

LABOR MANAGEMENT MEETING MINUTES

October 18, 2018

Members Present: Keith Ahearn, Tammy Butler, Dan Chismar, Calvin Coleman, Linda Donelan, Tammy Lorbach, Seth Perry, Kyle Suerth, Kim Ulrich, Matt Yunker

I. Bus Washing

Difference in the way the contract is worded. Current contract reads each bus washer will be paid \$20 per bus for 57 buses, not to exceed \$15,000. In the past it was worded this would be split three ways. Would like clarification. Tammy Butler will give Keith Ahearn a copy of the discrepancy. Keith will look into the matter and get back with them.

II. Stipend for Recertification and for OBI for bus drivers. Definition of Stipend

Tammy Butler explained that the bus drivers are not happy with the fact that their stipends are being paid in their regular payroll checks and are having taxes and retirement taken out. Their definition of a stipend is a "fixed amount." Dan Chismar and Kim Ulrich explained that it is the law to have taxes taken out on pay for services performed, but that retirement shouldn't come out of their certification stipends. Calvin Coleman said it was taken out of his check. They will check into his pay to see if retirement was taken out on his certification pay.

III. Calamity Time

Dan Chismar asked that an amendment be done to the Memorandum of Understanding outlining make-up of calamity time in the event the district goes over their five days. In the original MOU it only specifies that nine month employees will need to make up any calamity day after the fifth day. It doesn't mention anything about 12 month employees not having to make up days due to the fact there are no days available to make it up. In that case, they will have to use either personal or vacation time. Keith Ahearn will follow-up on this.

Next Meeting is February 5, 2019