



# North Ridgeville City Schools

## 2019-2020 District Goals

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### **Goal 1: To Continue to Improve Student Achievement**

- Actively engage students in their learning
- Give all students the support to realize at least a full year of academic growth
- Build students' ability to think deeply and critically, to problem solve, and create independently
- Enhance the curriculum with collaborative and technology rich lessons to develop responsible digital citizens that are career and college ready
- Refine curriculum in Science and Social Studies at all levels including updated mapping
- Continue training and supports to implement the Daily 5 literacy framework in grades K-5
- Successfully expand RHTA to include ninth grade while growing opportunities for students in the greater community.
- Develop consistent grading practices 9-12
- Provide relevant professional development to support academic and social/emotional student growth.
- Continue implementation of building-wide Positive Behavior Intervention and Supports through the lens of Ranger STRONG.
- Implement mental health services and supports across the district through both internal and external resources
- Continue to grow the instructional leadership skills of principals and teachers for their learning communities.
- NRHS will support students in achieving the 18 Assessment Points required for Graduation (or assist them in achieving an alternative pathway if permitted by the state)
- Explore Additional College Credit Plus partnerships and Advanced Placement Offerings
- Implement Response to Instruction and Intervention (RTII) grades K-4
- Continue to provide opportunities outside of the classroom that will afford additional life-long learning lessons for students

- Expand co-teaching services at NRHS to core content areas

### **Goal 2: To Foster Positive Relationships and a Collaborative Working Environment with all Employees**

- Maintain effective communication and solicit regular feedback from employee groups
- Work within economic realities and the financial forecast to attract and retain quality employees
- Negotiate contracts that are fair and mutually beneficial to both employee and employer groups
- Transition from the Health Trust to a Wellness Committee to educate all stakeholders on the financial impact of and relationship between insurance benefit structure and cost.
- Establish a District wellness plan for all employees through the Wellness Committee

### **Goal 3: To Effectively Manage District Operations**

- Continue to populate and implement a long range facilities maintenance program
- Continue to prioritize safety and security of students and staff in partnership with local law enforcement
- Effectively communicate plan through informational community forums, student and staff training sessions

**Goal 4: To Ensure Fiscal Transparency and Stability, and Public Accountability**

- Communicate and monitor legislative changes that impact financial and operational resources
- Engage all stakeholders in two way communication with a focus on District operations (instructional programming, co-curricular offerings, fine art offerings, athletic offerings, facility and operational needs) and ensure incorporation into the five year forecast
- Monitor student enrollment and staffing levels to maximize the balance between student achievement and cost effectiveness
- Work with the city to monitor new construction and valuation changes and their impact to District finances. Continue participation on the Tax Abatement Review Board to ensure abatements equitably impact future school funding
- Implement project plan to inform the community and district personnel of upcoming levies, bond issues and financial needs of the district.
- Migration and implementation of systems and processes to improve financial reporting and analysis capabilities

**Goal 5: To Build upon the Confidence and Support of the Community**

- Focus on highlighting the positive accomplishments of students and staff
- Communicate effectively, and actively engage all stakeholders about programs and offerings
- Further establish Communications Committee to assist with District messaging around future financial and facilities initiatives
- Continue developing community and business partnerships to enhance curriculum and opportunities
- Continue to collaborate with the city on projects of mutual interest

**Goal 6: Constructing our Preferred Future while Planning for District growth**

- Work with the Ohio Facilities Construction Commission (OFCC) and TDA for the preparation for a comprehensive District Master Plan
- Educate community on District needs, as it relates to facilities, overall space and rate of student enrollment growth