



North Ridgeville City Schools

2021-2022 District Goals

Goal 1: Continue to Improve Student Achievement

- Actively engage students in their learning
- Give all students the support to realize at least a full year of academic growth
- Build students' ability to think deeply and critically, to problem solve, and create independently
- Enhance the curriculum with collaborative and technology-rich lessons to develop responsible digital citizens that are career and college ready
- Refine curriculum in social studies at all levels including updated mapping and resources
- Continue training and support to implement the Daily 5 literacy framework and Units of Study in grades K-4
- Successfully expand RHTA to include eleventh grade while growing opportunities for students in the greater community
- Provide relevant professional development to support academic and social/emotional student growth
- Continue implementation of building-wide Positive Behavior Intervention and Supports through the lens of Ranger STRONG
- Continue to grow the instructional leadership skills of principals and teachers for their learning communities
- Explore additional College Credit Plus partnerships including offering English 12 in house and Advanced Placement offerings as appropriate
- Further refine the RTII process in grades K-4
- Implement Response to Instruction and Intervention (RTII) in grades 5-8
- Continue to provide opportunities outside of the classroom that will afford additional lifelong learning lessons for students

Goal 2: Foster Positive Relationships and a Collaborative Working Environment with all Employees

- Maintain effective communication and solicit regular feedback from employee groups
- Implement and support inclusive practices that encourage engagement of diversity within the district.
- Work within economic realities and the financial forecast to attract and retain quality employees
- Negotiate contracts that are fair and mutually beneficial to both employee and employer groups
- Utilize the Wellness Committee to educate all stakeholders on the financial impact and relationship between insurance benefit structure and cost
- Continue to refine the District wellness plan for all employees through the Wellness Committee

Goal 3: Effectively Manage District Operations

- Continue to prioritize safety and security of students and staff in partnership with local law enforcement forecast to attract and retain quality employees
- Continue to populate and implement a long range facilities maintenance program
- Effectively communicate plan through informational community forums, student, and staff training sessions
- Enhance District-wide technology through updates and improvements, including purchases and lease agreements



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Goal 4: Ensure Fiscal Transparency, Stability, and Public Accountability

- Communicate and monitor legislative changes that impact financial and operational resources
- Engage all stakeholders in two-way communication with a focus on District operations (instructional programming, co-curricular offerings, fine art offerings, athletic offerings, facility and operational needs) and ensure incorporation into the five year forecast
- Monitor student enrollment and staffing levels to maximize the balance between student achievement and cost effectiveness
- Work with the city to monitor new construction and property valuation changes and their impact on District revenue. Continue participation on the Tax Abatement Review Board to ensure abatements equitably impact future school funding
- Inform the community and District personnel of upcoming tax levies, bond issues, and financial needs of the District
- Migration and implementation of systems and processes to improve financial reporting and analysis capabilities
- Review and analyze the Records Retention Policy and implement an improved document retrieval system

Goal 5: Build upon the Confidence and Support of the Community

- Focus on highlighting the positive accomplishments of students and staff
- Communicate effectively and actively engage all stakeholders about programs and offerings
- Further establish Communications Committee to assist with District messaging around future financial and facilities initiatives
- Continue developing community and business partnerships to enhance curriculum and opportunities
- Continue to collaborate with the city on projects of mutual interest
- Continue to use the District Diversity and Equity Committee to implement culturally responsive practices, policies, and procedures that are inclusive of our community's voices.

Goal 6: Work to create a safe return to the 2021-2022 school year while closing learning gaps

- Configure classroom spaces to maintain a healthy and safe learning environment
- Screen all students affected by learning loss in the areas of math and reading
- Create and implement an intervention period as a part of the normal school schedule at each building
- Provide after school tutoring opportunities for students in grades K-4 based upon identified needs
- Create and staff an after school help session for student in need in grades 5-12