

The North Ridgeville Board of Education met in Regular Session on January 15, 2019 at 6:00 p.m. in the North Ridgeville Academic Center Community Room.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

Resolution 19:1-24 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the video transcribed meeting minutes for December 18, 2018. Further, it is recommended that a written summary of the special, and regular minutes for the meetings on December 3, 2018, December 19, 2018 and December 18, 2018 be approved.

Moved by Mrs. Saxon, seconded by Mr. Vacha, that the Board of Education approve the above minutes.

ROLL CALL: Saxon – Yes, Vacha – Yes, Iezzi – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

SUPERINTENDENT'S/TREASURER'S REPORT

STAFF, STUDENT, COMMUNITY RECOGNITION

Student Recognition: January Students of the Month

1. Early Childhood Learning Community: **Parker Gruhn, Amanda Serafino**
2. Liberty Elementary 1-2: **Aiden Ventura, Leah Harrison**
3. Academic Center Elementary 3-4: **Hollis Alexander, Haileigh Wolters**
4. Academic Center Intermediate 5-8: **Madeline Klimchak, Erin Pfeuffer**
6. Ranger High Academy STEM: 2-8: **Paxton Hill, Susan Kaiser**
7. North Ridgeville High School: **Jordan Burkhead, Austin Shough**

Staff Recognition for January

Julie Bugala, Kyle Caddey

Board Members Recognition- OSBA All Star School Board Recognition Month

Preschool Donation-

North Ridgeville Kiwanis Club donated an Early Intervention Therapeutic Foot Propelled Tryke estimated value \$356.00 to the Early Childhood Learning Community to be used by students in the Preschool Program.

ANNOUNCEMENTS - None

The Board President will call for a brief intermission following completion of the above recognitions.

HEARING OF PUBLIC ON AGENDA ITEMS * - none

CONSENT AGENDA- Request Approval on One Reading

It is recommended that the Board of Education approve the Consent Agenda Resolution as presented below:

- A. **EDUCATIONAL REPORT-** none
- B. **POLICY REPORT-** none
- C. **COMMUNICATIONS REPORT-**none
- D. **BUILDING AND OPERATIONS REPORT-**none
- E. **HUMAN RESOURCES REPORT-**none

FINANCE/AUDIT REPORT- Request Approval on One Reading

(Mrs. McCarthy, Mr. Vacha) - *Mrs. McCarthy stated:*

The Financial report and report of interest and investments provides a monthly summary of activity relative to the operations of the district. Through the 6 month period ending December 2018, financial results are effectively on plan with no material variances.

General Fund interest revenue and gains on investments total \$326,000.00 through December. This is a 71% increase over the prior year.

I recommend that we approve this Finance item on one reading.

Resolution 19:1-25 FINANCIAL REPORT AND REPORT OF INTEREST AND

INVESTMENTS

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for December 2019.

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education approve the Financial Report and Report of Interest and Investments for December 2019.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

OTHER BOARD BUSINESS

Resolution 19:1-26 COMMUNICATIONS REPORT- Request Approval on One Reading (Mrs. Iezzi, Mrs. Timura)

Mrs. Iezzi stated: The Board of Education accepts the following gifts to schools.

- Oscilloscopes/Network Analyzer (Estimated value \$500) was donated by Jim Byrd to the Ranger High Tech Academy to be used where needed.
- Thirty Seven Books donated (Estimated value \$100) by Ms. Judy Skillicorn to the Ranger High Tech Academy to be used in the Library.

We thank you for your generous donations to North Ridgeville City Schools. Total donations received for the 2018-2019 school year total \$7,455.10.

I recommend that we approve these Communications items on one reading.

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gifts with appreciation:

1. Oscilloscopes/Network Analyzer (Estimated value \$500) was donated by Jim Byrd to the Ranger High Tech Academy to be used where needed.
2. Thirty Seven Books donated (Estimated value \$100) by Ms. Judy Skillicorn to the Ranger High Tech Academy to be used in the Library.

Total donations received for the 2018-2019 school year: \$7,455.10

Moved by Mrs. Iezzi, seconded by Mr. Vacha, that the Board of Education accept the Communications Report as presented above.

ROLL CALL: Iezzi – Yes, Vacha – Yes, Saxon – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:1-27 BUILDING AND OPERATIONS REPORT- Request Approval on One Reading (Mr. Vacha, Mrs. McCarthy)

Mr. Vacha stated: We have the need to dispose of projectors from the old middle school and Wilcox elementary. Due to the age and condition of the projectors, they are no longer of use. Additionally, we have the need to dispose of iPads previously used in our Special Education settings. Because of the condition and age of these devices, it has been determined that they are beyond repair and not longer of use.

I recommend that we approve these Building and Operations items on one reading.

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
01654	Projector
01664	Ipad - Sped
01961	Ipad - Sped
04934	Projector
10588	Projector
10659	Projector
10716	Projector
12268	Ipad - Sped
23667	Ipad - Sped

Moved by Mr. Vacha, seconded by Mrs. Timura, that the Board of Education accept the Building and Operations Report as presented above.

ROLL CALL: Vacha – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:1-28 HUMAN RESOURCES REPORT - Request Approval on One Reading (Mrs. Saxon, Mrs. Iezzi)

Mrs. Saxon stated: We have number of Human Resources items that I recommend the Board approve on one reading:

- 1 Support staff leave replacement
- 2 Special Project Stipends for AP Curriculum writing
- 15 Special Project Stipends for tutors for Third Grade Guarantee Intervention
- 1 Special Project Stipend to assist a student with disabilities in interscholastic athletics
- 2 Support Staff Appointments
- 4 Support Staff Substitute Appointments
- 9 Certified Salary adjustments for educational attainment
- 1 Supplemental Contract adjustment
- 1 Certified Leave approval
- 2 Support Leave approvals
- 1 Supplemental resignation
- 1 Support Staff Substitute Resignation

I recommend that we approve these Human Resources items on one reading.

EMPLOYMENT RECOMMENDATIONS

SUPPORT STAFF LEAVE REPLACEMENT

It is recommended that the Board of Education approve the Support Leave Replacement as listed below.

Hong, Melissa Ann - as a six and one-half (6.5) hour Paraprofessional, Instructional Aide/Classroom Leave Replacement at Liberty Primary School effective January 7, 2019 for the 2018-2019 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

- (1) **ADVANCED PLACEMENT** – Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by February 28, 2019.

**King, Erin E.
Pritt, Lynn M.**

- (2) **THIRD GRADE READING GUARANTEE INTERVENTION** – Maximum of fifty-five (55) hours @ \$25.00 per hour, with work to be completed by April 12, 2019.

**Bonus, Megan Korey
Brady, Denise Ann
Castrigano, Nicole R.
Castrigano, Noelle M.
Cooney Radostitz, Molly
Dobrava, Julia M.
Frick, Jane L.
Herbell, Alyssa Marie
Ives, Shannon Lee
Koehler, Kelly A.
Lavelle, Erin Carroll
Pressnell, Laura Marie
Rottari, Gail A.
Thai, Jennifer Alycia
Varrelmann, Hillary Grace**

- (3) **INTERVENTION SPECIALIST FOR HS BASKETBALL** – Maximum of forty (40) hours @ \$25.00 per hour, with work to be completed by April 1, 2019.

Gaudino, Stefanie Diann

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointment listed below:

Matusick, Amanda L. - as an eight (8) hour Night Custodian in the Maintenance Department at the Academic Center effective January 11, 2019 for the 2018-2019 contract year. Compensation will be at Level B, Step 3 of the Board approved salary schedule.

Paschal, Roy Rickey - as a six (6) hour Bus Driver in the Transportation Department effective January 7, 2019 for the 2018-2019 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

**DeLury, Karen R.
Horn, Melissa
Mantia, Cathy Eileen
Sweeney, Michele S.**

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Adjustments as listed below.

Castrigano, Nicole R. - adjust compensation to be at B.A.+8, Step 6 effective January 1, 2019.

Cusick, Karen Marie - adjust compensation to be at M.A.+30, Step 14 effective January 1, 2019.

Hetsler, Katlyn Marie - adjust compensation to be at M.A., Step 8 effective January 1, 2019.

Koval, Megan Marie - adjust compensation to be at M.A.+30, Step 11 effective January 1, 2019.

Muck, Brandon Lee - adjust compensation to be at M.A., Step 6 effective January 1, 2019.

Rogers, Kelsey Leigh - adjust compensation to be at B.A.+8, Step 5 effective January 1, 2019.

Shroka, Rebecca Elizabeth - adjust compensation to be at M.A., Step 3 effective January 1, 2019.

Sincel, Jr., Charles Allen - adjust compensation to be at M.A.+30, Step 11 effective January 1, 2019.

Willmitch, Matthew D. - adjust compensation to be at M.A.+15, Step 9 effective January 1, 2019.

SUPPLEMENTAL CONTRACT

It is recommended that the Board of Education approve the Supplemental Contract adjustment as listed below:

Arnica, Megan M. - adjust Instrumental - NRAC (Wilcox) from 50% compensation to 100% compensation. This position is not being shared with another employee.

LEAVES

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Leave of Absence as presented below.

Adkins, Arthea C. - paid FMLA/Medical Leave effective October 18, 2018 through January 9, 2019. Arthea returned to work on January 10, 2019.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Abshire, Elizabeth Ann - paid FMLA/Maternity Leave effective October 17, 2018 through November 29, 2018 and unpaid FMLA/Medical Leave effective November 30, 2018 through January 2, 2019. Elizabeth returned to work on January 3, 2019.

Radvick, Linda L. - paid FMLA/Medical Leave effective December 20, 2018 through March 3, 2019. Linda's estimated return to work date is March 4, 2019.

RESIGNATIONS

SUPPLEMENTAL

It is recommended that the Board of Education accept the Supplemental Contract resignation as listed below.

Bryson, Hailey Marie - resignation as Instrumental - NRAC (Wilcox) - 50% effective January 8, 2019.

SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education accept the Support Staff Substitute resignation as listed below.

Mills, Katherine L. - Health Care Associate - effective January 2, 2019.

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education accept the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

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HEARING OF PUBLIC ON NEW ITEMS * - none

Resolution 19:1-29 ADJOURN TO EXECUTIVE SESSION at 7:00 p.m.

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:1-30 EXIT EXECUTIVE SESSION AND RETURN TO REGULAR SESSION at 8:07 p.m.

It is recommended that the Board of Education exit Executive Session and return to Regular Session.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education exit Executive Session and return to Regular Session.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:1-31 ADJOURN at 8:08 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting with no action to follow.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education adjourn this Regular Meeting with no action to follow.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: BDDH)

Mrs. Kelly McCarthy, President

Mr. Michael Verlingo, Treasurer

Date