

**The North Ridgeville Board of Education met in Special Session on February 5, 2019 at 5:31 p.m. in the North Ridgeville Academic Center Community Room.**

**CALL TO ORDER**

**ROLL CALL**

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, and Mrs. JoAnna Timura. Mr. Frank Vacha arrived at 6:00 p.m.

**FINALIZATION OF AGENDA**

**APPROVAL OF MINUTES**

**SUPERINTENDENT'S/TREASURER'S REPORT**

- A. Energy Analysis
- B. Standards Based Grading Updates
- C. Open Enrollment
- D. Announcements

Matt Yunker  
David Pritt  
David Pritt  
Kelly McCarthy

**HEARING OF PUBLIC ON AGENDA ITEMS**

Mr. Mike McMillan stated that a 4% increase in the student population would approximate 180 students

**CONSENT AGENDA**

**Education Report** (Mrs. Timura, Mrs. Iezzi)

*Mrs. Timura stated: We have three agreements to consider for approval on February 19, 2019:*

1. **SPEECH PATHOLOGIST SUBSTITUTE**  
An Agreement for Services between Sarah Ingle and the North Ridgeville City Schools for the 2018-2019 School Year for a Temp School Speech Pathologist as needed.
2. **MEMORANDUM OF UNDERSTANDING**  
Memorandum of Understanding with Lorain County Community College and The University Partnership from July 1, 2019 until June 30, 2020.

**3. CLINICAL AFFILIATION AGREEMENT**

This Agreement between Lorain County Community College, an Ohio state-supported institution of higher education and North Ridgeville City Schools that offers a degree or certification program in nursing and in one or more allied health care fields and desires a clinical educational experience for its students. This agreement will be effective from January 18, 2019 until July 31, 2024.

**Policy Report** – None (Mrs. McCarthy, Mrs. Saxon)

**Communications Report** (Mrs. Iezzi, Mrs. Timura)

*Mrs. Iezzi stated:* The following donations have been made to the North Ridgeville City Schools.

1. Oscilloscope (Estimated valued \$150) was donated by Ken Brown of Vitamix to the Ranger High Tech Academy to be used as needed.
2. Hardback and Softback Books (Estimated value \$100.00) was donated by Judy Skillicorn to North Ridgeville Ranger High Tech Academy to be used in the Library.
3. Four Hundred Sixty Five Dollars (\$465.00) was donated by Bistro 83 to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.
4. One Hundred Dollars (\$100) was donated by R & K Technologies to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.
5. Fifty Dollars (\$50) was donated by Dennis Boose to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.
6. Percussion Instruments (Estimated valued \$75) was donated by David Mahoney to the Ranger High Tech Academy to be used in the Band Class.
7. Multiple Instruments which include the following: Drums, Guitars, Amplifiers, Stands, Cymbals and Pedals (Estimated valued \$900) was donated by David Smith of the Dr. Dave's Drum Shop to the Ranger High Tech Academy to be used in the Band Classroom.
8. Miscellaneous Adhesive Stickers, Key Chains and Reflective Tape (Estimated valued \$50) was donated by the Belt Family of Hy-Ko Products to the Ranger High Tech Academy to be used as needed.

We thank all of these donors for the generous support of our schools.

**Building and Operations Report** (Mr. Vacha, Mrs. McCarthy)

*Mr. Vacha stated:* We have two items to consider for the February 19 Board Meeting.

**Ohio Schools Council Bus Bids**

To fulfill the District's needs for school bus purchases, North Ridgeville City Schools will be submitting bid specifications through the Ohio Schools Council Cooperative Bus Purchasing program. Upon receipt of the bids, North Ridgeville City Schools will determine which buses will be purchased for the 2019-2020 school year.

**Postal Machine and Maintenance Contract**

North Ridgeville City Schools will enter into agreement with NEOPOST to serve the District's postal machine and maintenance contract. This is a five year agreement that totals \$18,984.60.

**1. RESOLUTION TO APPROVE SPECIFICATIONS AND AUTHORIZE THE ADVERTISING OF BIDS TO PURCHASE FIVE (5) SCHOOL BUSES THROUGH THE OHIO SCHOOLS COUNCIL, COOPERATIVE PURCHASING PROGRAM**

It is recommended that the Board of Education adopt the resolution as presented below:

WHEREAS, the North Ridgeville City Schools Board of Education wishes to advertise and receive bids for the purchase of five (5) seventy-two passenger conventional school buses.

THEREFORE, BE IT RESOLVED the Board of Education of the North Ridgeville City School District wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of five (5) seventy-two passenger conventional school buses.

**2. NEOPOST SERVICES AND MAINTENANCE AGREEMENT**

It is recommended that the Board of Education approve a five year postal machine and maintenance contract with Neopost to provide postal machine services for the school district from March 1, 2019 through February 28, 2024.

**Human Resources** (Mrs. Saxon, Mrs. Iezzi)

*Mrs. Saxon stated:* There are twenty-seven action items for Human Resources on the consent agenda for approval at the February 19, 2019 Regular Board of Education meeting. This is a first reading of the items.

- 1- Certified Leave Replacement
- 7- Special Project Stipends. One for two substitute teachers for third grade reading intervention and 1 teacher stipend for behavioral specialist training for our new emotional support room.
- 5- Certified Supplemental Contracts
- 7- Non-Certified Supplemental Contracts
- 1- Support Staff Appointment for a bus driver
- 2- Support Staff Substitute Approvals
- 2- Certified Salary Adjustments
- 3- Support Staff Leave Approvals
- 2- Support Staff Resignations
- 2- Support Staff Substitute Resignations

**EMPLOYMENT RECOMMENDATIONS**

**CERTIFIED STAFF LEAVE REPLACEMENT**

It is recommended that the Board of Education approve the Certified Staff Leave Replacement listed below:

**Stephenson, Allison Nicole** - as a Leave Replacement Intervention Specialist at the High School effective January 23, 2019 for the 2018-2019 contract year only. Compensation will be at B.A., Step 1 of the Board approved salary schedule.

**SPECIAL PROJECT STIPENDS**

It is recommended that the Board of Education award special project stipends to the individuals listed below:

**THIRD GRADE READING GUARANTEE INTERVENTION SUBSTITUTES** – Maximum of twenty-five (25) hours @ \$25.00 per hour, with work to be completed by April 12, 2019.

**Goloja, Stacy Lynn  
Reiner, Linda Anne**

**REGISTERED BEHAVIOR TECHNICIAN TRAINING FOR THE EMOTIONAL SUPPORT ROOM**  
- Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by January 14, 2019.

**Ciarrone, Kaitlyn Michelle**

**SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2018-2019 school year only.

**Morales, Linda Marie** - Assistant Women's Varsity Track Coach

**Caddey, Kyle Richard** - Head Men's Middle School Track Coach

**Hulec, Heather Lynne** - Assistant Men's Middle School Track Coach

**Belardo, Ashley M.** - Head Women's Middle School Track Coach

**Marino, Jordan Leigh** - Assistant Women's Middle School Track Coach

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-**

**LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2018-2019 contract year only, to the following individuals:

**Mease, Michael P.** – Head Varsity Softball Coach

**McMillan, Amy B.** – Assistant Varsity Softball Coach

**Dubena, Darrin D.** - Head JV Softball Coach

**Fletcher, Justin** - Head Varsity Women's Track Coach. This position will be shared by another employee. Compensation will be 50%.

**Larsick, Alexander** - Assistant Men's Varsity Track Coach

**Sparks, Jared Matthew** - Assistant Men's Varsity Track Coach - .5

**Sparks, Jared Matthew** - Assistant Women's Varsity Track Coach - .5

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

**Sheehan, Jane Frances** - as a six (6) hour Bus Driver in the Transportation Department effective February 4, 2019 for the 2018-2019 contract year. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

**SUPPORT STAFF SUBSTITUTES**

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

**Burns, Jerome David**  
**Tsantes, Theone Despina** - effective February 6, 2019

## **ADJUSTMENTS**

### **CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

**Gaudino, Stefanie Diann** - adjust compensation to be at M.A., Step 4 effective January 1, 2019.

**Shurtleff, James William** - adjust compensation to be at M.A.+30, Step 6 effective January 1, 2019.

## **LEAVES**

### **SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

**Campana, Linda M.** - paid FMLA/Medical Leave effective November 27, 2018 through January 15, 2019. Linda returned to work on January 16, 2019.

**Mikonsky, Tracy Ann** - paid Medical Leave effective September 21, 2018 through October 8, 2018 and unpaid Medical Leave effective October 9, 2018 through January 25, 2019. Tracy returned to work on January 28, 2019.

**Traut, Timothy Thomas** - paid Medical Leave effective January 22, 2019 through January 30, 2019 and unpaid Medical Leave effective January 31, 2019 through February 22, 2019. Timothy tentatively plans to return to work on February 25, 2019.

## **RESIGNATIONS**

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

**Burns, Jerome David** - resignation as a Cleaner at the High School effective January 18, 2019.

**Prososki, Lindsey Marie** - resignation as a Bus Driver in the Transportation Department effective January 15, 2019.

**SUPPORT STAFF SUBSTITUTES**

It is recommended that the Board of Education accept the Support Staff Substitute resignations as listed below:

**Pinson, Sandra Lee** - effective January 13, 2019

**Sheehan, Christine P.** - effective January 30, 2019

**HEARING OF PUBLIC ON NEW ITEMS** - none

**Resolution 19:2-40 ADJOURN TO EXECUTIVE SESSION at 6:33 p.m.**

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.  
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 19:2-41 EXIT EXECUTIVE SESSION AND RETURN TO SPECIAL SESSION at 7:53 p.m.**

It is recommended that the Board of Education exit Executive Session and return to Special Session.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education exit Executive Session and return to Special Session.  
ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 19:2-42 ADJOURN at 7:54 p.m.**

It is recommended that the Board of Education adjourn this Special Meeting with no action to follow.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education adjourn this Special Meeting with no action to follow.  
ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

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**Mrs. Kelly McCarthy, President**

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**Mr. Michael Verlingo, Treasurer**

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**Date**