

NORTH RIDGEVILLE BOARD OF EDUCATION REGULAR MEETING February 16, 2021

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The North Ridgeville Board of Education met in Regular Session on February 16, 2021 at 6:00 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, and Mrs. JoAnna Timura. Mr. Frank Vacha was absent.

FINALIZATION OF AGENDA

Resolution 21:02-031 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the written summary of the organizational and regular minutes for the meetings on January 5, 2021 and January 19, 2021.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education approve the above minutes.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

SUPERINTENDENT'S REPORT

STAFF, STUDENTS, COMMUNITY RECOGNITION

Student Recognition: February Students of the Month

Early Childhood Learning Community: Hayden Mahon, Isabelle Crump
Liberty Elementary 1-2: Sarah Mandel, Landan Cowin
Academic Center Elementary 3-4: Kyndal Bennett, Blake Calvey
Academic Center 5-8: Olivia O'Shea, Jason Pfahl
Ranger High Academy STEM: 2-10: Emily Roth, Laila Shull
North Ridgeville High School: Vincent Kafer, Savannah Keaton

Staff Recognition: February Employees of the Month

Gretchen Herzberger, Melissa Phelps

Mr. Ahearn

Building Report - North Ridgeville High School

Mr. Szendrey

NRAC presents a check to N. Ridgeville Community Care

Mr. Maurer

ANNOUNCEMENTS - none

HEARING OF PUBLIC * - none

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Resolution 21:02-032 CONSENT AGENDA

Mr. Vacha stated: It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

2021-2022 SCHOOL CALENDAR

It is recommended that the Board of Education approve the 2021-2022 School Calendar.

INSIGHT BEHAVIORAL COUNSELING

It is recommended that the Board of Education approve the Insight Behavioral Consulting agreement for Behavioral Consulting Services for Students with Special Needs for the remainder of the 2020-2021 school year.

POLICY COMMITTEE REPORT

Mrs. McCarthy, Mrs. Saxon

ADOPT BOARD POLICIES – FIRST READING

It is recommended that the Board of Education approve the First Reading of the new and revised NEOLA Board Policies from 6000 and 8000 books listed below:

- 6114 - COST PRINCIPLES - SPENDING FEDERAL FUNDS
- 6144 - INVESTMENTS
- 6152 - STUDENT FEES, FINES, AND CHARGES
- 6152.01 - WAIVER OF SCHOOL FEES FOR INSTRUCTIONAL MATERIALS
- 6325 - PROCUREMENT - FEDERAL GRANTS/FUNDS
- 6423 - USE OF CREDIT CARDS
- 6424 - PROCUREMENT CARDS
- 8310 - PUBLIC RECORDS

COMMUNICATIONS REPORT

Mrs. Iezzi, Mrs. Timura

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gifts with appreciation:

Monetary donation of Fifty Dollars (\$50.00) was donated by the Hensley Family to the North Ridgeville High School Band.

Gently used Trumpet was donated by the Hardy Family to the Ranger High Tech Academy Music Department to be used for students in need of an Instrument.

A monetary donation of One Thousand Four Hundred Dollars (\$1,450.00) was donated by North Ridgeville Athletic Boosters for the purpose of purchasing Seventy-Five Football Jerseys to the Middle School Football Team.

A monetary donation of One Thousand Five Hundred Dollars (\$1,500.00) was donated by the North Ridgeville Lions Club Educational Outreach Program to be used for virtual field trips for students.

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Seventy-Six Dollars and Ninety-Four Cents (\$76.94) was donated by Ashley Mease through the Charities Aid Foundation of America to the North Ridgeville High School.

We thank our community for their tremendous support of our schools and students.

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

ADVERTISE TO BID FOR RESURFACING OF EAST PARKING LOT OF HIGH SCHOOL & DRIVE FROM BAINBRIDGE ROAD

It is recommended that the Board of Education approve the advertising of the bids for the resurfacing of the East parking lot of the H.S. and quarter-loop as follows:

WHEREAS, we find it necessary to resurface the East parking lot at North Ridgeville High School along with the quarter-loop drive from Bainbridge Road, and

WHEREAS, Permanent Improvement Funds have been set aside to pay for this Project,

NOW, THEREFORE, BE IT RESOLVED that the Treasurer is hereby authorized and directed to advertise for bids for this project.

RESURFACING EAST PARKING LOT OF HIGH SCHOOL & DRIVE FROM BAINBRIDGE ROAD

It is recommended that the Board of Education enter into an agreement with Burgess & Niple Engineers to provide specifications and a bid package along with construction phase services for the resurfacing of the East parking lot of the North Ridgeville High School along with the quarter-loop drive from Bainbridge Road.

HUMAN RESOURCES REPORT

EMPLOYMENT

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individual listed below for the 2020-2021 school year only.

Yoxthimer, Jody L. - Lab Manager - High School
Chismar, Michael S. - Head Freshman Baseball Coach
Machovina, II, Daniel Mark - Assistant JV Baseball Coach
Caddey, Kyle Richard - Head Men's MS Track Coach
Csank, Keith Anthony - Assistant Men's MS Track Coach
Hulec, Heather Lynne - Assistant Women's Varsity Track Coach
Belardo, Ashley M. - Head Women's MS Track Coach
Brua, Mackenzie Jean - Assistant Women's MS Track Coach

SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

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WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2020-2021 contract year only, to the following individual:

Bright, James Madison - Assistant Varsity Baseball Coach
Flesher, Jon Michael - Head JV Baseball Coach
McMillan, Amy B. - Assistant Varsity Softball Coach
Dubena, Darrin Douglas - Head JV Softball Coach
Luciano, Jonathan Edward - Assistant Men's Varsity Track Coach
Sparks, Jared Matthew - Assistant Men's Varsity Track Coach
Grigsby, Jeffrey L. - Assistant Women's Varsity Track Coach
Grant, III, Charles David - Head Men's JV Tennis Coach

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below effective for the 2020-2021 school year only with compensation to be in accordance with the Board approved salary schedule. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. This appointment is conditional based upon the content of the Criminal History Record Check as set forth in Board Policy 4121.

Chismar, Jr., Donald S. - Transportation

UNPAID VOLUNTEERS

It is recommended that the Board of Education recognize the unpaid volunteers for the 2020-2021 contract year listed below:

Anderson, Patrick Joseph - Baseball
Scavnicky, Adam - Baseball
Quintana, Timothy - Baseball
Van Putten, Jeffrey - Baseball

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approved the Certified Staff adjustments as listed below.

Myers, Lindsay S. - adjust compensation to be at MA+30, Step 9 effective January 1, 2021.

Tobia, Jacklyn Michelle - adjust compensation to be at MA+15, Step 5 effective January

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Vondruska, Marissa Alexis - adjust compensation to be at BA+24, Step 2 effective January 1, 2021.

LEAVES

CERTIFIED STAFF

It is recommended that the Board of Education approved the Certified Staff Leave of Absence as listed below.

Ciarrone, Kaitlyn Michelle - paid FMLA/Maternity Leave effective January 2, 2021 through February 12, 2021 and paid FMLA/Medical Leave effective February 13, 2021 through April 5, 2021. Kait plans to return to work on April 6, 2021.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Schick, Suzanne M. - paid Medical Leave effective October 13, 2020 through October 20, 2020 and unpaid Medical Leave effective October 21, 2020 through January 29, 2021 and unpaid Personal Leave effective February 1, 2021 through June 2, 2021. Suzanne plans to return to work for the 2021-2022 contract year.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff Resignation as listed below.

Camp, Meaghan Maxine - resignation as a School Bus Driver in the Transportation Department effective February 12, 2021.

Moved by Mrs. Iezzi, seconded by Mrs. McCarthy, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Iezzi – Yes, McCarthy – Yes, Saxon – Yes, Timura – Yes. Motion carried (4-0)

Resolution 21:02-033 FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: There are two items for your consideration under the Finance/Audit Report.

It is recommended that the Board of Education approve the month end Financial Report for January 2021.

It is recommended that the Board of Education approve the Transfers and Advances as presented. This is a classification adjustment to change a previous advance to a transfer, making it a permanent adjustment as originally intended.

I move to approve the Finance/Audit items in one reading.

FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS

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It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for January 2021.

TRANSFERS & ADVANCES

It is recommended that the Board of Education approve the Transfers and Advances as presented.

Moved by Mrs. McCarthy, seconded by Mrs. Timura, that the Board of Education approve the Finance/Audit Report as listed above.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

OTHER BOARD BUSINESS

Resolution 21:02-034 HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have two items to consider under the Human Resources Report:

- 1 - Certified Staff contract adjustment
- 1 - Support Staff contract adjustment

I move to approve the Human Resources items in one reading.

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approved the Certified Staff adjustments as listed below.

Lazcano, Mark Antonio - adjust compensation to be MA+15, Step 8 effective January 1, 2021.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff contract adjustment as listed below.

Arrigo, Debra Jean - adjust contract from a four (4) hour Secretary in Pupil Personnel to an eight (8) hour Secretary at the Academic Center 5-8 Building effective March 1, 2021 for the 2020-2021 contract year. Compensation will remain the same.

Moved by Mrs. Saxon, seconded by Mrs. McCarthy, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, McCarthy – Yes, Iezzi – Yes, Timura – Yes. Motion carried (4-0)

Resolution 21:02-035 ENTER INTO EXECUTIVE SESSION at 6:38 p.m.

It is recommended that the Board of Education enter Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees. There will be no action to follow.

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Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education enter into Executive Session.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon - Yes. Motion carried (4-0)

RESUME PUBLIC SESSION at 7:30 p.m.

Resolution 21:02-036 ADJOURN at 7:31 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education adjourn this Regular Meeting.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

3/16/21
Date

Frank W. Vacha Jr.
Mr. Frank Vacha, Board President

Attest:
[Signature]
Mr. Michael Pissini, Treasurer/CFO