

The North Ridgeville Board of Education met in Regular Session on February 19, 2019 at 6:00 p.m. in the North Ridgeville Academic Center Community Room.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Maci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA - none

Resolution 19:2-43 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the video transcribed meeting minutes for January 15, 2019. Further, it is recommended that a written summary of the special, and regular minutes for the meetings on January 2, 2019, January 25, 2019, January 29, 2019 and January 15, 2019 be approved.

Moved by Mrs. Timura, seconded by Mr. Vacha, that the Board of Education approve the above minutes.
ROLL CALL: Timura – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

SUPERINTENDENT'S/TREASURER'S REPORT

STAFF, STUDENT, COMMUNITY RECOGNITION

Student Recognition: February Students of the Month

1. Early Childhood Learning Community: **Isabella Giardini, Logan Cunningham**
2. Liberty Elementary 1-2: **Cooper Phelan, Charlee Stillman**
3. Academic Center Elementary 3-4: **Brooke Fleming, Jason Sewell**
4. Academic Center Intermediate 5-8: **Emily Sewell, MacKenzie Johnson**
5. Ranger High Academy STEM: 2-8: **Brodrick Zeiger, Maisie Stein**
6. North Ridgeville High School: **Neal Smith, Robert McClelland**

December- Michael Richmond

HOUR OF CODE CONTEST WINNERS

4th Grade and below	CJ McCormick
5th Grade - 6th Grade	Alyssa Hlavacs
7th Grade - 8th Grade	Rondell Sarrett
High School Substitution Winner	Maggie Ollerton 5th Grade

Staff Recognition for February:

Randi Muck, Mary Morris

ANNOUNCEMENTS

Ms. Iezzi stated that volunteers were needed for the district dodgeball tournament

Ms. McCarthy mentioned the Old Town Hall Theatre and that Pop Sockets would be available for sale at the dodgeball game to help the Board Scholarship fund.

The Board President will call for a brief intermission following completion of the above recognitions.

HEARING OF PUBLIC ON AGENDA ITEMS * - none

Resolution 19:2-44 CONSENT AGENDA

(Mrs. McCarthy) - *Mrs. McCarthy stated:*

It is recommended that the Board of Education approve the Consent Agenda Resolution as presented on Feb. 5, 2019.

EDUCATIONAL REPORT

AGREEMENTS

It is recommended that the Board of Education enter into contract agreements with the following:

1. **SPEECH PATHOLOGIST SUBSTITUTE**
An Agreement for Services between Sarah Ingle and the North Ridgeville City Schools for the 2018-2019 School Year for a Temp School Speech Pathologist as needed.
2. **MEMORANDUM OF UNDERSTANDING**
Memorandum of Understanding with Lorain County Community College and The University Partnership from July 1, 2019 until June 30, 2020.
3. **CLINICAL AFFILIATION AGREEMENT**

This Agreement between Lorain County Community College, an Ohio state-supported institution of higher education and North Ridgeville City Schools that offers a degree or certification program in nursing and in one or more allied health care fields and desires a clinical educational experience for its students. This agreement will be effective from January 18, 2019 until July 31, 2024.

POLICY REPORT - none

COMMUNICATIONS REPORT

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gifts with appreciation:

1. Oscilloscope (Estimated valued \$150) was donated by Ken Brown of Vitamix to the Ranger High Tech Academy to be used as needed.
2. Hardback and Softback Books (Estimated value \$100.00) was donated by Judy Skillicorn to North Ridgeville Ranger High Tech Academy to be used in the Library.
3. Four Hundred Sixty Five Dollars (\$465.00) was donated by Bistro 83 to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.
4. One Hundred Dollars (\$100) was donated by R & K Technologies to the North Ridgeville Academic Center to be used for a student to attend the Washington DC trip.
5. Fifty Dollars (\$50) was donated by Dennis Boose to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.
6. Percussion Instruments (Estimated valued \$75) was donated by David Mahoney to the Ranger High Tech Academy to be used in the Band Class.
7. Multiple Instruments which include the following: Drums, Guitars, Amplifiers, Stands, Cymbals and Pedals (Estimated valued \$900) was donated by David Smith of the Dr. Dave's Drum Shop to the Ranger High Tech Academy to be used in the Band Classroom.
8. Miscellaneous Adhesive Stickers, Key Chains and Reflective Tape (Estimated valued \$50) was donated by the Belt Family of Hy-Ko Products to the Ranger High Tech Academy to be used as needed.

Total donations received for the 2018-2019 school year: \$8,735.10

BUILDING AND OPERATIONS REPORT

RESOLUTION TO APPROVE SPECIFICATIONS AND AUTHORIZE THE ADVERTISING OF BIDS TO PURCHASE FIVE (5) SCHOOL BUSES THROUGH THE OHIO SCHOOLS COUNCIL, COOPERATIVE PURCHASING PROGRAM

It is recommended that the Board of Education adopt the resolution as presented below:

WHEREAS, the North Ridgeville City Schools Board of Education wishes to advertise and receive bids for the purchase of five (5) seventy-two passenger conventional school buses.

THEREFORE, BE IT RESOLVED the Board of Education of the North Ridgeville City School District wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of five (5) seventy-two passenger conventional school buses.

NEOPOST SERVICES AND MAINTENANCE AGREEMENT

It is recommended that the Board of Education approve a five year postal machine and maintenance contract with Neopost to provide postal machine services for the school district from March 1, 2019 through February 28, 2024.

HUMAN RESOURCES REPORT

EMPLOYMENT RECOMMENDATIONS

CERTIFIED STAFF LEAVE REPLACEMENT

It is recommended that the Board of Education approve the Certified Staff Leave Replacement listed below:

Stephenson, Allison Nicole - as a Leave Replacement Intervention Specialist at the High School effective January 23, 2019 for the 2018-2019 contract year only. Compensation will be at B.A., Step 1 of the Board approved salary schedule.

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

THIRD GRADE READING GUARANTEE INTERVENTION SUBSTITUTES –
Maximum of twenty-five (25) hours @ \$25.00 per hour, with work to be completed by April 12, 2019.

**Goloja, Stacy Lynn
Reiner, Linda Anne**

REGISTERED BEHAVIOR TECHNICIAN TRAINING FOR THE EMOTIONAL SUPPORT ROOM - Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by January 14, 2019.

Ciarrone, Kaitlyn Michelle

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2018-2019 school year only.

Morales, Linda Marie - Assistant Women's Varsity Track Coach

Caddey, Kyle Richard - Head Men's Middle School Track Coach

Hulec, Heather Lynne - Assistant Men's Middle School Track Coach

Belardo, Ashley M. - Head Women's Middle School Track Coach

Marino, Jordan Leigh - Assistant Women's Middle School Track Coach

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED
INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2018-2019 contract year only, to the following individuals:

Mease, Michael P. – Head Varsity Softball Coach

McMillan, Amy B. – Assistant Varsity Softball Coach

Dubena, Darrin D. - Head JV Softball Coach

Fletcher, Justin - Head Varsity Women's Track Coach. This position will be shared by another employee. Compensation will be 50%.

Larsick, Alexander - Assistant Men's Varsity Track Coach

Sparks, Jared Matthew - Assistant Men's Varsity Track Coach - .5

Sparks, Jared Matthew - Assistant Women's Varsity Track Coach - .5

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

Sheehan, Jane Frances - as a six (6) hour Bus Driver in the Transportation Department effective February 4, 2019 for the 2018-2019 contract year. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

Burns, Jerome David

Tsantes, Theone Despina - effective February 6, 2019

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustment as listed below.

Gaudino, Stefanie Diann - adjust compensation to be at M.A., Step 4 effective January 1, 2019.

Shurtleff, James William - adjust compensation to be at M.A.+30, Step 6 effective January 1, 2019.

LEAVES

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Campana, Linda M. - paid FMLA/Medical Leave effective November 27, 2018 through January 15, 2019. Linda returned to work on January 16, 2019.

Mikonsky, Tracy Ann - paid Medical Leave effective September 21, 2018 through October 8, 2018 and unpaid Medical Leave effective October 9, 2018 through January 25, 2019. Tracy returned to work on January 28, 2019.

Traut, Timothy Thomas - paid Medical Leave effective January 22, 2019 through January 30, 2019 and unpaid Medical Leave effective January 31, 2019 through February 22, 2019. Timothy tentatively plans to return to work on February 25, 2019.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

Burns, Jerome David - resignation as a Cleaner at the High School effective January 18, 2019.

Prosocki, Lindsey Marie - resignation as a Bus Driver in the Transportation Department effective January 15, 2019.

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education accept the Support Staff Substitute resignations as listed below:

Pinson, Sandra Lee - effective January 13, 2019
Sheehan, Christine P. - effective January 30, 2019

Moved by Mr. Vacha, seconded by Ms. Timura, that the Board of Education accept the Consent Agenda as presented above.

ROLL CALL: Vacha – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

FINANCE/AUDIT REPORT

(Mrs. McCarthy, Mr. Vacha) – *Mrs. McCarthy stated:*

The January operating results for the district are consistent with plan. No material variances currently exist. Interest revenues and gains on the sale of investments are \$395k YTD, an increase of 63% over prior year. The Financial audit for Fiscal year 2018 has been completed and NRCS has received an unqualified opinion with no material items identified. I motion to approve the Finance/Audit report in one reading.

Resolution 19:2-45 FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for January 2019.

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education approve the Financial Report and Report of Interest and Investments for January 2019.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

OTHER BOARD BUSINESS

Human Resources

(Mrs. Saxon, Mrs. Iezzi) – *Mrs. Saxon stated:*

Under other board business we have some Human Resources items to consider. We have 2 support staff resignations, and 1 substitute support staff resignation. I motion to approve these items on one reading.

Resolution 19:2-46 RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

Miller, Scott G. - resignation as Supervisor of Technology effective February 13, 2019.

Scott, Betsy - resignation as a Bus Driver in the Transportation Department effective February 12, 2019.

SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education accept the Support Staff Substitute resignation as listed below:

Scott, Betsy - effective February 12, 2019

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education approve the Resignations as listed above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Mrs. Saxon stated:

Also being approved are 4 positions and the job descriptions for the proposed positions. I motion to approve these items on one reading.

Resolution 19:2-47 STAFFING AND JOB DESCRIPTIONS

STAFFING

It is recommended that the Board of Education approve the positions as listed below:

- One** - 260 day, Operations Specialist
- One** - 260 day, Director of Technology & Integration position
- One** - 210 day, Coordinator of Curriculum & Instruction position
- One** - 210 day, Coordinator of Pupil Personnel

JOB DESCRIPTIONS

It is recommended that the Board of Education approve the Job Descriptions as listed below to be filed in the Human Resources/Personnel Department.

- Director of Technology & Integration**
- Coordinator of Curriculum & Instruction**
- Coordinator of Pupil Personnel**
- Operations Specialist**

Moved by Mrs. Saxon, seconded by Mr. Vacha, that the Board of Education approve the Staffing and Job Descriptions as listed above.

ROLL CALL: Saxon – Yes, Vacha – Yes, Iezzi – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS * - none

Resolution 19:2-48 ADJOURN TO EXECUTIVE SESSION at 6:39 p.m.

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees and to discuss matters required to be confidential by Federal law or rules or State statutes.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:2-49 EXIT EXECUTIVE SESSION AND RETURN TO REGULAR SESSION at 7:44 p.m.

It is recommended that the Board of Education exit Executive Session and return to Regular Session.

Moved by Mrs. Iezzi, seconded by Mrs. Timura, that the Board of Education exit Executive Session and return to Regular Session.

ROLL CALL: Iezzi – Yes, Timura – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:2-50 ADJOURN at 7:44 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting with no action to follow.

Moved by Mrs. Iezzi, seconded by Mrs. Timura, that the Board of Education adjourn this Regular Meeting with no action to follow.

ROLL CALL: Iezzi – Yes, Timura – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: BDDH)

Mrs. Kelly McCarthy, President

Mr. Michael Verlingo, Treasurer

Date