

NORTH RIDGEVILLE BOARD OF EDUCATION

SPECIAL MEETING April 2, 2019

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The North Ridgeville Board of Education met in Special Session on April 2, 2019 at 5:30 p.m. in the North Ridgeville Academic Center Community Room.

CALL TO ORDER

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

APPROVAL OF MINUTES

SUPERINTENDENT'S/TREASURER'S REPORT

A. NEOLA Policy Update

Mrs. Ramsey-Caserio

HEARING OF PUBLIC ON AGENDA ITEMS - none

CONSENT AGENDA

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

Mrs. Timura stated: We have three agreements and an out of state field trip to consider under the Education Report.

The first agreement is with the Educational Service Center of Lorain County. This is an annual county service agreement which includes the following universal services: Participation in Speech and Language Supervisory Services, Audiological Services, Behavioral Specialist Support Services, Gifted and Talented Supervisory Services and Parent Mentor Services. The agreement also includes specialized district services of a Board certified behavior analyst and a district social worker. The ESC of Lorain County also provides Pathways to Success, Consortium Preschool Education Programming and Northern Ohio Research & Training Hub (NORT2H) services to North Ridgeville City Schools.

The next agreement is a multiyear agreement with Theradigm to continue providing Occupational Therapy to our students who qualify for services. This includes direct service, consultation services, assessing students, the development and writing of ETR's and IEP's, and attending meetings.

The final agreement is with the Lorain County Board of Mental Health (LCBMH) for the provision of Mental Health Consultation, Education and Prevention activities which are fully funded by the Mental Health Board and provided by mental health agencies to collaborating schools. This year Firelands Counseling is being funded by LCBMH for provision of these services within the North Ridgeville City Schools.

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Finally, there is a request to approve an overnight field trip to Boston Massachusetts from May 17-21, 2020 to attend the Edward Kennedy Institute at Yale University. This field trip is aligned to AP Government and AP English standards.

This concludes the Education Report.

AGREEMENTS

1. EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY
Renewal of the Multi Service Agreement for the 2019-2020 school year.
2. THERADIGM INC.
An agreement between Theradigm Inc. and North Ridgeville City Schools for Occupational Therapy Services. Services shall commence from August 31, 2019 through August 31, 2022.
3. LORAIN COUNTY BOARD OF MENTAL HEALTH
Renewal of agreement for services for North Ridgeville City Schools students 6 through 21 for the 2019-2020 school year.

FIELD TRIP

1. OUT OF STATE FIELD TRIP
It is recommended that the Board of Education approve the supervised out-of-state field trip for members of the North Ridgeville High School will travel to Boston, Massachusetts from May 17, 2020 through May 21, 2020.

POLICY COMMITTEE REPORT – none

Mrs. McCarthy, Mrs. Saxon

COMMUNICATIONS REPORT

Mrs. Iezzi, Mrs. Timura

Mrs. Iezzi stated: We have two gifts to North Ridgeville City Schools. First It is recommended that the Board of Education accept Multiple Board Games and Lego Sets (estimated value \$100.00) to be used at Ranger High Tech Academy. These items were donated by the Hill family.

Also \$125.00 was donated by Mrs. Kelly McCarthy to the North Ridgeville Board of Education Scholarship Fund.

Total donations received for the 2018-2019 school year total \$8,955.10

We thank our community for their tremendous support of our schools and students.

This concludes the communications report.

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gift.

1. Multiple Board Games and Lego Sets (Estimated value \$100.00) was donated by the Hill Family to the North Ridgeville Ranger High Tech Academy to be used as needed.
2. One Hundred Twenty Five Dollars (\$125.00) was donated by Mrs. Kelly McCarthy to the North Ridgeville Board of Education Scholarship Fund.

Total donations received for the 2018-2019 school year: \$8,955.10

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

Mr. Vacha stated: We have two items to consider under the Building and Operations Report. The first item is a reassignment of equipment that is obsolete or un-usable. The equipment will be used for spare parts, may be resold, or removed for disposal. We have a convection oven and tilting griddle skillet that will be re-sold, two John Deere ZTrack mowers that will be traded in and chain link fencing and bleachers that will be removed from inventory.

We also have received quotes for the purchase of a Maintenance truck. The purchase of a 2019 Ford F250 will be made through Nick Abraham Ford for a total cost of \$31,183.50. This price is the Z-Plan cost (\$30,900.00) with the additional document fees (\$250.00 and title filing fees (\$33.50)

That concludes the Building and Operations Report.

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
04486	Vulcan Convection Oven To Be Sold
No Tag	Tilting Griddle Skillet To Be Sold
12742	John Deere ZTrack For Trade-In
12743	John Deere ZTrack For Trade-In
111165	Soccer Fence
111380	Chain Link Fence & Backstop
111381	Bleachers
111790	Softball Field Fence
111840	Fencing for Discus/Track To Be Sold

PURCHASE OF MAINTENANCE TRUCK

It is recommended that the Board of Education approve the purchase of a Maintenance Truck. The Maintenance Truck a Ford F250 will be purchase with Nick Abraham Ford for the amount of \$31,183.50

HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: There are a total of 480 actions regarding Human Resources

- 1- Certified Staff Appointment
- 14- Certified Summer School Appointments
- 2- Certified Summer School Substitute Appointments
- 2- Hourly Tutor Appointments
- 1-Support Staff Appointment
- 1- Support Staff Substitute Appointment
- 1- Unpaid Volunteer Recognition
- 4- Adjustments to a Special Project Stipend
- 2-Certified Leave Approvals
- 2-Certified Staff Resignations
- 1-Support Staff Resignation
- 16-Continuing Contract Approvals
- 137- Certified Limited Contract Approvals
- 1-Intervention Specialist Tutor Limited Contract Approval
- 5- Health Care Associate Limited Contract Approval
- 204- Support Staff Level and Step Adjustments
- 14- Leave Replacement Non-Renewal Approvals
- 18- Hourly Tutor Non-Renewal Approvals
- 59-Non-Certified Supplemental Contract Non-Renewals

These items are receiving a first reading tonight. This concludes the Human Resource report.

EMPLOYMENT RECOMMENDATIONS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff appointment as listed below:

Sincel, Jr., Charles Allen - as an Industrial Arts Teacher at the High School effective September 1, 2019 for the 2019-2020 contract year only. Compensation will be at M.A.+30, Step 4.

SUMMER SCHOOL CERTIFIED STAFF

It is recommended that the Board of Education approve the 2019 Summer School appointments listed below contingent upon enrollment sufficient to justify each class. Compensation will be at the Board approved hourly rate, as earned.

Rogers, Kelsey Leigh – Kindergarten Intervention

Herzberger, Gretchen – First Grade Intervention

Grant, Annette – Second Grade Intervention

Thai, Jennifer Alycia – Third Grade Intervention

Ives, Shannon Lee - Fourth Grade Intervention

Flynn, Kathleen E. – Fifth & Sixth Grade Math & Language Arts Intervention

Muck, Brandon Lee - Seventh & Eighth Grade Math & Language Arts Intervention

Willmitch, Matthew D. – APEX English & Social Studies

Baker, Emily Anne – APEX Math

Baker, Eric C. – APEX Math

Fox, Paula – APEX Math

Kirk, Matthew A. - APEX Science

Hulec, Heather Lynne – Physical Education – Grades 9-12

Roeder, Rachel - Middle School & High School Intervention

SUMMER SCHOOL 2019 CERTIFIED SUBSTITUTES

It is recommended that the Board of Education approve the Summer School 2019 Certified Substitutes to be used on an as needed basis effective for Summer School 2019 only.

Harrelson, Lisa
Shroka, Rebecca

HOURLY TUTORS 2019-2020

It is recommended that the Board of Education approve the Hourly Tutors listed below effective for the 2019-2020 school year only:

Maurer, Terri Janet
Smith, Julie

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

Rosepal, Michelle M. - as a two (2) hour Food Service Worker, Cafeteria Server at Ranger High Tech Academy effective April 1, 2019 for the 2018-2019 contract year only. Compensation will be at Level C, Step 1 of the Board approved salary schedule

SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

Yohman, Katherine F. - effective March 27, 2019

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UNPAID VOLUNTEER

It is recommended that the Board of Education recognize the unpaid volunteers for the 2018-2019 contract year listed below:

Savarino, Maverick - Volunteer Bus Mechanic

ADJUSTMENTS

ADJUSTMENT TO SPECIAL PROJECT STIPEND

It is recommended that the Board of Education approve the special project stipend adjustment as listed below:

(1) **COMPREHENSIVE GUIDANCE CURRICULUM ADJUSTMENT**

Adjust from with work to be completed by February 28, 2019 to with work to be completed by May 31, 2019 for the following:

**Andrews, Jordan T.
Brediger, Kathleen Maura
Johansen, Nicole Marie
Kennedy, James D.**

LEAVES

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Leaves of Absence as listed below.

D'Abato, Sarah R. - paid FMLA/Medical Leave effective March 3, 2019 through March 24, 2019. Sarah returned to work on March 25, 2019.

May, Rosa Maria - paid FMLA/Medical Leave effective March 29, 2019 through June 10, 2019. Rosa plans to return to work for the 2020-2021 contract year.

RESIGNATIONS

CERTIFIED STAFF

It is recommended that the Board of Education accept the Certified Staff resignations as listed below.

Asher, Brian Austin - resignation as an Intervention Specialist at Ranger High Tech Academy effective July 31, 2019

Galmarini, Claire Renee - resignation as an English Teacher at the High School effective July 31, 2019

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SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Whitmer, Jessica A. - as a Cafeteria Server at the Academic Center effective April 18, 2019

INSTRUCTIONAL STAFF CONTINUING CONTRACTS

It is recommended that the Board of Education grant continuing contracts to be effective with the start of the 2019-2020 school year and notice of salary to the Instructional Staff listed below:

	<u>DEGREE</u>	<u>STEP</u>
Andrews, Jordan T.	MA+15	8
Comerford, Brooke Leeanne	MA	12
Custar, Andrew V.	MA+30	8
Detmar, Jennifer Webber	MA+15	20
Esser, Amy Marie	MA+30	8
Frieg, Dana Lea	MA+30	8
Grazia, Susan M.	MA	12
Jeffrey, Molly Ellen	MA	19
Knopf, Melanie A.	MA	7
Koehler, Kelly A.	MA	8
Mincik, Shawn C.	MA+15	11
Nagel, Sarah M.	MA	11
Rottari, Gail A.	MA	7
Thai, Jennifer Alycia	MA+15	7
Villaire, Renee M.	BA+24	10
Zavatchen, Erika Louise	MA+15	20

INSTRUCTIONAL STAFF LIMITED CONTRACTS

It is recommended that the Board of Education Employ and grant one-year limited contracts with notice of salary effective for the 2019-2020 school year to the Instructional Staff listed below:

	<u>DEGREE</u>	<u>STEP</u>
Adkins, Arthea C.	BA+8	13
Allison, Alyssa Marie	BA	5
Arnica, Megan M.	BA	10
Axelrod, Emily Elizabeth	BA	3
Bakaitis, Lisa M.	BA	8
Baker, Emily Anne	BA	8
Baker, Eric Christopher	BA	10
Barberic, Kerri Anne	BA+24	10
Barrett, Margaret	BA+8	7
Bebb, Todd M.	BA+24	7
Behne, Matthew S.	BA+8	6
Belardo, Ashley M.	MA+30	11
Belko, Tamara R.	MA+30	8
Bellomy, Bridget Rose	BA	7
Blackman, Frederick	BA+24	7
Bogus, Erin A.	MA	10
Brandenburg, James S.	MA+15	6
Browning, Courtney E.	BA+24	11

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Brua, Mackenzie Jean	BA	4
Bryson, Hailey Marie	MA	7
Burkhardt, Sara Anne	BA+24	9
Burns, Jennifer Leigh	MA	7
Caddey, Kyle Richard	BA	9
Carlo, Caitlin Marie	BA	7
Carson, Rhonda Lee	BA	11
Castrigano, Nicole R.	BA+8	7
Castrigano, Noelle M.	BA+16	7
Chase, Benjamin Frederick	BA	3
Christian, Chelsie Nicole	BA	2
Ciarrone, Kaitlyn Michelle	MA	7
Csank, Keith Anthony	BA	7
D'Abato, Sarah R.	BA+16	7
DiMarco, Anthony	BA+8	8
Doberstein, Joshua Michael	BA	3
Doubrava, Julia M.	MA	9
Dunigan, Rebecca Ashley	BA	7
Durbin, Angela Marie	MA	10
Durbin, Luke A.	BA+16	14
Eilmann, Ashley Marie	MA	7
Evans, Lindsay Marie	BA	7
Flynn, Kathleen E.	MA+15	8
Frick, Jane L.	BA+24	15
Fuchs, Stephanie C.	BA	5
Gallagher, Helen L.	BA	6
Gallagher, Sarah Marie	BA+8	7
Gaudino, Stefanie Diann	MA	5
Geither, Regina Mae	MA	7
Giannetti, Heather Marie	BA+24	7
Gilles, Cali Marie	BA	2
Gillick, Kimberly Ann (.75 F.T.E.)	MA	16
Greiner, Tara Kathleen	MA	12
Groff, Valerie K.	BA+24	17
Grossman, Jessica Lynn	BA	6
Harrelson, Lisa Marie	BA+24	25
Hein, Dawn M.	MA+15	15
Helling, Carrie N.	MA+30	8
Hetsler, Katlyn Marie	MA	9
Hille, Melissa Ann	MA	12
Hoffstetter, John W.	BA+16	9
Houser, Joshua Michael	BA	7
Hunt, Melanie Marie	BA+8	8
Johnson, Jedediah A.	MA	10
Johnson, Marcia Erin	BA+24	8
Kelly, Rachel Ann	BA	7
Kennedy, James D.	MA+15	8
Killmer, Rebecca Joyce	BA	2
Krance, Lisa Ann	MA+15	14
Kujawa, Kelli	BA+8	14
Labovitz, Jason C.	MA+30	5
Laveglia, Anthony C.	BA+8	11
Laveglia, Jordan Nicole	BA	7

LOA

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Lazcano, Mark Antonio	BA	7
Leeming, Erin Nicole	MA+30	6
Machovina, III, Daniel Mark	BA+16	7
Makselan, Christine Lynn	BA+24	16
Malone, Stephen R.	BA+8	11
Marino, Jordan Leigh	BA	6
Martin, Andrew Kenneth	BA	8
Maurer, Terri Janet	BA+24	19
Meder, Lyndsey Margaret	BA	7
Miller, Kaily A.	BA+8	7
Miller, Sarah N.	BA+24	12
Minich, Gary A.	MA+15	10
Morales, Linda Marie	BA	3
Morgan, Bryan T.	BA+16	13
Morris, Sheri Lynn	BA+24	20
Muck, Brandon Lee	MA	7
Myers, Lindsay S.	MA	8
Nagy, Jean I.	BA+16	8
Naro, Lindsey Marie	BA	8
O'Donnell, Colleen M.	BA	18
O'Donnell, Melissa Suzanne	MA	14
Pawul, Melissa	BA+8	3
Peters, Kristin Emelia	MA	15
Pierro, Victoria Maria	BA+8	6
Ponting, Carla Mae	BA+8	11
Ponting, Mathew R.	BA+24	11
Poyle, Jill Marie	BA+24	11
Pressnell, Laura Marie	BA	7
Rached, Grace Rached	BA	7
Rak, Ronda Marie	BA+24	11
Ray, Deanna Lynn	BA	7
Rebholz, Lauren Elizabeth	BA	2
Reed, Kelly Renee	BA+16	13
Reynolds, Erin Michelle	MA	6
Robison, Erika Dawn	MA	10
Rogers, Kelsey Leigh	BA+8	6
Romano, Antonia M.	BA+24	8
Romansky, Kyle Anthony	MA +15	6
Roshong, Jr., Karl K.	MA	7
Ruffing, Jessica Elizabeth (.68 F.T.E.)	MA	11
Samoson, Karli Joyce	BA	3
Schurdell, Kelly Ann	BA+24	21
Shroka, Rebecca Elizabeth	MA	4
Shurtleff, James William	MA+30	7
Slabodnick, Kellie Marie	MA	8
Smith, Amy M.	MA	12
Smith, Kelly K.	MA	11
Styles, Ashley N.	MA+30	7
Stypa, Amanda D.	BA+8	10
Tabar, Amanda Marie Leigh	MA+15	8
Tepfenhart, Eric P.	MA	8
Thiel, Adam Joseph	BA	6
Tobia, Jacklyn Michelle	BA+16	4

LOA

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Turske, Taylor Renae	BA	3
Valichnac, Heidi Nicole	BA	7
Van Treuren, Sharon M.	BA+8	11
Wagner, Sherrie Nicole	BA	3
Weber, Ashley Dawn	BA+8	10
Wharton, Robin B.	BA+24	16
White, Elizabeth A.	MA	10
Wiggenhorn, Jennifer Jean	BA+16	15
Wiggenhorn, Julie	BA+24	8
Woidke, Sheila A.	MA	10
Zadai, Sheena Marie (.75 F.T.E.)	BA+24	13
Zanella, Julia Lynn	BA	6
Zocchi, Kristen Eklund	MA+30	8

INTERVENTION SPECIALIST/TUTOR

It is recommended that the Board of Education employ and grant a one-year limited contract with notice of salary by effective for the 2019-2020 school year to the Intervention Specialist/Tutor listed below:

	<u>DEGREE</u>	<u>STEP</u>
Parchem, Eleanor Anne (.41 F.T.E.)	BA	8

HEALTH CARE ASSOCIATES/PHYSICAL THERAPIST LIMITED CONTRACTS

It is recommended that the Board of Education employ and grant one-year limited contracts with notice of salary, per Health Care Associate Schedule, effective for the 2019-2020 school year to the Health Care Associates and Assistant Physical Therapist listed below:

	<u>STEP</u>
Camacho-Pyecroft, Ana M. (.60 F.T.E.)	19
Petroff, Lynne M.	15
Piper, Sharon M.	11
Rice, Denise Marie	4
Winkel, Katherine Roseann	1

LEVELS AND STEPS FOR SUPPORT STAFF

It is recommended that the Board of Education approve the levels and steps for Support Staff for 2019-2020 contract purposes as listed below:

<u>PARAPROFESSIONAL, INSTRUCTIONAL AIDES/CLASSROOM</u>		
	<u>LEVEL</u>	<u>STEP</u>
Abshire, Elizabeth Ann	A	6
Angeline, Judith A.	A	15
Bacsi, Doreen Alma	A	3
Barnett, Trudy J.	A	22
Bates, Julie Marie	A	2
Bugala, Julie L.	A	13
Cline, Annette Isabel	A	10
Collier, Teresa A.	A	13
Corcino, Dawn M.	A	14
Delarwelle, Joseph Michael	A	6
Elswick, Jennifer Marie	A	7

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Forpahl, Mary Ettie	A	23
Gerrick, Kristie Lynn	A	5
Geyer-Keller, Denise	A	13
Ginley, Mary Beth	A	15
Gonzales, Jayne D.	A	12
Hobrath, Tina Marie	A	5
Hoch, Robin Jean	A	2
Hughes, Carleen Marie	A	16
Hyer, Reva Mechele	A	13
Ice, Tracy L.	A	20
Kewley, Pamela Elaine	A	18
Klemens, Rochelle Catherine	A	9
Lewis, Amanda L.	A	5
Lewis, Tammy Marie	A	5
Lorbach, Tammy Lynn	A	17
MacDonald, Melody L.	A	4
Marshall, Rosemary C.	A	7
Martin, Kathy D.	A	13
McHolland, Lana Jean	A	5
Napier, Donna Gail	A	11
Newell, Sherry L.	A	2
Oakes, Rachel Helene	A	16
Osborn, Lorrie A.	A	16
Phelan, Jennifer A.	A	4
Popiel, Yvonne	A	5
Reitknecht, Rita K.	A	14
Rivera-Swindig, Luz M.	A	23
Rockers Mihelich, Leslie Marie	A	2
Schick, Suzanne M.	A	6
Schmidt, Christina Marie	A	5
Shepard, Maureen E.	A	3
Stanulet, Cristina Daniela	A	5
Stewart-Moes, Paula Ann	A	3
Tirado, Elysia Marie	A	5
Vedda, Therese M.	A	17
Wick, Kimberly Ann	A	5

PARAPROFESSIONAL, AUXILIARY

AIDES, MONITORS/CROSSING GUARDS

	<u>LEVEL</u>	<u>STEP</u>
Archer, Donna Marie	A	4
Bahle, Robin J.	A	5
DiLoreto, Bridget Kathleen	A	3
Fulkerson, Lisa	A	11
Gardner, Jean A.	A	15
Hammer, Sheri Rachel	A	4
Hill, Kristine Lyn Stewart	A	4
Janning, Yvonne Marie	A	7
Johnson, Christopher O.	A	6
LaSalle, Patricia A.	A	13
Mastrokostas, Eleni Ioannis Gountas	A	5
Moreschi, Michelle L.	A	5
Pfahl, Jennifer Christine	A	2

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Pik, Judy Lynn	A	5
Prochillo Woods, Karen Ann	A	2
Sweeney, Michele M.	A	1
Tobin, Elizabeth P.	A	2
Zett, Hilda	A	14

PARAPROFESSIONAL/LIBRARY MEDIA

TECHNICIANS

	<u>LEVEL</u>	<u>STEP</u>
Bewley, Sharon M.	A	3
Jaworski, Gina Marie	A	2
Kitko, Dwan M.	A	16
Longo, Susan Michelle	A	4
Sclesky-Gannon, Barbara E.	A	9
Ulrich, Kimberly R.	A	16

SECRETARIES

	<u>LEVEL</u>	<u>STEP</u>
Arrigo, Debra Jean	A	6
Beccia, Nancy I.	A	19
Bement, Marie G.	A	20
Cross, Karen Marie	A	11
Justiniani, Jennifer Eileen	A	7
Kretschmer, Deborah Marie	A	14
Matta, Laura Beth	A	6
Nakoneczny, Rachel Lynn	A	5
Nicholls, Lisa Marie	A	2
Perez, Jodie A.	A	3
Pinkerton, Julie Annette	A	6
Rogers, Tracy L.	A	19
Romito, Cynthia Ellen	A	4
Sas, Lana Michele	A	16
Shiltz, Tracy Lea	A	5
Worcester, Christine Ann	A	13

BUS DRIVERS

	<u>LEVEL</u>	<u>STEP</u>
Bade, Annette Louise	A	4
Breitenbach, Diane	A	8
Calhoun, Jimmy Allen R.	A	6
Camp, Meaghan Maxine	A	4
Camp, Wendy J.	A	19
Campana, Linda M.	A	18
Chandler, Rebecca Lynne	A	4
Coleman, Calvin E.	A	7
Collins, Alexandra Nicole	A	6
Dew, Mark S.	A	10
Field, Kevin S.	A	6
Fox, Wayne C.	A	4
Gast, Tracy E.	A	20
Goode, Danny A.	A	8
Goode, Deborah A.	A	16
Graham, Diane Mary	A	6
Jacobs, Nicole Lynn	A	3
Johnson, Janelle M.	A	4
Kranick, Jennifer Lynne	A	5

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Krystosik, Daniel B.	A	6
Lenart, Ralph Edward	A	8
Leonard, Laura V.	A	16
McCormick, Carl J.	A	4
Meikle, Veronica Jean	A	7
Mercier, William Robert	A	10
Mikonsky, Tracy Ann	A	1
Morris, Ruth Ellen	A	11
Nickoloff, Angela Renea	A	5
Nowak, Charles F.	A	10
Oleksik, Cynthia L.	A	12
Paschal, Roy Rickey	A	1
Prosocki, Denise C.	A	28
Powell, II, Daryl Creed	A	5
Roche, Vicky C.	A	33
Satterfield, Michael Charles	A	1
Savarino, Frank A.	A	10
Scheidler, Donna L.	A	10
Schneider, Frank Carl	A	3
Shannon, Carrie Marie	A	8
Sheehan, Jane F.	A	3
Shepherd, Tina	A	5
Sherrill, Joy Leah	A	7
Smith, Clarissa Lou	A	3
Stemmer, Lara L.	A	6
Stoll, Cheryl	A	21
Thomas, Dawn Magdalen Pearl	A	8
Thompson, Aaron Lee Glenn	A	3
Traut, Thomas Donald	A	4
Vasilevskiy, Larisa	A	12
Walker, Jennifer Lynne	A	4
<u>BUS AIDES</u>	<u>LEVEL</u>	<u>STEP</u>
DeBlasis, Sarah Elizabeth	A	5
Falkowski, Lorna Josephine	A	30
Hock, Jennifer L.	A	5
Kish, Dawn N.	A	10
Mercier, Anne D.	A	11
Schiffbauer, Donald A.	A	6
Watkins, Petra J.	A	6
<u>MECHANICS</u>	<u>LEVEL</u>	<u>STEP</u>
Chandler, Keith Alan	A	8
Lubinski, Jr., John Swede	A	5
<u>FOOD SERVICE</u>	<u>LEVEL</u>	<u>STEP</u>
Ball, Melissa Renee	B	12
Bastock, Laura M.	B	23
Coker, Wendy Marie	C	3
Craig, Nicole K.	B	6
Donelon, Linda E.	B	16
Dragan, Faith Ashlyn	B	5
Dye, Darlene Kay	C	23

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Elrick, Donna J.	B	13
Giavroutas, Maria Georgios	C	3
Karlovec, Deborah A.	C	3
Lentz, Lorraine Jo	C	11
Morris, Mary A.	A	18
Parker, Amanda Marie	C	2
Radsvick, Linda L.	C	23
Rezabek, Linda Jean	C	4
Riggan, Sheila Marie	B	5
Rimmer, Vera Gayle	A	14
Rosepal, Michelle M.	C	1
Saunders, Jennifer Lynn	C	4
Sawczak, Crystal Elizabeth	C	3
Stafford, Marla Denise	B	7
Stefano, Amanda Jean	C	2
Taylor, Monzerrate	C	10
Vetrano, Genia Marie	C	10
Viskocil, Sandra Lee	C	5
Vulcan, Jennifer Lynne	C	7
Welch, Tracey Ellen	C	10
Wilson, Donna L.	B	20

CLEANERS

	<u>LEVEL</u>	<u>STEP</u>
Axford, Beverly F.	A	9
Bratton, James Leonard	A	10
Frederick, Paul Ryan	A	2
Hengartner, Michael Allen	A	6
Kirschnick, Nicholas Danial	A	3
Macfarlane, Roberta J.	A	19
Miller, Katherine A.	A	8
Nieves, Fransisco Alex	A	3
Sorok, Jr., Allen J.	A	3
Stamper, Denise Ann	A	9
Varner, Dawn Marie	A	10
Watkins, Sharon Kay	A	8
Wray, Joseph R.	A	2
Zadravec, Gloria	A	4

CUSTODIANS

	<u>LEVEL</u>	<u>STEP</u>
Burns, Bradley James	B	2
DiFilippo, David Kenneth	B	2
Esber, Steven Joseph	A	9
Fleming Jr., Roger O.	A	9
Gibson, Marvin S.	A	6
Kirchner, John D.	A	4
Ladikos, Darren Robert	A	6
Lubinski, Christian Michael	B	2
Matusick, Amanda L.	B	4
Trill, James A.	B	2
Wolf, Jeff	A	6

<u>MAINTENANCE</u>	<u>LEVEL</u>	<u>STEP</u>
Auner, Thomas J.	A	16
Chismar, Daniel E.	A	7
Hujo, Stephen Joseph	B	3
Morris, Gary Lee	B	7
Orient, John J.	B	13
Wolf, Don B.	A	16

CONTRACT NON-RENEWALS

LEAVE REPLACEMENTS

It is recommended that the Board of Education non-renew the Leave Replacements listed below at the end of the 2018-2019 school year.

**Brailer, Jennifer
Cooney Radostitz, Molly
Herbell, Alyssa Marie
Johansen, Nicole Marie
Kelsheimer, Julie Lynn
Klepper, Kimberly Ann
Lavelle, Erin Carroll
Maxwell, Rachel Lynn
Powidel, James Thomas
Rambo, Sarah Ann
Ramos, Joy Marie
Simon, Adeline Cecelia
Stephenson, Allison Nicole
Varrelmann, Hillary Grace**

HOURLY TUTORS 2018-2019

It is recommended that the Board of Education non-renew the Hourly Tutors listed below at the end of the 2018-2019 school year.

**Baker, Eric Christopher
Carlo, Caitlin Marie
Ciarrone, Kaitlyn Michelle
Cohan, Julie A.
Fuchs, Stephanie
Gaudino, Stefanie Diann
Gillick, Kimberly Ann
Hein, Dawn M.
Herzberger, Gretchen M.
Hopkins, Brett
Koehler, Kelly A.
Leeming, Erin N.
Maurer, Terri
Romano, Antonia N.
Radostitz, Molly Cooney
Smith, Julie
Thai, Jennifer Alycia
Zocchi, Kristen Eklund**

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education non-renew the non-certified Supplemental contracts listed below at the end of the 2018-2019 school year.

- Bement, Joshua A.** – Head Varsity Wrestling Coach
- Bright, James Madison** - Asst. Varsity Baseball Coach
- Connors, Casey R.** – Head JV Men’s Bowling Coach
- Crow, Samantha V.** – Head JV Women’s Soccer Coach
- Darnell, Matthew T.** – Head JV Women’s Volleyball Coach
- Deich, Adam Samuel** - Head JV Men’s Soccer Coach
- Dempsey, Dameon** – Head 8th Grade Wrestling Coach
- Dennis, Jarod Mark** – Assistant Football Coach – High School
- Dohanos, Andrew D.** – Head Varsity Men’s Cross Country Coach
- Dohanos, Andrew D.** – Head Varsity Women’s Cross Country Coach
- Dubena, Darrin D.** - Head JV Women’s Softball Coach
- Esposito, Alyssa** – Head JV Women’s Basketball Coach
- Flesher, Jon Michael** - Head JV Baseball Coach - 50%
- Fletcher, Justin** – Head Varsity Women’s Track Coach – 50%
- Freeman, Hannah L.** – Fall JV Cheerleader Advisor
- Freeman, Hannah L.** – Winter JV Cheerleader Advisor
- Frindt, Norman Irish** – Head Varsity Women’s Golf Coach
- Gerchak, Thomas** – Assistant Football Coach – High School
- Godsey, Sharon L.** – High School Plays
- Hadinger, II, Michael P.** – Assistant Varsity Men’s Soccer Coach – 50%
- Hetrick, Rebecca L.** – Piano Accompanist – Middle School
- Ighneim, Jalal Yusri** - Head 7th Grade Men’s Basketball Coach – Blue Team
- Jalowiec, Rachel N.** – Rangerette/Color Guard Advisor - Fall
- Johnson, Devon** – Head 8th Grade Football Coach
- Johnson, Albert F.** – Assistant 8th Grade Football Coach

Kerr, Robert Cannon – Assistant Football Coach – High School

Kotas, Frank – Head Varsity Men’s Bowling Coach

Kubinski, Nicholas J. - Head Freshman Wrestling Coach

Larsick, Alexander - Asst. Men’s Cross Country Coach - High School

Larsick, Alexander - Asst. Varsity Men’s Track Coach

Longo, Susan Michelle - Detention Hall Monitor - Study Table

Luciano, Jonathan E. – Asst. Varsity Wrestling Coach

Lucio, Ruben – Assistant Freshman Football Coach

Mabe, Rachel E. – Head Freshman Women’s Volleyball Coach

Mariner, Raymond E. – Head Freshman Women’s Basketball Coach

Mason, Jeremy Daniel – Head JV Wrestling Coach

Mcelhaney, Donald – Head 7th Grade Football Coach

McMillan, Amy B. – Assistant Varsity Women’s Softball Coach

Mease, Michael Paul - Head Varsity Women’s Softball Coach

Milligard, James Dennis - Head Freshman Men’s Basketball Coach

Moore, Christopher D. – Assistant Varsity Men’s Soccer Coach – 50%

Moore, Christopher D. – Head Varsity Women’s Soccer Coach

Panagiotou, George G. - Head Varsity Men’s Soccer Coach

Panagiotou, George G. - Assistant Varsity Women’s Soccer Coach

Peterson, Joseph Michael – Head JV Women’s Bowling Coach

Peterson, Paul H. – Head Varsity Women’s Bowling Coach

Proszek, Anne C. – Fall Varsity Cheerleader Advisor

Proszek, Anne C. – Winter Varsity Cheerleader Advisor

Reaser, Shannon Marie - Head 8th Grade Women’s Volleyball Coach

Rice, Andrew – Assistant 7th Grade Football Coach

Rock, Caitlin Lois – Head 7th Grade Women’s Volleyball Coach

Ruoff, Jacob H. – Head 7th Grade Men’s Basketball – Gold Team

Sas, Lana - Safety Patrol Advisor - Academic Center

Sparks, Jared Matthew – Assistant Varsity Men’s Track Coach - .5

Sparks, Jared Matthew – Assistant Varsity Women’s Track Coach - .5

Stevens, Jarrod Shelton – Head 8th Grade Women’s Basketball Coach – Blue Team

Van Keuren, Susan Joy – Technical Director – High School Plays

Weimer, Gregory – Assistant Varsity Women’s Basketball Coach

Wentzel, Carey Sullivan – Piano Accompanist – High School

FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: The tax rates set by the County Auditor are required to be accepted by the Board of Education. Rates are adjusted each year in accordance with Ohio law to reflect changes in property valuations and the impact of new construction in our community. Taxes are collected for the General operations, Permanent Improvements and Debt Service based on the voted millage by the taxpayers of North Ridgeville. The rates set by the Auditor and estimated collections are consistent with the estimates calculated by the NRCS treasurer at the January Tax Budget hearing held on January 2nd, 2019 and the October 2018 5 Year Forecast as detailed below:

TAX AMOUNTS AND RATES:

It is recommended that the Board of Education adopt the

“Resolution Accepting the Tax Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor” as follows:

WHEREAS, this board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2019; and

WHEREAS, the Budget Commission of Lorain County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

THEREFORE, BE IT RESOLVED, by the Board of Education of the North Ridgeville City School District, Lorain County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and BE IT FURTHER

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows: (Exhibit #1); and

BE IT FURTHER RESOLVED, that the Treasurer of this Board be and he is hereby directed to certify a copy of this Resolution to the County auditor of said County.

Tax Budget FY 2020

Estimated collections per tax budget	\$33,847,081
Actual collections per Auditor	<u>\$33,875,070</u>
Increase	\$ 27,989

October 2018 Forecast

2019 General Fund collections per Auditor	\$29,283,174
Forecasted collections	<u>\$29,289,248</u>
Decrease	\$ (6,074)

Resolution 19:4-61 OTHER BOARD BUSINESS

FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: It is recommended that the Board of Education approve a "Then and Now" for the purposes of reimbursing Elyria Catholic High School for services provided to two students with disabilities. Services were provided in the fall and North Ridgeville City Schools received this invoice March 12, 2019. The students in need of specialized services matriculated from a parochial school, and neither student has been directly served in the North Ridgeville City Schools. I make this motion to approve the then and now on one reading.

1. **THEN AND NOW**

It is recommended that the Board of Education approve the motion to hereby certify that both at the time the Special Education services performed by Elyria Catholic High School were performed and at the date of the execution of this certification, the amount of \$5,380.00 was appropriated for such services or order and is in the treasury or in the process of collection to the credit of the 001 General fund free from any previous encumbrances.

Moved by Mrs. McCarthy, seconded by Mrs. Timura, that the Board of Education approve the Other Board Business as presented above.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS

Mr. McMillan asked about leave for Ms. May. Is she returning for the 19-20 school year? Mr. Ahearn stated that she has requested leave for the school year.

Resolution 19:4-62 ADJOURN TO EXECUTIVE SESSION at 5:50 p.m.

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mr. Vacha, seconded by Mrs. Saxon, that the Board of Education enter into Executive Session. ROLL CALL: Vacha – Yes, Saxon – Yes, Iezzi – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:4-63 EXIT EXECUTIVE SESSION AND RETURN TO SPECIAL SESSION at 8:00 p.m.

It is recommended that the Board of Education exit Executive Session and return to Special Session.

Moved by Mr. Vacha, seconded by Mrs. Timura, that the Board of Education exit Executive Session and return to Special Session.

ROLL CALL: Vacha – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:4-64 ADJOURN at 8:00 p.m.

It is recommended that the Board of Education adjourn this Special Meeting with no action to follow.

Moved by Mr. Vacha, seconded by Mrs. Iezzi, that the Board of Education adjourn this Special Meeting with no action to follow.

ROLL CALL: Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

Mrs. Kelly McCarthy, President

Mr. Michael Verlingo, Treasurer

Date