

**The North Ridgeville Board of Education met in Regular Session on April 16, 2019 at 6:00 p.m. in the North Ridgeville Academic Center Community Room.**

**CALL TO ORDER**

Pledge of Allegiance

**ROLL CALL**

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

**FINALIZATION OF AGENDA**

**Resolution 19:4-65 APPROVAL OF MINUTES**

It is recommended that the Board of Education approve the video transcribed meeting minutes for March 19, 2019. Further, it is recommended that a written summary of the special, and regular minutes for the meetings on March 5, 2019, March 13, 2019 and March 19, 2019 be approved.

Moved by Mrs. Timura, seconded by Mr. Vacha, that the Board of Education approve the above minutes.  
ROLL CALL: Timura – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

**SUPERINTENDENT'S/TREASURER'S REPORT**

(Examples: Building Reports, Recognitions, Announcements, etc.)

**STAFF, STUDENT, COMMUNITY RECOGNITION**

**Staff Recognition for April:** *Rhonda Carson, Dwan Kitko*

**Leukemia Lymphoma Society Fundraiser-** ECLC will present a check to the LLS in the amount of \$6,268.97

**Endowment Funds Committee – 2019 Grant Awards** – Exhibit #1

- General Fund Grants distributed by Mr. Kevin Corcoran
- Fine Arts Grants distributed by Mr. Kevin Corcoran
- Shannon Edwards Memorial Fund Grants distributed by Mr. Daryl and Karen Edwards

**ANNOUNCEMENTS**

Ms. Saxon stated that the NRCS Endowment Fund has 2 upcoming fundraisers:

- 6/6 at Fiesta Jalapenos
- 6/13 Golf Outing at Bobolink

Ms. McCarthy provided an update on the Policy Committee. There is a meeting on 4/16 to review policies to be adopted in June for a July 1 implementation.

The Board President will call for a brief intermission following completion of the above recognitions.

**HEARING OF PUBLIC ON AGENDA ITEMS \***

Ms. Renee Villiare spoke regarding the new start and stop times for each school next year. Given that parents enrolled based on last year's times, she requested that the Board consider Pre and after school care.

**Resolution 19:4-66 CONSENT AGENDA**

*Mrs. McCarthy stated:* It is recommended that the Board of Education approve the Consent Agenda Resolutions as presented on April 2, 2019.

**EDUCATION COMMITTEE REPORT**

Mrs. Timura, Mrs. Iezzi

**AGREEMENTS**

1. **EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY**  
Renewal of the Multi Service Agreement for the 2019-2020 school year.
2. **THERADIGM INC.**  
An agreement between Theradigm Inc. and North Ridgeville City Schools for Occupational Therapy Services. Services shall commence from August 31, 2019 through August 31, 2022.
3. **LORAIN COUNTY BOARD OF MENTAL HEALTH**  
Renewal of agreement for services for North Ridgeville City Schools students 6 through 21 for the 2019-2020 school year.

**POLICY COMMITTEE REPORT-** none

Mrs. McCarthy, Mrs. Saxon

**COMMUNICATIONS REPORT**

Mrs. Iezzi, Mrs. Timura

**ACCEPTANCE OF GIFTS**

It is recommended that the Board of Education accept the following gifts with appreciation:

1. Multiple Board Games and Lego Sets (Estimated value \$100.00) was donated by the Hill Family to the North Ridgeville Ranger High Tech Academy to be used as needed.
2. One Hundred Twenty Five Dollars (\$125.00) was donated by Mrs. Kelly McCarthy to the North Ridgeville Board of Education Scholarship Fund.

Total donations received for the 2018-2019 school year: \$8,955.10

**BUILDING AND OPERATIONS REPORT**

Mr. Vacha, Mrs. McCarthy

**RE-ASSIGNMENT OF EQUIPMENT**

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<b><u>Tag</u></b>	<b><u>Item</u></b>
04486	Vulcan Convection Oven To Be Sold
No Tag	Tilting Griddle Skillet To Be Sold
12742	John Deere ZTrack For Trade-In
12743	John Deere ZTrack For Trade-In
111165	Soccer Fence
111380	Chain Link Fence & Backstop
111381	Bleachers
111790	Softball Field Fence
111840	Fencing for Discus/Track

**PURCHASE OF MAINTENANCE TRUCK**

It is recommended that the Board of Education approve the purchase of a Maintenance Truck. The Maintenance Truck a Ford F250 will be purchase with Nick Abraham Ford for the amount of \$31,183.50.

**HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

**EMPLOYMENT RECOMMENDATIONS**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff appointment as listed below:

**Sincel, Jr., Charles Allen** - as an Industrial Arts Teacher at the High School effective September 1, 2019 for the 2019-2020 contract year only. Compensation will be at M.A.+30, Step 4.

**SUMMER SCHOOL CERTIFIED STAFF**

It is recommended that the Board of Education approve the 2019 Summer School appointments listed below contingent upon enrollment sufficient to justify each class. Compensation will be at the Board approved hourly rate, as earned.

**Rogers, Kelsey Leigh** – Kindergarten Intervention

**Herzberger, Gretchen** – First Grade Intervention

**Grant, Annette** – Second Grade Intervention

**Thai, Jennifer Alycia** – Third Grade Intervention

**Ives, Shannon Lee** - Fourth Grade Intervention

**Flynn, Kathleen E.** – Fifth & Sixth Grade Math & Language Arts Intervention

**Muck, Brandon Lee** - Seventh & Eighth Grade Math & Language Arts Intervention

**Willmitch, Matthew D.** – APEX English & Social Studies

**Baker, Emily Anne** – APEX Math

**Baker, Eric C.** – APEX Math

**Fox, Paula** – APEX Math

**Kirk, Matthew A.** - APEX Science

**Hulec, Heather Lynne** – Physical Education – Grades 9-12

**Roeder, Rachel** - Middle School & High School Intervention

**SUMMER SCHOOL 2019 CERTIFIED SUBSTITUTES**

It is recommended that the Board of Education approve the Summer School 2019 Certified Substitutes to be used on an as needed basis effective for Summer School 2019 only.

**Harrelson, Lisa**

**Shroka, Rebecca**

**HOURLY TUTORS 2019-2020**

It is recommended that the Board of Education approve the Hourly Tutors listed below effective for the 2019-2020 school year only:

**Maurer, Terri Janet  
Smith, Julie**

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

**Rosepal, Michelle M.** - as a two (2) hour Food Service Worker, Cafeteria Server at Ranger High Tech Academy effective April 1, 2019 for the 2018-2019 contract year only. Compensation will be at Level C, Step 1 of the Board approved salary schedule

**SUPPORT STAFF SUBSTITUTE**

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

**Yohman, Katherine F.** - effective March 27, 2019

**UNPAID VOLUNTEER**

It is recommended that the Board of Education recognize the unpaid volunteers for the 2018-2019 contract year listed below:

**Savarino, Maverick** - Volunteer Bus Mechanic

**ADJUSTMENTS**

**ADJUSTMENT TO SPECIAL PROJECT STIPEND**

It is recommended that the Board of Education approve the special project stipend adjustment as listed below:

**COMPREHENSIVE GUIDANCE CURRICULUM ADJUSTMENT**

Adjust from with work to be completed by February 28, 2019 to with work to be completed by May 31, 2019 for the following:

**Andrews, Jordan T.  
Brediger, Kathleen Maura  
Johansen, Nicole Marie  
Kennedy, James D.**

**LEAVES**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff Leave of Absence as listed below.

**D'Abato, Sarah R.** - paid FMLA/Medical Leave effective March 3, 2019 through March 24, 2019. Sarah returned to work on March 25, 2019.

**May, Rosa Maria** - paid FMLA/Medical Leave effective March 29, 2019 through June 10, 2019. Rosa plans to return to work for the 2020-2021 contract year.

**RESIGNATIONS**

**CERTIFIED STAFF**

It is recommended that the Board of Education accept the Certified Staff resignations as listed below.

**Asher, Brian Austin** - resignation as an Intervention Specialist at Ranger High Tech Academy effective July 31, 2019

**Galmarini, Claire Renee** - resignation as an English Teacher at the High School effective July 31, 2019

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

**Whitmer, Jessica A.** - as a Cafeteria Server at the Academic Center effective April 18, 2019.

**INSTRUCTIONAL STAFF CONTINUING CONTRACTS**

It is recommended that the Board of Education grant continuing contracts to be effective with the start of the 2019-2020 school year and notice of salary to the Instructional Staff listed below:

	<u>DEGREE</u>	<u>STEP</u>
<b>Andrews, Jordan T.</b>	MA+15	8
<b>Comerford, Brooke Leeanne</b>	MA	12
<b>Custar, Andrew V.</b>	MA+30	8

Detmar, Jennifer Webber	MA+15	20
Esser, Amy Marie	MA+30	8
Frieg, Dana Lea	MA+30	8
Grazia, Susan M.	MA	12
Jeffrey, Molly Ellen	MA	19
Knopf, Melanie A.	MA	7
Koehler, Kelly A.	MA	8
Mincik, Shawn C.	MA+15	11
Nagel, Sarah M.	MA	11
Rottari, Gail A.	MA	7
Thai, Jennifer Alycia	MA+15	7
Villaire, Renee M.	BA+24	10
Zavatchen, Erika Louise	MA+15	20

**INSTRUCTIONAL STAFF LIMITED CONTRACTS**

It is recommended that the Board of Education Employ and grant one-year limited contracts with notice of salary effective for the 2019-2020 school year to the Instructional Staff listed below:

	<u>DEGREE</u>	<u>STEP</u>
Adkins, Arthea C.	BA+8	13
Allison, Alyssa Marie	BA	5
Arnica, Megan M.	BA	10
Axelrod, Emily Elizabeth	BA	3
Bakaitis, Lisa M.	BA	8
Baker, Emily Anne	BA	8
Baker, Eric Christopher	BA	10
Barberic, Kerri Anne	BA+24	10
Barrett, Margaret	BA+8	7
Bebb, Todd M.	BA+24	7
Behne, Matthew S.	BA+8	6
Belardo, Ashley M.	MA+30	11
Belko, Tamara R.	MA+30	8
Bellomy, Bridget Rose	BA	7
Blackman, Frederick	BA+24	7
Bogus, Erin A.	MA	10
Brandenburg, James S.	MA+15	6
Browning, Courtney E.	BA+24	11
Brua, Mackenzie Jean	BA	4
Bryson, Hailey Marie	MA	7
Burkhardt, Sara Anne	BA+24	9
Burns, Jennifer Leigh	MA	7
Caddey, Kyle Richard	BA	9
Carlo, Caitlin Marie	BA	7
Carson, Rhonda Lee	BA	11
Castrigano, Nicole R.	BA+8	7
Castrigano, Noelle M.	BA+16	7
Chase, Benjamin Frederick	BA	3

Christian, Chelsie Nicole	BA	2
Ciarrone, Kaitlyn Michelle	MA	7
Csank, Keith Anthony	BA	7
D'Abato, Sarah R.	BA+16	7
DiMarco, Anthony	BA+8	8
Doberstein, Joshua Michael	BA	3
Doubrava, Julia M.	MA	9
Dunigan, Rebecca Ashley	BA	7
Durbin, Angela Marie	MA	10
Durbin, Luke A.	BA+16	14
Eilmann, Ashley Marie	MA	7
Evans, Lindsay Marie	BA	7
Flynn, Kathleen E.	MA+15	8
Frick, Jane L.	BA+24	15
Fuchs, Stephanie C.	BA	5
Gallagher, Helen L.	BA	6
Gallagher, Sarah Marie	BA+8	7
Gaudino, Stefanie Diann	MA	5
Geither, Regina Mae	MA	7
Giannetti, Heather Marie	BA+24	7
Gilles, Cali Marie	BA	2
Gillick, Kimberly Ann (.75 F.T.E.)	MA	16
Greiner, Tara Kathleen	MA	12
Groff, Valerie K.	BA+24	17
Grossman, Jessica Lynn	BA	6
Harrelson, Lisa Marie	BA+24	25
Hein, Dawn M.	MA+15	15
Helling, Carrie N.	MA+30	8
Hetsler, Katlyn Marie	MA	9
Hille, Melissa Ann	MA	12
Hoffstetter, John W.	BA+16	9
Houser, Joshua Michael	BA	7
Hunt, Melanie Marie	BA+8	8
Johnson, Jedediah A.	MA	10
Johnson, Marcia Erin	BA+24	8
Kelly, Rachel Ann	BA	7
Kennedy, James D.	MA+15	8
Killmer, Rebecca Joyce	BA	2
Krance, Lisa Ann	MA+15	14
Kujawa, Kelli	BA+8	14
Labovitz, Jason C.	MA+30	5
Laveglia, Anthony C.	BA+8	11
Laveglia, Jordan Nicole	BA	7
Lazcano, Mark Antonio	BA	7
Leeming, Erin Nicole	MA+30	6
Machovina, III, Daniel Mark	BA+16	7
Makselan, Christine Lynn	BA+24	16
Malone, Stephen R.	BA+8	11

LOA



Marino, Jordan Leigh	BA	6	
Martin, Andrew Kenneth	BA	8	
Maurer, Terri Janet	BA+24	19	
Meder, Lyndsey Margaret	BA	7	
Miller, Kaily A.	BA+8	7	
Miller, Sarah N.	BA+24	12	
Minich, Gary A.	MA+15	10	
Morales, Linda Marie	BA	3	
Morgan, Bryan T.	BA+16	13	
Morris, Sheri Lynn	BA+24	20	
Muck, Brandon Lee	MA	7	
Myers, Lindsay S.	MA	8	
Nagy, Jean I.	BA+16	8	
Naro, Lindsey Marie	BA	8	
O'Donnell, Colleen M.	BA	18	
O'Donnell, Melissa Suzanne	MA	14	
Pawul, Melissa	BA+8	3	
Peters, Kristin Emelia	MA	15	
Pierro, Victoria Maria	BA+8	6	
Ponting, Carla Mae	BA+8	11	
Ponting, Mathew R.	BA+24	11	
Poyle, Jill Marie	BA+24	11	
Pressnell, Laura Marie	BA	7	
Rached, Grace Rached	BA	7	
Rak, Ronda Marie	BA+24	11	
Ray, Deanna Lynn	BA	7	
Rebholz, Lauren Elizabeth	BA	2	
Reed, Kelly Renee	BA+16	13	
Reynolds, Erin Michelle	MA	6	
Robison, Erika Dawn	MA	10	
Rogers, Kelsey Leigh	BA+8	6	
Romano, Antonia M.	BA+24	8	
Romansky, Kyle Anthony	MA +15	6	
Roshong, Jr., Karl K.	MA	7	
Ruffing, Jessica Elizabeth (.68 F.T.E.)	MA	11	
Samoson, Karli Joyce	BA	3	
Schurdell, Kelly Ann	BA+24	21	
Shroka, Rebecca Elizabeth	MA	4	
Shurtleff, James William	MA+30	7	
Slabodnick, Kellie Marie	MA	8	
Smith, Amy M.	MA	12	
Smith, Kelly K.	MA	11	
Styles, Ashley N.	MA+30	7	
Stypa, Amanda D.	BA+8	10	
Tabar, Amanda Marie Leigh	MA+15	8	LOA
Tepfenhart, Eric P.	MA	8	
Thiel, Adam Joseph	BA	6	
Tobia, Jacklyn Michelle	BA+24	4	

<b>Turske, Taylor Renae</b>	BA	3
<b>Valichnac, Heidi Nicole</b>	BA	7
<b>Van Treuren, Sharon M.</b>	BA+8	11
<b>Wagner, Sherrie Nicole</b>	BA	3
<b>Weber, Ashley Dawn</b>	BA+8	10
<b>Wharton, Robin B.</b>	BA+24	16
<b>White, Elizabeth A.</b>	MA	10
<b>Wiggenhorn, Jennifer Jean</b>	BA+16	15
<b>Wiggenhorn, Julie</b>	BA+24	8
<b>Woidke, Sheila A.</b>	MA	10
<b>Zadai, Sheena Marie (.75 F.T.E.)</b>	BA+24	13
<b>Zanella, Julia Lynn</b>	BA	6
<b>Zocchi, Kristen Eklund</b>	MA+30	8

**INTERVENTION SPECIALIST/TUTOR**

It is recommended that the Board of Education employ and grant a one-year limited contract with notice of salary by effective for the 2019-2020 school year to the Intervention Specialist/Tutor listed below:

	<u>DEGREE</u>	<u>STEP</u>
<b>Parchem, Eleanor Anne (.41 F.T.E.)</b>	BA	8

**HEALTH CARE ASSOCIATES/PHYSICAL THERAPIST LIMITED CONTRACTS**

It is recommended that the Board of Education employ and grant one-year limited contracts with notice of salary, per Health Care Associate Schedule, effective for the 2019-2020 school year to the Health Care Associates and Assistant Physical Therapist listed below:

	<u>STEP</u>
<b>Camacho-Pyecroft, Ana M. (.60 F.T.E.)</b>	19
<b>Petroff, Lynne M.</b>	15
<b>Piper, Sharon M.</b>	11
<b>Rice, Denise Marie</b>	4
<b>Winkel, Katherine Roseann</b>	1

**LEVELS AND STEPS FOR SUPPORT STAFF**

It is recommended that the Board of Education approve the levels and steps for Support Staff for 2019-2020 contract purposes as listed below:

<u>PARAPROFESSIONAL, INSTRUCTIONAL</u>		
<u>AIDES/CLASSROOM</u>		
	<u>LEVEL</u>	<u>STEP</u>
<b>Abshire, Elizabeth Ann</b>	A	6
<b>Angeline, Judith A.</b>	A	15
<b>Bacsi, Doreen Alma</b>	A	3
<b>Barnett, Trudy J.</b>	A	22
<b>Bates, Julie Marie</b>	A	2
<b>Bugala, Julie L.</b>	A	13

Cline, Annette Isabel	A	10
Collier, Teresa A.	A	13
Corcino, Dawn M.	A	14
Delarwelle, Joseph Michael	A	6
Elswick, Jennifer Marie	A	7
Forpahl, Mary Ettie	A	23
Gerrick, Kristie Lynn	A	5
Geyer-Keller, Denise	A	13
Ginley, Mary Beth	A	15
Gonzales, Jayne D.	A	12
Hobrath, Tina Marie	A	5
Hoch, Robin Jean	A	2
Hughes, Carleen Marie	A	16
Hyer, Reva Mechele	A	13
Ice, Tracy L.	A	20
Kewley, Pamela Elaine	A	18
Klemens, Rochelle Catherine	A	9
Lewis, Amanda L.	A	5
Lewis, Tammy Marie	A	5
Lorbach, Tammy Lynn	A	17
MacDonald, Melody L.	A	4
Marshall, Rosemary C.	A	7
Martin, Kathy D.	A	13
McHolland, Lana Jean	A	5
Napier, Donna Gail	A	11
Newell, Sherry L.	A	2
Oakes, Rachel Helene	A	16
Osborn, Lorrie A.	A	16
Phelan, Jennifer A.	A	4
Popiel, Yvonne	A	5
Reitknecht, Rita K.	A	14
Rivera-Swindig, Luz M.	A	23
Rockers Mihelich, Leslie Marie	A	2
Schick, Suzanne M.	A	6
Schmidt, Christina Marie	A	5
Shepard, Maureen E.	A	3
Stanulet, Cristina Daniela	A	5
Stewart-Moes, Paula Ann	A	3
Tirado, Elysia Marie	A	5
Vedda, Therese M.	A	17
Wick, Kimberly Ann	A	5

PARAPROFESSIONAL, AUXILIARY

AIDES, MONITORS/CROSSING GUARDS

	<u>LEVEL</u>	<u>STEP</u>
Archer, Donna Marie	A	4
Bahle, Robin J.	A	5
DiLoreto, Bridget Kathleen	A	3

Fulkerson, Lisa	A	11
Gardner, Jean A.	A	15
Hammer, Sheri Rachel	A	4
Hill, Kristine Lyn Stewart	A	4
Janning, Yvonne Marie	A	7
Johnson, Christopher O.	A	6
LaSalle, Patricia A.	A	13
Mastrokostas, Eleni Ioannis Gountas	A	5
Moreschi, Michelle L.	A	5
Pfahl, Jennifer Christine	A	2
Pik, Judy Lynn	A	5
Prochillo Woods, Karen Ann	A	2
Tobin, Elizabeth P.	A	2
Zett, Hilda	A	14

PARAPROFESSIONAL/LIBRARY MEDIA

<u>TECHNICIANS</u>	<u>LEVEL</u>	<u>STEP</u>
Bewley, Sharon M.	A	3
Jaworski, Gina Marie	A	2
Kitko, Dwan M.	A	16
Longo, Susan Michelle	A	4
Sclesky-Gannon, Barbara E.	A	9
Ulrich, Kimberly R.	A	16

<u>SECRETARIES</u>	<u>LEVEL</u>	<u>STEP</u>
Arrigo, Debra Jean	A	6
Beccia, Nancy I.	A	19
Bement, Marie G.	A	20
Cross, Karen Marie	A	11
Justiniani, Jennifer Eileen	A	7
Kretschmer, Deborah Marie	A	14
Matta, Laura Beth	A	6
Nakoneczny, Rachel Lynn	A	5
Nicholls, Lisa Marie	A	2
Perez, Jodie A.	A	3
Pinkerton, Julie Annette	A	6
Rogers, Tracy L.	A	19
Romito, Cynthia Ellen	A	4
Sas, Lana Michele	A	16
Shiltz, Tracy Lea	A	5
Worcester, Christine Ann	A	13

<u>BUS DRIVERS</u>	<u>LEVEL</u>	<u>STEP</u>
Bade, Annette Louise	A	4
Breitenbach, Diane	A	8

Calhoun, Jimmy Allen R.	A	5
Camp, Meaghan Maxine	A	4
Camp, Wendy J.	A	19
Campana, Linda M.	A	18
Chandler, Rebecca Lynne	A	4
Coleman, Calvin E.	A	7
Collins, Alexandra Nicole	A	6
Dew, Mark S.	A	10
Field, Kevin S.	A	6
Fox, Wayne C.	A	4
Gast, Tracy E.	A	20
Goode, Danny A.	A	8
Goode, Deborah A.	A	16
Graham, Diane Mary	A	6
Jacobs, Nicole Lynn	A	3
Johnson, Janelle M.	A	4
Kranick, Jennifer Lynne	A	5
Krystosik, Daniel B.	A	6
Lenart, Ralph Edward	A	8
Leonard, Laura V.	A	16
McCormick, Carl J.	A	4
Meikle, Veronica Jean	A	7
Mercier, William Robert	A	10
Mikonsky, Tracy Ann	A	1
Morris, Ruth Ellen	A	11
Nickoloff, Angela Renea	A	5
Nowak, Charles F.	A	10
Oleksik, Cynthia L.	A	12
Paschal, Roy Rickey	A	1
Prowell, II, Daryl Creed	A	5
Roche, Vicky C.	A	33
Satterfield, Michael Charles	A	1
Savarino, Frank A.	A	10
Scheidler, Donna L.	A	10
Shannon, Carrie Marie	A	8
Sheehan, Jane F.	A	3
Shepherd, Tina	A	5
Sherrill, Joy Leah	A	7
Smith, Clarissa Lou	A	3
Stemmer, Lora L.	A	6
Stoll, Cheryl	A	21
Thomas, Dawn Magdalen Pearl	A	8
Thompson, Aaron Lee Glenn	A	3
Traut, Thomas Donald	A	4
Vasilevskiy, Larisa	A	12
Walker, Jennifer Lynne	A	4

<u>BUS AIDES</u>	<u>LEVEL</u>	<u>STEP</u>
DeBlasis, Sarah Elizabeth	A	5
Falkowski, Lorna Josephine	A	30
Hock, Jennifer L.	A	5
Kish, Dawn N.	A	10
Mercier, Anne D.	A	11
Schiffbauer, Donald A.	A	6
Watkins, Petra J.	A	6

<u>MECHANICS</u>	<u>LEVEL</u>	<u>STEP</u>
Chandler, Keith Alan	A	8
Lubinski, Jr., John Swede	A	5

<u>FOOD SERVICE</u>	<u>LEVEL</u>	<u>STEP</u>
Ball, Melissa Renee	B	12
Bastock, Laura M.	B	23
Coker, Wendy Marie	C	3
Craig, Nicole K.	B	6
Donelon, Linda E.	B	16
Dragan, Faith Ashlyn	B	5
Dye, Darlene Kay	C	23
Elrick, Donna J.	B	13
Giavroutas, Maria Georgios	C	3
Karlovec, Deborah A.	C	3
Lentz, Lorraine Jo	C	11
Morris, Mary A.	A	18
Parker, Amanda Marie	C	2
Radsvick, Linda L.	C	23
Rezabek, Linda Jean	C	4
Riggan, Sheila Marie	B	5
Rimmer, Vera Gayle	A	14
Rosepal, Michelle M.	C	1
Saunders, Jennifer Lynn	C	4
Sawczak, Crystal Elizabeth	C	3
Stafford, Marla Denise	B	7
Stefano, Amanda Jean	C	2
Taylor, Monzerrate	C	10
Vetrano, Genia Marie	C	10
Viskocil, Sandra Lee	C	5
Vulcan, Jennifer Lynne	C	7
Welch, Tracey Ellen	C	10
Wilson, Donna L.	B	20

<u>CLEANERS</u>	<u>LEVEL</u>	<u>STEP</u>
Axford, Beverly F.	A	9
Bratton, James Leonard	A	10
Frederick, Paul Ryan	A	2
Hengartner, Michael Allen	A	6
Kirschnick, Nicholas Danial	A	3
Macfarlane, Roberta J.	A	19
Miller, Katherine A.	A	8
Nieves, Fransisco Alex	A	3
Sorok, Jr., Allen J.	A	3
Stamper, Denise Ann	A	9
Varner, Dawn Marie	A	10
Watkins, Sharon Kay	A	8
Wray, Joseph R.	A	2
Zadravec, Gloria	A	4

<u>CUSTODIANS</u>	<u>LEVEL</u>	<u>STEP</u>
Burns, Bradley James	B	2
DiFilippo, David Kenneth	B	2
Esber, Steven Joseph	A	9
Fleming Jr., Roger O.	A	9
Gibson, Marvin S.	A	6
Kirchner, John D.	A	4
Ladikos, Darren Robert	A	6
Lubinski, Christian Michael	B	2
Matusick, Amanda L.	B	4
Trill, James A.	B	2
Wolf, Jeff	A	6

<u>MAINTENANCE</u>	<u>LEVEL</u>	<u>STEP</u>
Auner, Thomas J.	A	16
Chismar, Daniel E.	A	7
Hujo, Stephen Joseph	B	3
Morris, Gary Lee	B	7
Orient, John J.	B	13
Wolf, Don B.	A	16

**CONTRACT NON-RENEWALS**

**LEAVE REPLACEMENTS**

It is recommended that the Board of Education non-renew the Leave Replacements listed below at the end of the 2018-2019 school year.

**Brailer, Jennifer  
Cooney Radostitz, Molly  
Herbell, Alyssa Marie  
Johansen, Nicole Marie  
Kelsheimer, Julie Lynn  
Klepper, Kimberly Ann  
Lavelle, Erin Carroll  
Maxwell, Rachel Lynn  
Powidel, James Thomas  
Rambo, Sarah Ann  
Ramos, Joy Marie  
Simon, Adeline Cecelia  
Stephenson, Allison Nicole  
Varrelmann, Hillary Grace**

**HOURLY TUTORS 2018-2019**

It is recommended that the Board of Education non-renew the Hourly Tutors listed below at the end of the 2018-2019 school year.

**Baker, Eric Christopher  
Carlo, Caitlin Marie  
Ciarrone, Kaitlyn Michelle  
Cohan, Julie A.  
Fuchs, Stephanie  
Gaudino, Stefanie Diann  
Gillick, Kimberly Ann  
Hein, Dawn M.  
Herzberger, Gretchen M.  
Hopkins, Brett  
Koehler, Kelly A.  
Leeming, Erin N.  
Maurer, Terri**



**Romano, Antonia N.**  
**Radostitz, Molly Cooney**  
**Smith, Julie**  
**Thai, Jennifer Alycia**  
**Zocchi, Kristen Eklund**

**SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education non-renew the non-certified Supplemental contracts listed below at the end of the 2018-2019 school year.

**Bement, Joshua A.** – Head Varsity Wrestling Coach

**Bright, James Madison** - Asst. Varsity Baseball Coach

**Connors, Casey R.** – Head JV Men’s Bowling Coach

**Crow, Samantha V.** – Head JV Women’s Soccer Coach

**Darnell, Matthew T.** – Head JV Women’s Volleyball Coach

**Deich, Adam Samuel** - Head JV Men’s Soccer Coach

**Dempsey, Dameon** – Head 8<sup>th</sup> Grade Wrestling Coach

**Dennis, Jarod Mark** – Assistant Football Coach – High School

**Dohanos, Andrew D.** – Head Varsity Men’s Cross Country Coach

**Dohanos, Andrew D.** – Head Varsity Women’s Cross Country Coach

**Dubena, Darrin D.** - Head JV Women’s Softball Coach

**Esposito, Alyssa** – Head JV Women’s Basketball Coach

**Flesher, Jon Michael** - Head JV Baseball Coach - 50%

**Fletcher, Justin** – Head Varsity Women’s Track Coach – 50%

**Freeman, Hannah L.** – Fall JV Cheerleader Advisor

**Freeman, Hannah L.** – Winter JV Cheerleader Advisor

**Frindt, Norman Irish** – Head Varsity Women’s Golf Coach

**Gerchak, Thomas** – Assistant Football Coach – High School

**Godsey, Sharon L.** – High School Plays

**Hadinger, II, Michael P.** – Assistant Varsity Men's Soccer Coach – 50%

**Hetrick, Rebecca L.** – Piano Accompanist – Middle School

**Ighneim, Jalal Yusri** - Head 7<sup>th</sup> Grade Men's Basketball Coach – Blue Team

**Jalowiec, Rachel N.** – Rangerette/Color Guard Advisor - Fall

**Johnson, Devon** – Head 8th Grade Football Coach

**Johnson, Albert F.** – Assistant 8th Grade Football Coach

**Kerr, Robert Cannon** – Assistant Football Coach – High School

**Kotas, Frank** – Head Varsity Men's Bowling Coach

**Kubinski, Nicholas J.** - Head Freshman Wrestling Coach

**Larsick, Alexander** - Asst. Men's Cross Country Coach - High School

**Larsick, Alexander** - Asst. Varsity Men's Track Coach

**Longo, Susan Michelle** - Detention Hall Monitor - Study Table

**Luciano, Jonathan E.** – Asst. Varsity Wrestling Coach

**Lucio, Ruben** – Assistant Freshman Football Coach

**Mabe, Rachel E.** – Head Freshman Women's Volleyball Coach

**Mariner, Raymond E.** – Head Freshman Women's Basketball Coach

**Mason, Jeremy Daniel** – Head JV Wrestling Coach

**Mcelhaney, Donald** – Head 7th Grade Football Coach

**McMillan, Amy B.** – Assistant Varsity Women's Softball Coach

**Mease, Michael Paul** - Head Varsity Women's Softball Coach

**Milligard, James Dennis** - Head Freshman Men's Basketball Coach

**Moore, Christopher D.** – Assistant Varsity Men's Soccer Coach – 50%

**Moore, Christopher D.** – Head Varsity Women's Soccer Coach

**Panagiotou, George G.** - Head Varsity Men's Soccer Coach

**Panagiotou, George G.** - Assistant Varsity Women's Soccer Coach

**Peterson, Joseph Michael** – Head JV Women's Bowling Coach

**Peterson, Paul H.** – Head Varsity Women's Bowling Coach

**Proszek, Anne C.** – Fall Varsity Cheerleader Advisor

**Proszek, Anne C.** – Winter Varsity Cheerleader Advisor

**Reaser, Shannon Marie** - Head 8th Grade Women's Volleyball Coach

**Rice, Andrew** – Assistant 7th Grade Football Coach

**Rock, Caitlin Lois** – Head 7<sup>th</sup> Grade Women's Volleyball Coach

**Ruoff, Jacob H.** – Head 7<sup>th</sup> Grade Men's Basketball – Gold Team

**Sas, Lana** - Safety Patrol Advisor - Academic Center

**Sparks, Jared Matthew** – Assistant Varsity Men's Track Coach - .5

**Sparks, Jared Matthew** – Assistant Varsity Women's Track Coach - .5

**Stevens, Jarrod Shelton** – Head 8<sup>th</sup> Grade Women's Basketball Coach – Blue Team

**Van Keuren, Susan Joy** – Technical Director – High School Plays

**Weimer, Gregory** – Assistant Varsity Women's Basketball Coach

**Wentzel, Carey Sullivan** – Piano Accompanist – High School

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education accept the Consent Agenda as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 19:4-67 FINANCE/AUDIT REPORT**

Mrs. McCarthy, Mr. Vacha

*Mrs. McCarthy stated:* The financial results for March continue to track plan amounts. The returns on cash balances remain strong and should increase as current investments mature and are reinvested at higher rates. Work has begun on the May 5 year forecast update and will be presented at the May Board meeting. I motion to approve the Finance/Audit report in one reading.

**FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS**

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for March 2019.

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education approve the Financial Report and Report of Interest and Investments for March 2019.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

*Mrs. McCarthy stated:* The tax rates set by the County Auditor are required to be accepted by the Board of Education. Rates are adjusted each year in accordance with Ohio law to reflect changes in property valuations and the impact of new construction in our community. Taxes are collected for the General operations, Permanent Improvements and Debt Service based on the voted millage by the taxpayers of North Ridgeville. The rates set by the Auditor and estimated collections are consistent with the estimates calculated by the NRCS treasurer at the January Tax Budget hearing held on January 2nd, 2019 and the October 2018 5 Year Forecast as detailed below:

This was also read on the April 2<sup>nd</sup> meeting.

I motion to approve the Tax Amount and Rates on the second reading.

**TAX AMOUNTS AND RATES:**

It is recommended that the Board of Education adopt the

“Resolution Accepting the Tax Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor” as follows:

WHEREAS, this board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2019; and

WHEREAS, the Budget Commission of Lorain County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

THEREFORE, BE IT RESOLVED, by the Board of Education of the North Ridgeville City School District, Lorain County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and BE IT FURTHER

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows: (Exhibit #1); and

BE IT FURTHER RESOLVED, that the Treasurer of this Board be and he is hereby directed to certify a copy of this Resolution to the County auditor of said County.

**Tax Budget FY 2020**

<i>Estimated collections per tax budget</i>	\$33,847,081
<i>Actual collections per Auditor</i>	<u>\$33,875,070</u>
<i>Increase</i>	\$ 27,989

**October 2018 Forecast**

<i>2019 General Fund collections per Auditor</i>	\$29,283,174
<i>Forecasted collections</i>	<u>\$29,289,248</u>
<i>Decrease</i>	\$ (6,074)

Moved by Mrs. McCarthy, seconded by Mrs. Timura, that the Board of Education approve the Tax Amounts and Rates as presented above.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

**Resolution 19:4-69 OTHER BOARD BUSINESS**

*Mrs. Saxon stated: Under other board business we have some Human Resources items to consider.*

- 4 Administrative Staff Approvals*
- 3 Support Staff Appointments*
- 1 Non-Certified/Non-Licensed Supplemental Position Appointment*
- 1 Unpaid Volunteer*
- 1 Supplemental Contract Adjustment*
- 2 Certified Staff Resignations*
- 3 Support Staff Resignations*
- 1 Support Staff Substitute Resignation*

*Before I move to approve this other Board business I would like to turn to Ms. Roxann Ramsey-Caserio to say a few words.....*

*Thank you Ms. Ramsey-Caserio. At this time, I would like to move that all of the other board business for Human Resources be approved on one reading.*

**HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

**EMPLOYMENT**

**ADMINISTRATIVE STAFF**

It is recommended that the Board of Education approve the Administrative Staff appointment as listed below.

**Eggers, Dana J.** - a two-year contract as the Coordinator of Pupil Personnel for North Ridgeville City Schools effective August 1, 2019 through July 31, 2021.

**Hieronimus, Paul** - a two-year contract as the Director of Information, Technology & Integration for North Ridgeville City Schools effective August 1, 2019 through July 31, 2021.

**Miller, Heather M.** - a two-year contract as the Coordinator of Curriculum & Instruction for North Ridgeville City Schools effective August 1, 2019 through July 31, 2021.

**Sparks, Donald L.** - a two-year contract as the Athletic Director for North Ridgeville City Schools effective August 1, 2019 through July 31, 2021.

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

**Chesser, Michael William** - as an eight (8) hour Mechanic in the Transportation Department effective April 29, 2019 for the 2018-2019 contract year and the 2019-2020 contract year. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

**Hutson, Casey L.** - as an eight (8) hour Cleaner in the Maintenance Department at the High School effective April 29, 2019 for the 2018-2019 contract year and the 2019-2020 contract year. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**Sweeney, Michele M.** - as a two and one-half (2.5) hour Food Service Worker, Cafeteria Server at the Academic Center effective April 29, 2019 for the 2018-2019 contract year and the 2019-2020 contract year. Compensation will be at Level C, Step 1 of the Board approved salary schedule.

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), award the following supplemental contract, for the 2018-2019 contract year only, to the following individual:

**Grigsby, Jeffrey L.** - Head Women's Varsity Track Coach - 33% compensation. This position will be shared by another employee.

**UNPAID VOLUNTEER**

It is recommended that the Board of Education recognize the unpaid volunteer listed below:

**Jaffe, Abe** - Volunteer Softball Coach

**ADJUSTMENTS**

**SUPPLEMENTAL CONTRACT**

It is recommended that the Board of Education approve the Supplemental Contract adjustment as listed below.

**Shurtleff, James William** - adjust Supplemental Contract for Head Women's Varsity Track Coach from 100% compensation to 66% compensation. This position will be shared by another employee.

**RESIGNATIONS**

**CERTIFIED STAFF**

It is recommended that the Board of Education accept the Certified Staff resignations as listed below.

**King, Erin K.** - resignation as an English Teacher at the High School effective June 6, 2019.

**Noga, Debra L.** - resignation for the purpose of retirement as an Intervention Specialist at the High School effective July 1, 2019.

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

**Prososki, Denise** - resignation for the purpose of retirement as a Bus Driver in the Transportation Department effective July 1, 2019.

**Schneider, Frank Carl** - resignation as a Bus Driver in the Transportation Department effective April 9, 2019.

**Sweeney, Michele M.** - resignation as a Paraprofessional, Auxiliary Aide/Crossing Guard effective April 28, 2019.

**SUPPORT STAFF SUBSTITUTE**

It is recommended that the Board of Education accept the Support Staff Substitute resignation as listed below.

**Schneider, Frank Carl** - effective April 9, 2019.

Moved by Mrs. Saxon, seconded by Mr. Vacha, that the Board of Education approve the Other Board Business Report as presented above.

ROLL CALL: Saxon – Yes, Vacha – Yes, Iezzi – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

**HEARING OF PUBLIC ON NEW ITEMS** \* - none

**Resolution 19:4-70 ADJOURN TO EXECUTIVE SESSION at 6:46 p.m.**

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.

ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Mr. Vacha exited the meeting at 6:46 p.m.

**Resolution 19:4-71 EXIT EXECUTIVE SESSION AND RETURN TO REGULAR SESSION at 9:01 p.m.**

It is recommended that the Board of Education exit Executive Session and return to Regular Session.

Moved by Mrs. Iezzi, seconded by Mrs. Timura, that the Board of Education exit Executive Session and return to Regular Session.

ROLL CALL: Iezzi – Yes, Timura – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (4-0)

**Resolution 19:4-72 ADJOURN at 9:01 p.m.**

It is recommended that the Board of Education adjourn this Regular Meeting with no action to follow.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education adjourn this Regular Meeting with no action to follow.

ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (4-0)



\* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: BDDH)

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**Mrs. Kelly McCarthy, President**

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**Mr. Michael Verlingo, Treasurer**

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**Date**