

**NORTH RIDGEVILLE BOARD OF EDUCATION
SPECIAL MEETING May 7, 2019**

The North Ridgeville Board of Education met in Special Session on May 7, 2019 at 5:30 p.m. in the North Ridgeville Academic Center Superintendent's Conference Room.

CALL TO ORDER

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

APPROVAL OF MINUTES

SUPERINTENDENT'S/TREASURER'S REPORT

1. Chromebook Academy
2. School Calendar 2020-2021
3. Facilities Planning Committee Update
4. Five Year Forecast

Mr. Pritt
Mr. Pritt
Mr. Yunker
Mr. Verlingo

HEARING OF PUBLIC ON AGENDA ITEMS - none

CONSENT AGENDA

EDUCATION COMMITTEE REPORT

(Mrs. Timura, Mrs. Iezzi)

Mrs. Timura stated: We have two agreements and two school clubs to consider under the Education Report.

The first agreement is with the Ohio High School Athletic Association for annual renewal of membership for the 2019-2020 school year.

The next agreement is an annual agreement with Connect. Connect services will include the following: Core Service Suite 3 (includes EMIS, Fiscal, Student, INFOhio - Library Automation), Software Vendor License/Subscriptions which include PowerSchool Subscription, USAS/USPS/EIS License and IEP Services.

In addition we have two schools clubs to consider. The first club is the Rotary Interact Club and the second is the Conservation Club.

Rotary Interact Club is a club designed to bring together young people ages 12-18 in order to develop leadership skills while discovering the power of "service above self" and to take action, build international understanding, and make new friends around the world. This club will integrate the Rotary Club International service model with the NRHS service learning trips.

The conservation club will set out to increase awareness of environmental issues that are local and global while helping to decrease harm done to our environment. The club members will work to improve the appearance of the high school grounds by install plants that enhance the natural ecosystem. They will also work to increase recycling while helping reduce plastic waste.

These approvals will provide Board of Education recognition to the established clubs as well as to allow for dedicated accounts for fundraising in the future. These clubs will follow negotiated protocol if they desire to become official supplemental positions.

This concludes the Education Report.

AGREEMENTS

OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA)

Renewal of membership with the OHSAA for the 2019-2020 school year

CONNECT SERVICE CONTRACT

This Connect Service Contract is entered into as of July 1, 2019 between Connect and the North Ridgeville City School District upon the terms and conditions as stated in the contract.

SCHOOL CLUBS

RESOLUTION TO ESTABLISH NORTH RIDGEVILLE HIGH SCHOOL INTERACT CLUB AND NEW FUND

It is recommended that the Board of Education approve the establishment of a new Interact Club to the North Ridgeville High School and establish the new fund as listed below:

Fund: 200-9266 Description: Interact Club

RESOLUTION TO ESTABLISH NORTH RIDGEVILLE HIGH SCHOOL CONSERVATION CLUB AND NEW FUND

It is recommended that the Board of Education approve the establishment of a new Interact Club to the North Ridgeville High School and establish the new fund as listed below:

Fund: 200-9265 Description: Conservation Club

POLICY COMMITTEE REPORT

(Mrs. McCarthy, Mrs. Saxon)

Mrs. McCarthy stated: This is a first reading of a new set of policies hosted by NEOLA. The Board has reviewed and made edits to the following policy books.

- 0000-Bylaws
- 1000-Administration
- 2000-Program
- 3000-Professional Staff
- 4000-Classified Staff

This is the first set of two that the Board will review prior to full adoption by July 1, 2019.

ADOPT BOARD POLICIES – FIRST READING

It is recommended that the Board of Education approve the First Reading of the new and revised NEOLA Board Policies 0000-4000 as listed below:

0000- BYLAWS

- 0100- DEFINITIONS
- 0111- NAME
- 0112 BOUNDARIES
- 0113- ADDRESS
- 0114- SEAL
- 0116 AFFILIATION
- 0118- PHILOSOPHY OF THE BOARD
- 0121- AUTHORITY
- 0122- BOARD POWERS
- 0122.1- MEMBER POWERS
- 0123- CODE OF ETHICS/ CODE OF CONDUCT
- 0131- LEGISLATIVE
- 0131.1- TECHNICAL CORRECTIONS
- 0132- EXECUTIVE
- 0133- JUDICIAL
- 0141- NUMBER
- 0141.2- CONFLICT OF INTEREST
- 0142- QUALIFICATIONS
- 0142.1- OATH
- 0142.3- ORIENTATION
- 0143- ELECTION
- 0144- TERM
- 0145- FILLING A BOARD VACANCY
- 0146- RESIGNATION OR REMOVAL
- 0147- COMPENSATION
- 0148- PUBLIC EXPRESSIONS OF MEMBERS
- 0148.1 BOARD-STAFF COMMUNICATIONS
- 0149- ACCESS TO RECORDS
- 0151- ORGANIZATIONAL MEETING
- 0152- OFFICERS
- 0153- APPOINTEES
- 0154- MOTIONS
- 0155- COMMITTEES
- 0156- APPOINTMENT OF LEGAL ADVISORS
- 0157- APPOINTMENT TO JOINT VOCATIONAL SCHOOL DISTRICT BOARD
- 0161- PARLIAMENT AUTHORITY
- 0162- QUORUM
- 0163- PRESIDING OFFICER
- 0164- NOTICE OF MEETINGS
- 0165.1- REGULAR MEETINGS
- 0165.2- SPECIAL MEETINGS
- 0165.3- RECESS/ADJOURNMENT
- 0166- EXECUTIVE SESSION
- 0167- VOTING

1000- ADMINISTRATION

- 1100 - DISTRICT ORGANIZATION
- 1110 - ASSESSMENT OF DISTRICT GOALS
- 1130 - CONFLICT OF INTEREST
- 1200 - ADMINISTRATOR ETHICS
- 1210 - BOARD-SUPERINTENDENT RELATIONSHIP
- 1220 - EMPLOYMENT OF THE SUPERINTENDENT
- 1230 - RESPONSIBILITIES OF THE SUPERINTENDENT
- 1230.01 - DEVELOPMENT OF ADMINISTRATIVE GUIDELINES
- 1231 - OUTSIDE ACTIVITIES OF ADMINISTRATORS
- 1231.01 - RESEARCH AND PUBLISHING
- 1240 - EVALUATION OF THE SUPERINTENDENT
- 1240.01 - NON-REEMPLOYMENT OF THE SUPERINTENDENT
- 1260 - INCAPACITY OF THE SUPERINTENDENT
- 1310 - EMPLOYMENT OF THE TREASURER
- 1320 - DUTIES OF THE TREASURER
- 1330 - EVALUATION OF THE TREASURER
- 1340 - NON-REEMPLOYMENT OF THE TREASURER
- 1350 - INCAPACITY OF THE TREASURER
- 1400 - JOB DESCRIPTIONS
- 1411 - WHISTLEBLOWER PROTECTION
- 1415 - SEVERANCE PAY
- 1422 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- 1422.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
- 1432 - SICK LEAVE
- 1460 - PHYSICAL EXAMINATION
- 1461 - UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- 1481 - USE OF EMPLOYEE'S PERSONAL PROPERTY AT SCHOOL
- 1520 - EMPLOYMENT OF ADMINISTRATORS
- 1530 - EVALUATION OF PRINCIPALS AND OTHER ADMINISTRATORS
- 1540 - SUSPENSION OF ADMINISTRATIVE CONTRACTS
- 1541 - TERMINATION AND RESIGNATION
- 1613 - STUDENT SUPERVISION AND WELFARE

SPECIAL MEETING May 7, 2019

- 1619 - GROUP HEALTH PLANS
- 1619.02 - PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
- 1619.03 - PATIENT PROTECTION AND AFFORDABLE CARE ACT
- 0167.1- USE OF ELECTRONIC MAIL/TEXT
- 0167.2- USE OF PERSONAL COMMUNICATION DEVICES
- 0168- MINUTES
- 0169.1- PUBLIC PARTICIPATION AT MEETINGS
- 0169.2- OPEN MEETINGS/SUNSHINE LAW
- 0171- REVIEW OF POLICY

- 1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- 1630.01 - FMLA LEAVE
- 1662 ANTI-HARASSMENT
- 0171.1- REVIEW OF POLICY- EDUCATIONAL
- 0171.2- REVIEW OF POLICY- PHILOSOPHY/GOALS
- 0171.3- COMMUNITY RELATIONS
- 0173- BOARD OFFICERS
- 0175.5- SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS

2000-PROGRAM

- 2105 - MISSION OF THE DISTRICT
- 2111 - PARENT AND FAMILY ENGAGEMENT
- 2114 - MEETING STATE PERFORMANCE INDICATORS
- 2132 - EDUCATIONAL PROCESS GOALS
- 2210 - CURRICULUM DEVELOPMENT
- 2220 - ADOPTION OF COURSES OF STUDY
- 2240 - CONTROVERSIAL ISSUES
- 2250 - INNOVATIVE PROGRAMS
- 2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- 2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
- 2261 - TITLE I SERVICES
- 2261.01 - PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS
- 2261.02 - TITLE I - PARENTS' RIGHT TO KNOW
- 2261.03 - DISTRICT AND SCHOOL REPORT CARD
- 2262 - CHILD CARE PROGRAMS
- 2270 - RELIGION IN THE CURRICULUM
- 2271 - COLLEGE CREDIT PLUS PROGRAM
- 2280 - PRESCHOOL PROGRAM
- 2312 - CLASS SIZE
- 2330 - HOMEWORK
- 2340 - FIELD AND OTHER DISTRICT-SPONSORED TRIPS
- 2370 - EDUCATIONAL OPTIONS
- 2370.01 - BLENDED LEARNING
- 2411 - GUIDANCE AND COUNSELING
- 2412 - HOMEBOUND INSTRUCTION PROGRAM

- 2413 - CAREER ADVISING
- 2416 - STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
- 2421 - CAREER-TECHNICAL EDUCATION PROGRAM
- 2421.01 - STUDENTS AS TRAINEES
- 2430 - DISTRICT-SPONSORED CLUBS AND ACTIVITIES
- 2430.01 - SPECIAL PROGRAMS BY COMMUNITY VOLUNTEERS
- 2430.02 - PARTICIPATION OF COMMUNITY/STEM SCHOOL STUDENTS IN EXTRA-CURRICULAR ACTIVITIES
- 2431 - INTERSCHOLASTIC ATHLETICS
- 2440 - SUMMER SCHOOL
- 2451 - ALTERNATIVE SCHOOL PLANS/PROGRAMS
- 2460 - SPECIAL EDUCATION
- 2460 - ODE - SPECIAL EDUCATION
- 2460.03 - INDEPENDENT EDUCATIONAL EVALUATIONS
- 2461 - RECORDING OF DISTRICT MEETINGS INVOLVING STUDENTS AND/OR PARENTS
- 2464 - GIFTED EDUCATION AND IDENTIFICATION
- 2510 - ADOPTION OF TEXTBOOKS
- 2520 - SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT
- 2531 - COPYRIGHTED WORKS
- 2575 - SERVICE LEARNING
- 2605 - PROGRAM ACCOUNTABILITY AND EVALUATION
- 2623 - STUDENT ASSESSMENT AND ACADEMIC INTERVENTION SERVICES
- 2623.01 - INTERVENTION
- 2623.02 - THIRD GRADE READING GUARANTEE

3000- PROFESSIONAL STAFF

- 3111 - CREATING A POSITION
- 3112 - BOARD-STAFF COMMUNICATIONS
- 3113 - CONFLICT OF INTEREST
- 3120 - EMPLOYMENT OF PROFESSIONAL STAFF
- 3120.01 - EMPLOYMENT OF PROFESSIONAL STAFF
- 3120.04 - EMPLOYMENT OF SUBSTITUTES
- 3120.05 - EMPLOYMENT OF PERSONNEL IN SUMMER SCHOOL N PROGRAMS
- 3120.06 - SELECTING STUDENT TEACHERS/ADMINISTRATIVE INTERNS
- 3120.07 - EMPLOYMENT OF CASUAL RESOURCE PERSONNEL
- 3120.08 - EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
- 3120.09 - VOLUNTEERS
- 3120.10 - JOB SHARING
- 3121 - CRIMINAL HISTORY RECORD CHECK
- 3122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- 3122.01 - DRUG-FREE WORKPLACE
- 3122.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
- 3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- 3124 - EMPLOYMENT CONTRACT
- 3130 - ASSIGNMENT AND TRANSFER
- 3131 - REDUCTION IN STAFF
- 3132 - VACANCIES
- 3138 - SUSPENSION DURING PENDING CRIMINAL ACTIONS
- 3139 - STAFF DISCIPLINE
- 3140 - TERMINATION AND RESIGNATION
- 3142 - NON-RENEWAL OF A TEACHER CONTRACT
- 3160 - PHYSICAL EXAMINATION
- 3161 - UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- 3170 - SUBSTANCE ABUSE
- 3170.01 - EMPLOYEE ASSISTANCE PROGRAM (EAP)
- 3210 - STAFF ETHICS
- 3211 - WHISTLEBLOWER PROTECTION
- 3213 - STUDENT SUPERVISION AND WELFARE
- 3214 - STAFF GIFTS
- 3215 - USE OF TOBACCO BY PROFESSIONAL STAFF
- 3216 - STAFF DRESS AND GROOMING
- 3217 - WEAPONS
- 3220 - STANDARDS-BASED TEACHER EVALUATION
- 3223 - STANDARDS-BASED SCHOOL COUNSELOR EVALUATION
- 3231 - OUTSIDE ACTIVITIES OF STAFF
- 3231.01 - RESEARCH AND PUBLISHING
- 3242 - PROFESSIONAL DEVELOPMENT AND LICENSURE
- 3243 - PROFESSIONAL MEETINGS
- 3281 - USE OF EMPLOYEE'S PERSONAL PROPERTY AT SCHOOL
- 3310 - FREEDOM OF SPEECH IN NONINSTRUCTIONAL SETTINGS
- 3362 - ANTI-HARASSMENT
- 3362.01 - THREATENING BEHAVIOR TOWARD STAFF MEMBERS
- 3410.01 - COMPENSATION FOR PART-TIME STAFF
- 3411 - PLACEMENT ON SALARY SCHEDULE
- 3419 - GROUP HEALTH PLANS
- 3419.02 - PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
- 3419.03 - PATIENT PROTECTION AND AFFORDABLE CARE ACT
- 3422 - BENEFITS FOR NONREPRESENTED STAFF
- 3430 - LEAVES OF ABSENCE
- 3430.01 - FMLA LEAVE
- 3430.03 - CALL TO ACTIVE DUTY LEAVE
- 3432 - SICK LEAVE
- 3440 - JOB-RELATED EXPENSES
- 3531 - UNAUTHORIZED WORK STOPPAGE

4000- CLASSIFIED STAFF

- 4111 - CREATING A POSITION
- 4112 - BOARD-STAFF COMMUNICATIONS
- 4113 - CONFLICT OF INTEREST
- 4120 - EMPLOYMENT OF CLASSIFIED STAFF
- 4120.01 - JOB DESCRIPTIONS
- 4120.04 - EMPLOYMENT OF SUBSTITUTES
- 4120.05 - EMPLOYMENT OF SUBSTITUTE EDUCATIONAL AIDES
- 4120.08 - EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
- 4120.09 - VOLUNTEERS
- 4121 - CRIMINAL HISTORY RECORD CHECK
- 4122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- 4122.01 - DRUG-FREE WORKPLACE
- 4122.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
- 4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- 4124 - EMPLOYMENT CONTRACT
- 4130 - ASSIGNMENT AND TRANSFER
- 4131 - REDUCTION IN STAFF
- 4138 - SUSPENSION DURING PENDING CRIMINAL ACTIONS
- 4139 - STAFF DISCIPLINE
- 4140 - TERMINATION AND RESIGNATION
- 4160 - PHYSICAL EXAMINATION
- 4161 - UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- 4162 - DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS
- 4170 - SUBSTANCE ABUSE
- 4170.01 - EMPLOYEE ASSISTANCE PROGRAM (EAP)
- 4210 - STAFF ETHICS
- 4211 - WHISTLEBLOWER PROTECTION
- 4213 - STUDENT SUPERVISION AND WELFARE
- 4214 - STAFF GIFTS
- 4215 - USE OF TOBACCO BY CLASSIFIED STAFF
- 4216 - STAFF DRESS AND GROOMING
- 4217 - WEAPONS
- 4220 - EVALUATION OF CLASSIFIED STAFF
- 4231 - OUTSIDE ACTIVITIES OF CLASSIFIED STAFF
- 4242 - STAFF DEVELOPMENT
- 4281 - USE OF EMPLOYEE'S PERSONAL PROPERTY AT SCHOOL
- 4362 - ANTI-HARASSMENT
- 4362.01 - THREATENING BEHAVIOR TOWARD STAFF MEMBERS
- 4419 - GROUP HEALTH PLANS
- 4419.03 - PATIENT PROTECTION AND AFFORDABLE CARE ACT
- 4421 - BENEFITS
- 4421.01 - GROUP INSURANCE
- 4422 - BENEFITS FOR NONREPRESENTED STAFF
- 4430.01 - FMLA LEAVE
- 4430.03 - CALL TO ACTIVE DUTY LEAVE
- 4432 - SICK LEAVE
- 4440 - JOB-RELATED EXPENSES
- 4531 - UNAUTHORIZED WORK STOPPAGE

COMMUNICATIONS REPORT

(Mrs. Iezzi, Mrs. Timura)

Mrs. Iezzi stated: We have 6 gifts to North Ridgeville City Schools.

First, it is recommended that the Board of Education accept the \$110 donated by an Anonymous Family to the Ranger High Tech Academy to be used for a student to attend Cuyahoga Valley National Park Field Trip.

Next, \$465.00 was donated by VFW of North Ridgeville to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.

Following is a \$20.00 donation by Georgia Awig to the North Ridgeville Academic Center to be used toward a Student to attend the Washington DC trip.

Also, Hardback and Softback Books estimated value \$75.00 was donated by Judy Skillicorn to North Ridgeville Ranger High Tech Academy to be used in the Library.

As well as a gently used Trumpet estimated value \$500.00 donated by Kelly Reed to the North Ridgeville City Schools Music Department to be used for students in need of an Instrument.

Finally, a \$500.00 donation by Lions Club of North Ridgeville to the North Ridgeville City Schools Special Olympics Program.

Total donations received for the 2018-2019 school year total \$10,625.10

We thank our community for their tremendous support of our schools and students.

This concludes the communications report.

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gifts.

1. One Hundred Ten Dollars (\$110.00) donated by an Anonymous Family to the Ranger High Tech Academy to be used for a Student to attend Cuyahoga Valley National Park Field Trip.
2. Four Hundred Sixty Five Dollars (\$465.00) was donated by VFW of North Ridgeville to the North Ridgeville Academic Center to be used for a Student to attend the Washington DC trip.
3. Twenty Dollars (\$20.00) was donated by Georgia Awig to the North Ridgeville Academic Center to be used toward a Student to attend the Washington DC trip.
4. Hardback and Softback Books (Estimated value \$75.00) was donated by Judy Skillicorn to North Ridgeville Ranger High Tech Academy to be used in the Library.
5. Gently used Trumpet (Estimated value \$500.00) donated by Kelly Reed to the North Ridgeville City Schools Music Department to be used for students in need of an Instrument.
6. Five Hundred (\$500.00) donation by Lions Club of North Ridgeville to the North Ridgeville City Schools Special Olympics Program.

Total donations received for the 2018-2019 school year: \$10,625.10

BUILDING AND OPERATIONS REPORT

(Mr. Vacha, Mrs. McCarthy)

Mr. Vacha will read: We have several items on the Building and Operations Report. The first is the re-assignment of equipment, which includes 395 iPads, 79 desk computers, 14 projectors, 4 computer tablets, 2 laptop computers, 1 netbook, 1 ThinkPad, 1 Fax Machine, and 1 Chromebook. These items will be use moved to an idle capacity. We also have a set of stage risers that will be auctioned.

Additionally, we have several agreements to be considered. The first is the 2019-2020 student insurance through Love Insurance. This is an optional service for students at no cost to the District.

We also have two (2) agreements with Southeast Security. One is for an upgrade to the fire alarm system at the Early Childhood Learning Community and the other is to provide fire and burglary monitoring, as well as inspection District-wide.

That concludes the Building and Operations Report.

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

- 395 iPads
- 79 Desktop Computers
- 14 Projectors
- 4 Computer Tablets
- 2 Laptop Computers
- 1 Netbook
- 1 ThinkPad
- 1 Fax Machine
- 1 Chromebook
- Risers - To Be Auctioned

2019-2020 STUDENT INSURANCE

It is recommended that the Board of Education approve Love Insurance agreement to provide student insurance for the 2019 - 2020 school year. This optional student insurance is available to all students at no cost to the district.

SOUTHEAST SECURITY

It is recommended that the Board of Education approve an agreement with Southeast Security and the North Ridgeville City Schools for an upgrade of Fire Alarm System at the Early Childhood Learning Community.

SOUTHEAST SECURITY

It is recommended that the Board of Education approve an agreement with Southeast Security and the North Ridgeville City Schools for services to perform Fire and Burglary Alarm Inspections and provide security monitoring throughout the District.

HUMAN RESOURCES REPORT

(Mrs. Saxon, Mrs. Iezzi)

Mrs. Saxon stated: There are a total of 125 actions regarding Human Resources

- 1 - Continuing Contract Approval
- 1 - Administrative Consulting Contract
- 11 - Third Grade Reading Testing Stipends
- 1 - Ranger High Tech Academy Concert Stipend
- 2 - Sparkle Cheerleader Advisor Stipends
- 4 - Summer Preschool Assessments Certified Staff Appointments
- 18 - Certified Supplemental Contracts
- 18 - Non-Certified, Supplemental Contracts
- 11 - Extended School Year Certified Staff Appointments
- 18 - Extended School Year Special Education Instructional Aide Appointments
- 2 - Hourly Home Instruction Tutors
- 21 - Certified Staff Extended Day Contracts
- 1 - Support Staff Appointment for a Maintenance B Worker
- 2 - Support Staff Substitutes

- 4 - Certified, 1 - Non-Certified, & 1 - Health Care Associate for St. Peter's Annual Auxiliary Services Request
- 3 - Recognized Unpaid Volunteer Football Coaches
- 1 - Certified Staff Contract Adjustment
- 1 - Support Staff Resignation
- 3 - Leave Replacement Support Staff Non-Renewals

These items are receiving a first reading tonight. This concludes the Human Resource report.

EMPLOYMENT RECOMMENDATIONS

INSTRUCTIONAL STAFF CONTINUING CONTRACT

It is recommended that the Board of Education grant a continuing contract to be effective with the start of the 2019-2020 school year and notice of salary to the Instructional Staff listed below:

O'Donnell, Melissa S.	<u>DEGREE</u> MA	<u>STEP</u> 14
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ADMINISTRATIVE CONSULTING CONTRACT

It is recommended that the Board of Education approve the Administrative Consulting Contract listed below:

Hieronimus, Paul – Administrative Consulting Contract as Director of Information Technology & Integration for ten (10) days transition between May 31, 2019 - July 31, 2019 at his 2019-2020 per diem rate.

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

THIRD GRADE READING GUARANTEE TESTING –

Maximum of five (5) hours @ \$25.00 per hour, with work to be completed by April 17, 2019.

**Bonus, Megan Korey
Castrigano, Nicole R.
Castrigano, Noelle M.
Doubrava, Julia M.
Ives, Shannon Lee
Koehler, Kelly A.
Lavelle, Erin Carroll
Pressnell, Laura Marie
Rottari, Gail A.
Thai, Jennifer Alycia
Varrelmann, Hillary Grace**

RANGER HIGH TECH ACADEMY CHORAL CONCERT –

Maximum of six (6) hours @ \$25.00 per hour, with work to be completed by June 1, 2019.

Cormack, Lisa Marie

SPARKLE CHEERLEADER ADVISORS - Maximum of forty (40) @ \$25.00 per hour, with work to be completed by June 1, 2019.

**Fuchs, Stephanie C.
Gaudino, Stefanie Diann**

SUMMER PRESCHOOL ASSESSMENTS

It is recommended that the Board of Education approve the 2019 Certified Summer Preschool Assessment Team members listed below. Compensation will be at their per diem rate.

Carter, Kendra Michelle – Physical Therapist, effective July 1, 2019 through August 1, 2019.

Helling, Carrie N. – Psychologist, effective July 1, 2019 through August 1, 2019.

Hille, Melissa Ann – Speech/Language Pathologist, effective July 1, 2019 through August 1, 2019.

Munson, Sheryl Lynn - Intervention Specialist, effective July 1, 2019 through August 1, 2019.

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2019-2020 school year only.

Chismar, Michael S. - Athletic Faculty Manager - High School

Marino, Jordan Leigh – Fall 7th & 8th Grade Cheerleader Advisor

Caddey, Kyle Richard - Head Men's Cross Country Coach - Middle School

Belardo, Ashley M. - Head Women's Cross Country Coach - Middle School

Morales, Linda Marie - Asst. Women's Cross Country Coach - High School

Durbin, Luke A. - Head Varsity Football Coach

Durbin, Luke A. - Offseason Conditioning Head Football Coach

Roshong, Jr., Karl K. - Offseason Conditioning Assistant Football Coach

Custar, Andrew V. - Offseason Conditioning Assistant Football Coach

Custar, Andrew V. - Assistant Varsity Football Coach

Blackman, Frederick - Assistant Varsity Football Coach

Shurtleff, James William - Assistant Varsity Football Coach

Roshong, Jr., Karl K. - Assistant Varsity Football Coach

Belpulsi, Michael V. - Head Varsity Men's Golf Coach

Ponting, Mathew R. - Head JV/Freshman Men's Golf Coach

Doberstein, Joshua Michael - Head Varsity Women's Tennis Coach

Bakaitis, Lisa Marie - Head Varsity Women's Volleyball Coach

Ciarrone, Kaitlyn Michelle – Assistant Varsity Women's Volleyball Coach

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO
SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2019-2020 contract year only, to the following individuals:

Dohanos, Andrew – Head Varsity Men's Cross Country Coach

Dohanos, Andrew – Head Varsity Women's Cross Country Coach

Johnson, Devon - Head 7th Grade Football Coach

Mcelhaney, Donald - Head 8th Grade Football Coach

Rice, Andrew - Assistant 8th Grade Football Coach

Johnson, Albert F. - Assistant 7th Grade Football Coach

Hedberg, William - Assistant 8th Grade Football Coach

Frindt, Norman Irish – Head Varsity Women's Golf Coach

Panagiotou, George G. – Head Varsity Men's Soccer Coach

Panagiotou, George G. – Assistant Varsity Women's Soccer Coach

Moore, Christopher David – Head Varsity Women’s Soccer Coach

Moore, Christopher David – Assistant Varsity Men’s Soccer Coach. This position will be shared by another employee and compensation will be at 50%

Hadinger, II, Michael P. - Assistant Varsity Men’s Soccer Coach. This position will be shared by another employee and compensation will be at 50%

George, Brandon P. - Head JV Men’s Soccer Coach

Crow, Samantha V. – Head JV Women’s Soccer Coach

Darnell, Matthew T. - Head JV Women’s Volleyball Coach

Mabe, Rachel E. - Head Freshman Women’s Volleyball Coach

Rock, Caitlin - Head 8th Grade Women’s Volleyball Coach

EXTENDED SCHOOL YEAR (ESY) CERTIFIED STAFF

It is recommended that the Board of Education approve the 2019 Extended School Year Certified appointments listed below contingent upon enrollment sufficient to justify the program. Compensation will be at the Board approved Summer School hourly rate, as earned.

Bates, Julie - ESY Intervention Specialist

Bertussi, Andrea - ESY Intervention Specialist

Doubrava, Julia - ESY Intervention Specialist

Gaudino, Stephanie Diann - ESY Intervention Specialist

Gorris, Juliana - ESY Intervention Specialist

Gregg, Jodie Ann - ESY Intervention Specialist

Janosek, Jennifer - ESY Intervention Specialist

Mossbrugger, Jessica - ESY Intervention Specialist

Romano, Antonia M. - ESY Intervention Specialist

Vondruska, Marissa - ESY Intervention Specialist

White, Elizabeth - ESY Speech/Language Pathologist

EXTENDED SCHOOL YEAR (ESY) SUPPORT STAFF

It is recommended that the Board of Education approve the 2019 Extended School Year Support Staff appointments listed below contingent upon enrollment sufficient to justify the program. Compensation will be at their current hourly rate, as earned.

Daniels, Kerilynn M. - ESY Special Education Instructional Aide
Fortuna, Kathleen Elyse - ESY Special Education Instructional Aide
Gardner, Jean A. - ESY Special Education Instructional Aide
Ginley, Mary Beth - ESY Special Education Instructional Aide
Hoch, Robin J. - ESY Special Education Instructional Aide
Ice, Tracy L. - ESY Special Education Instructional Aide
Marshall, Rosemary - ESY Special Education Instructional Aide
McHolland, Lana Jean - ESY Special Education Instructional Aide
Newell, Sherry L. - ESY Special Education Instructional Aide
Pfahl, Jennifer Christine - ESY Special Education Instructional Aide
Piwinski, Amy Marie - ESY Special Education Instructional Aide
Prochillo Woods, Karen Ann - ESY Special Education Instructional Aide
Rolland, Bailey - ESY Special Education Instructional Aide
Schmidt, Christina Marie - ESY Special Education Instructional Aide
Shepard, Maureen E. - ESY Special Education Instructional Aide
Stanulet, Cristina Daniela - ESY Special Education Instructional Aide
Stefano, Amanda Jean - ESY Special Education Instructional Aide
Vedda, Therese M. - ESY Special Education Instructional Aide

HOURLY TUTORS 2019-2020

It is recommended that the Board of Education approve the Hourly Tutors listed below effective for the 2019-2020 school year only:

Reiner, Linda Anne
Sharp, Kelly King

EXTENDED SERVICE INSTRUCTIONAL STAFF

It is recommended that the Board of Education grant extended time to the Certified Staff listed below for the 2019-2020 contract year only for extended service days as specified. Compensation will be calculated at their per diem rate.

GUIDANCE

Andrews, Jordan T. – 17 days
Baker, Lora A. – 17 days
Brediger, Kathleen Maura – 17 days
Hunker, Amber Maureen – 17 days
Kennedy, James D. - 17 days
O'Donnell, Melissa Suzanne – 17 days
Roth, Nicole Ramsey – 10 days

FAMILY & CONSUMER SCIENCE

Rak, Ronda Marie – 2 days
Smith, Kelly K. – 2 days
Carr, Susan Joanne – 2 days

HEALTH CARE ASSOCIATES

Petroff, Lynne M. - 6 days
Piper, Sharon M. - 6 days
Rice, Denise Marie - 6 days
Winkel, Katherine Roseann - 6 days

TRANSITION

Mahon, Patricia Baran – 10 days

SCHOOL NURSE

Carson, Rhonda Lee – 10 days

MUSIC

Bryson, Hailey M. – 8 days

PSYCHOLOGISTS

Aylward, Susan Gail – 17 days
Cavalier, Rita Shaia – 17 days
Helling, Carrie N. – 17 days
Styles, Ashley N. – 17 days

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

Correa, Luis Carlos - as an eight (8) hour Maintenance B Worker in the Maintenance Department effective May 6, 2019 for the 2018-2019 contract year and the 2019-2020 contract year. Compensation will be at Level B, Step 1 of the Board approved salary schedule.

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

Arrigo, Debra Jean - effective April 24, 2019
Farley, Rose - effective May 6, 2019

AUXILIARY SERVICES

It is recommended that the Board of Education approve the requested services listed below for St. Peter School to be paid from Auxiliary Service Funds:

One (1) Certificated Diagnostic/Therapeutic Speech Therapist to work ½ day per week (10%) during the 2019-2020 academic year.

One (1) Certificated Diagnostic/Therapeutic Psychologist to work ½ day per week (10%) during the 2019-2020 academic year – use all available Title VI B Flow Thru Funds, balance to be paid from Auxiliary Service Funds.

One (1) Certificated LD Tutor to work 5 hours per day, 5 days per week, during the 2019-2020 academic year – use all available Title VI B Flow Thru Funds, balance to be paid from Auxiliary Service Funds.

One (1) Non-certificated Auxiliary Services/Textbook Clerk to work 5 hours per day, 5 days per week, during the 2019-2020 academic year.

One (1) Certificated Remedial Reading and Math Tutor to work 3 hours per day, 5 days per week during the 2019-2020 academic year – use available Title I Funds for salary – 1 hour per day and remaining 2 hours from Auxiliary Service Funds.

THIRD PARTY CONTRACTS

One (1) Diagnostic School Nurse to work 2.5 hours per day, 5 days per week (31%) to be housed in the nonpublic school health clinic during the 2019-2020 academic year, as per third party contract with PSI Associates.

UNPAID VOLUNTEERS

It is recommended that the Board of Education recognize the unpaid volunteers for the 2019-2020 contract year listed below:

Allen, George - Volunteer Football Coach
Laveen, Walter - Volunteer Football Coach
Sullo, Marco - Volunteer Football Coach

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustment as listed below.

Zadai, Sheena Marie - adjust contract from a 0.75 F.T.E. English Teacher at the High School to a 1.0 F.T.E. English Teacher at the High School effective for the 2019-2020 contract year.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Sweeney, Michele M. - resignation as a Food Service Worker, Server effective April 28, 2019.

NON-RENEWAL OF PARAPROFESSIONAL LEAVE REPLACEMENTS

It is recommended that the Board of Education non-renew the Paraprofessional, Instructional Aide/Classroom Leave Replacements at the end of the 2018-2019 contract year as listed below.

**Fortuna, Kathleen Elyse
Hong, Melissa Ann
Piwinski, Amy Marie**

FINANCE/AUDIT REPORT

(Mrs. McCarthy, Mr. Vacha)

Mrs. McCarthy stated: It is recommended that the Board of Education approve a "Then and Now" for the purposes of settling amounts due for work related to Medicaid reimbursement activities with Weswurd, LLC. I make this motion to approve the then and now on one reading.

Resolution 19:5-73 THEN AND NOW

It is recommended that the Board of Education approve the motion to hereby certify that both at the time the Medicaid reporting services performed by Weswurd, LLC were performed and at the date of the execution of this certification, the amount of \$5,148.64 was appropriated for such services or order and is in the treasury or in the process of collection to the credit of the 001 General fund free from any previous encumbrances.

Moved by Mrs. McCarthy, seconded by Mrs. Iezzi, that the Board of Education approve the Then and Now as presented above.

ROLL CALL: McCarthy – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS

Resolution 19:5-74 ADJOURN TO EXECUTIVE SESSION

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session. ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Time in: 6:47 pm

Resolution 19:5-75 EXIT EXECUTIVE SESSION AND RETURN TO SPECIAL SESSION

It is recommended that the Board of Education exit Executive Session and return to Special Session.

Moved by Mrs. Timura, seconded by Mr. Vacha, that the Board of Education exit Executive Session and return to Special Session.

ROLL CALL: Timura – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

Time exiting 8:24 pm

Resolution 19:5-76 ADJOURN

It is recommended that the Board of Education adjourn this Special Meeting with no action to follow at 8:24 pm.

Moved by Mrs. Timura, seconded by Mr. Vacha, that the Board of Education adjourn this Special Meeting with no action to follow.

ROLL CALL: Timura – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

Mrs. Kelly McCarthy, President

Mr. Michael Verlingo, Treasurer

Date