

# NORTH RIDGEVILLE BOARD OF EDUCATION REGULAR MEETING July 20, 2021

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The North Ridgeville Board of Education met in Regular Session on July 20, 2021 at 6:00 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.

## CALL TO ORDER

Pledge of Allegiance

## ROLL CALL

The following members were present and answered to roll call: Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha. Mrs. Kristen Iezzi was absent.

## Resolution 21:07-094 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the written summary of the regular minutes for the meetings on June 1, 2021 and June 15, 2021.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education approve the above minutes.

ROLL CALL: Timura – Yes, McCarthy – Yes, Saxon – Yes, Vacha – Yes. Motion carried (4-0)

## SUPERINTENDENT'S REPORT

District Update

Mrs. Caserio

## ANNOUNCEMENTS

HEARING OF PUBLIC \* - none

## Resolution 21:07-095 CONSENT AGENDA

*Mr. Vacha stated:* It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

## EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

## AGREEMENTS

### POSITIVE EDUCATION PROGRAM (PEP) – C/O Educational Service Center of Northeast Ohio

Renewal of agreement for Special Education Services for the 2021-2022 School Year.

### STEPS ACADEMY

Renewal of an annual contract for specialized services for students with Autism for the 2021-2022 school year.

### KIDSLINK NEUROBEHAVIORAL CENTER

New and renewal agreements with Kidslink Neurobehavioral Center for education services for students with autism for the 2021-2022 school year.

**PROFESSIONAL VAN SERVICE COMPANY, INC.**

An Agreement of transportation services for students with special needs for the 2021-2022 school year.

**SUBURBAN SCHOOL TRANSPORTATION**

Renewal for transportation services for students with special needs for the 2021-2022 school year.

**SUPPORT 4 FAMILIES, INC**

Renewal of an agreement with Support 4 Families, Inc. which provides services that include behavioral strategies, family support and training in the home and community setting for the 2021-2022 school year.

**INSIGHT BEHAVIORAL COUNSELING**

It is recommended that the Board of Education approve the Insight Behavioral Consulting agreement for Behavioral Consulting Services for Students with Special Needs for the 2021-2022 school year.

**EDUCATION ALTERNATIVES**

Renewal agreement that provides day treatment services for students with an emphasis on social skills development and behavior management for the 2021-2022 School Year.

**EDUCATION ALTERNATIVES TRANSPORTATION**

Renewal agreement for transportation for students with special needs during the 2021- 2022 School Year.

**AMERICA'S BEST TRANSPORTATION**

Renewal of contract to provide transportation (van rate) between students' home and designated placement for the 2021-2022 school year

**EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY (ESCLC)**

Renewal of agreement with the ESCLC sponsored Project SEARCH for the 2021-2021 school year.

**EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY (ESCLC)**

An agreement to employ two school psychologists through ESCLC for the 2021-2022 school year.

**MacKellar, Sean  
Weisbarth, Brittany**

**LORAIN COUNTY COURT OF COMMON PLEAS, DOMESTIC RELATIONS DIVISION, JUVENILE BRANCH**

Renewal of agreement for a (1/2) attendance officer for the 2021-2022 school year.

**RENAISSANCE LEARNING**

Renewal of agreement for services for students for the 2021-2022, 2022-2023 and 2023-2024 school years.

**NEARPOD**

Renewal of agreement for services for students for the 2021-2022 school year.

**2021-2022 PAY-TO-PARTICIPATE FEES and SCHOOL FEES**

It is recommended that the Board of Education approve the Pay-to-Participate Fees and School Fees for the 2021-2022 school year as presented.

**COMMUNICATIONS REPORT**

Mrs. Iezzi, Mrs. Timura

**ACCEPTANCE OF GIFTS**

It is recommended that the Board of Education accept the following gifts with appreciation:

Varsity Kicking Net/Cage with Carry Bag and a Lineman Spacer was donated by the NRHS Football Boosters to the NRHS Football Team.

Monetary donation of One Hundred Twenty Dollars (\$120.00) was donated by North Ridgeville Athletic Boosters to purchase Eight Alignment Sticks for the NRHS Golf Program.

Monetary donation of Two Thousand Three Hundred Thirty Eight Dollars (\$2,338.00) was donated by North Ridgeville Athletic Boosters to purchase Two Soccer Recovery Units for the NRHS Soccer Team.

We thank our community for their tremendous support of our schools and students.

**BUILDING AND OPERATIONS REPORT**

Mr. Vacha, Mrs. McCarthy

**RESOLUTION TO APPROVE SPECIFICATIONS AND AUTHORIZE THE ADVERTISING OF BIDS TO PURCHASE A FOOD SERVICE/MAINTENANCE TRUCK**

It is recommended that the Board of Education approved the Resolution as follows:

WHEREAS, the District finds it necessary to purchase one (1) food service/maintenance truck due to age, excessive miles traveled and overall condition on the district's current 2012 Ford 4DC Cutaway Van.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Ridgeville City Schools District that the specifications for the purchase of one (1) food service/maintenance truck be hereby approved.

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to request bids to purchase one (1) food service/maintenance truck.

**OHIO SCHOOL PLAN MEMBER MODEL RESOLUTION: EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE OF DUTY POLICY IN LIEU OF BOND (R.C. 3.061)**

WHEREAS, the Board of Education of School District, County, Ohio ("Board of Education") is a member of the Ohio School Plan, a joint self-insurance pool established pursuant to Ohio Revised Code §2744.081;

WHEREAS, the Ohio General Assembly, by the enactment of H.B. 291 (eff. Mar. 20, 2019), codified at Ohio Revised Code §3.061, has authorized political subdivisions to acquire employee dishonesty and faithful performance of duty policy coverage for officers, employees, and appointees of political subdivisions who are otherwise required by law to obtain individual surety bonds for the faithful performance of the discharge of their duties before assuming office;

WHEREAS, such employee dishonesty and faithful performance of duty policy may be in lieu of such officers, employees, and appointees being required to obtain individual surety bonds;

WHEREAS, under Ohio Revised Code §3.061(A)(2), "employee dishonesty and faithful performance of duty policy" is defined as a policy of insurance, or a coverage document issued by a joint self-insurance pool authorized under Ohio Revised Code §2744.081, to protect a political subdivision from financial or property loss caused by the fraudulent or dishonest actions of, and the failure to perform a duty prescribed by law for, an officer, employee, or appointee that is otherwise required by law to give an individual surety bond before the discharge of official duties;

WHEREAS, School District is a "political subdivision" for purposes the of Ohio Revised Code §3.061;

WHEREAS, in accordance with Ohio Revised Code §3.061, the Board of Education must adopt a policy by resolution authorizing the purchase of employee dishonesty and faithful performance of duty policy" in lieu of requiring officers, employees, and appointees to acquire individual surety bonds before the beginning of the individual's term of office or employment;

WHEREAS, a school officer, employee, or appointee who is otherwise required by law to obtain a surety bond for the faithful performance of discharge of public duties shall not commence the discharge of duties until coverage by an "employee dishonesty and faithful performance of duty policy" is documented; and

WHEREAS, it is the desire of the Board of Education, in accordance with the authority granted to it under Ohio Revised Code §3.061, to adopt an employee dishonesty and faithful performance of duty policy in lieu of requiring those officers, employees, and appointees to obtain individual surety bonds for the faithful performance of the discharge of their public duties, and all of the following shall apply:

1. Notwithstanding any section of the Revised Code requiring an officer, employee, or appointee of the Board of Education to give bond before being entitled to enter upon the duties of the office or employment, an officer, employee, or appointee shall be considered qualified to hold the office or employment, without giving bond, on the date the oath of office is taken, certified, and filed as required by law;

Notwithstanding Ohio Revised Code §3.30 or any other section of the Revised Code that provides an office or employment is vacated upon the failure to file bond, the officer, employee, or appointee shall be entitled to enter upon the duties of the office or employment without acquiring an individual surety bond after (a) the date of the adoption of this resolution, (b) the acquisition of an employee dishonesty and faithful performance of duty policy from the Ohio School Plan, and (c) the oath of office is filed as provided in the preceding paragraph;

All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty policy instead of a surety bond requirement;

The coverage amount for an officer, employee, or appointee under the employee dishonesty and faithful performance of duty policy acquired from the Ohio School Plan shall be equal to or greater than the maximum amount of the bond otherwise required by law. If no amount, or only a minimum amount, of coverage is specified in law for the particular officer, employee, or appointee, the amount of coverage shall be an amount agreed upon by the Board of Education; and

Prior to taking the oath of office and commencing the discharge of his or her duties, an officer, employee, or appointee otherwise required by law to acquire an individual surety bond for the faithful discharge of public duties shall first confirm that coverage under the Board of Education's policy with Ohio School Plans is documented and effective as of the date of commencement of the discharge of said public duties.

NOW, THEREFORE, BE IT RESOLVED, that on this day of the 20th of July 2021, the Board of Education of School District, County, Ohio, hereby authorizes the Treasurer to purchase an employee dishonesty and faithful performance of duty policy through the Ohio School Plan to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties. The Treasurer is further authorized to effect all policies and procedures necessary to carry out this Resolution and administer the terms of the employee dishonesty and faithful performance of duty policy in accordance with this Resolution.

**HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

**RESIGNATIONS**

**NON-REPRESENTED SUPPORT STAFF**

It is recommended that the Board of Education accept the Non-Represented Support Staff resignation as listed below.

**Zouhar, Julia Marie** - resignation as the Community Receptionist for the Central Office effective July 6, 2021.

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

**Daniels, Kerilynn Marie** - resignation as a Paraprofessional, Instructional Aide at Ranger High Tech Academy effective July 31, 2021.

**Sanchez, Laura Monica** - resignation as a Paraprofessional, Auxiliary Aide at the Academic Center 3-4 effective June 22, 2021.

**Tobin, Elizabeth P.** - resignation as a Paraprofessional, Auxiliary Aide at Liberty Elementary effective June 9, 2021.

**EMPLOYMENT**

**CERTIFIED STAFF**

It is recommended that the Board of Education approved the Certified Staff appointments as listed below.

**Daniels, Kerilynn Marie** - as a Social Studies Teacher at Ranger High Tech Academy effective for the 2021-2022 contract year only. Compensation will be at BA, Step 1 of the Board approved salary schedule.

**Hendrix, Emily Mae** - as a First Grade Teacher at Liberty Elementary effective for the 2021-2022 contract year only. Compensation will be at BA, Step 3 of the Board approved salary schedule.

**Lundin, Thomas J.** - as a Math & Science Teacher at Ranger High Tech Academy effective for the 2021-2022 contract year only. Compensation will be at BA, Step 1 of the Board approved salary schedule.

**Oswald, Lauren E.** - as a Fourth Grade Teacher at the Academic Center effective for the 2021-2022 contract year only. Compensation will be at BA, Step 1 of the Board approved salary schedule.

**Sciolino, Katelyn** - as a Music Teacher at the Academic Center effective for the 2021-2022 contract year only. Compensation will be at BA, Step 1 of the Board approved salary schedule.

**NON-REPRESENTED SUPPORT STAFF**

It is recommended that the Board of Education approve the Non-Represented Support Staff appointment as listed below.

**Zouhar, Julia Marie** - a two-year limited contract as an Operations Specialist effective August 1, 2021 through June 30, 2023. (260 days)

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

**Chismar, Jr., Donald S.** - as a six (6) hour Bus Driver in the Transportation Department effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**Dempsey, Christina M.** - as a four (4) hour Paraprofessional, Auxiliary Aide at Liberty Elementary effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**DeVries, Kara** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Academic Center effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**Nickras, Katherine** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Academic Center 3-4 effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 2 of the Board approved salary schedule.

**Norris, Julie A.** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Academic Center 5-8 effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**Ross, Leslie A.** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Academic Center 5-8 effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**Sanchez, Laura Monica** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Academic Center 5-8 effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

**Sewell, Sr., Jason R.** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the High School effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**Tobin, Elizabeth P.** - as a seven (7) hour Paraprofessional, Instructional Aide at the Early Childhood Learning Community effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 4 of the Board approved salary schedule.

**Zajac, Carri R.** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Early Childhood Learning Community effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**SPECIAL PROJECT SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

**DOCUMENT CONVERSIONS FOR ELL** - Maximum of thirty (30) hours @ \$25.00 per hour, with work to be completed by August 13, 2021.

**Zocchi, Kristen Eklund**

**UNITS OF STUDY WORKSHOP** - Maximum of twenty-five (25) hours @ \$25.00 per hour, with work to be completed by September 1, 2021.

**Burkhardt, Sara Anne  
Delewski, Brianna  
Klemm, Kayla Ann**

**PBL TRAINING & PLANNING** - Maximum of twenty-five (25) hours @ \$25.00 per hour, with work to be completed by September 1, 2021.

**Alfano, Natalie  
Daniels, Kerilynn Marie  
Delewski, Brianna  
Hoty, John  
Shepard, Gabriella**

**AP TRAINING** - Maximum of thirty-five (35) hours @ \$25.00 per hour, with work to be completed by August 1, 2021.

**Rebholz, Lauren Elizabeth  
Romansky, Kyle Anthony**

**ELA REVISION** - Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by September 1, 2021.

**Marino, Brittany Cioffoletti**

**APEX SET-UP** - Maximum of ten (10) hours @ \$25.00 per hour, with work to be completed by August 31, 2021.

**Koval, Megan Marie  
Trombetta, Kasey Lyn  
Weckesser, Jacob T.  
Wiborg, Karen Elizabeth**

**SPECIAL EDUCATION OPENING DAY MEETING** - Maximum of six (6) hours @ \$25.00 per hour, with work to be completed by August 13, 2021.

**Bates, Julie Marie  
Carlo, Caitlin Marie  
Carter, Kendra Michelle  
Ciarrone, Kaitlyn Michelle  
Cunningham, Sela Elizabeth  
Custar, Andrew V.**

D'Abato, Sarah R.  
Davidson, Susan Ann  
Dietz, Melanie Lynn  
DiSanto, Samantha Christine  
Doubrava, Julia M.  
Folz, Jaclyn Nicole  
Fuchs, Stephanie C.  
Gardner, Kristen Elaine  
Gaudino, Stefanie Diann  
Giannetti, Heather Marie  
Gill, Joan Marie  
Goloja, Stacy Lynn  
Grant, Annette  
Grazia, Susan M.  
Gregg, Jodie Ann  
Greiner, Tara Kathleen  
Healy, Natasha Lynn  
Hein, Dawn M.  
Hille, Melissa Ann  
Hopkins, Brett J.  
Hopson, Kayla Lynn  
Hughes, Carol Margaret  
Jarrell, Anne Marie  
Jayne, Rebecca S.  
Julian, Briana  
Kairis, Emily Diane  
Kakos, Shannon J.  
Kasicky, Sarah Nicole  
Kelsheimer, Julie Lynn  
Kemer, Mark E.  
Kingsboro, Lauren Ann  
Leeming, Erin N.  
Mackey, Emma Fischer  
Mahon, Patricia Baran  
McCue, Rachel Olivia  
Mercado, Nielah J.  
Miller, Nicole Janette  
Mueller, Kelsey Jo  
Munson, Sheryl Lynn  
Nagel, Sarah M.  
Nemitz, Jennifer Ann  
ODonnell, Colleen M.  
Ogden, Samantha Jo  
Panyard, Cathy Marie  
Parrino, Tamara Elizabeth  
Perry, Maggie Mae  
Pierro, Victoria Maria  
Poyle, Jill Marie  
Reynolds, Erin Michelle  
Robison, Erika Dawn  
Romano, Antonia M.  
Settnek, Janet Ann  
Telep, Courtney Lynne



**Turske, Taylor Renae  
Van Treuren, Sharon M.  
Vondruska, Marissa Alexis  
Wiborg, Karen Elizabeth  
Williams, Lauren Whitney  
Zakel, Eileen Marie  
Zupancic, Amanda Allyn**

**SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award a supplemental contract to the individual listed below for the 2021-2022 school year only.

**Majcher, William M.** - ACES Advisor  
**Good, Amber R.** - French Club Advisor  
**McQuality, Kelsey Corinne** - Spanish Club Advisor  
**Cohan, Julie A.** - Freshman Advisor  
**Cohan, Julie A.** - Sophomore Advisor  
**Bianca, Petrea K.** - Senior Advisor  
**Rebholz, Lauren Elizabeth** - Rangerette Dance Team - Winter  
**Bryson, Hailey Marie** - Director of Bands - Including Corn Fest Parade  
**Bryson, Hailey Marie** - Jazz Band - High School  
**Arnica, Megan M.** - Assistant Band Director  
**Miller, Sarah N.** - Vocal Director - High School  
**Pritt, Lynn M.** - Key Club Advisor  
**Esser, Amy Marie** - Varsity "R" Advisor - this position will be shared by another employee and compensation will be at 50%.  
**Frieg, Dana Lea** - Varsity "R" Advisor - this position will be shared by another employee and compensation will be at 50%.  
**Erney, Dalia J.** - Art Club - High School  
**Hulec, Heather Lynne** - Anti-Bullying Club - High School  
**Mincik, Shawn C.** - Gaming Club - High School  
**Yoxthimer, Jody L.** - Lab Manager - High School  
**Zadai, Sheena Marie** - Yearbook - High School  
**Gaudino, Stefanie Diann** - Sparkle Squad  
**Fuchs, Stephanie C.** - Sparkle Squad Assistant  
**Weckesser, Jacob T.** - Department Head - High School - Business  
**Trombetta, Kasey Lyn** - Department Head - High School - English  
**Carr, Susan Joanne** - Department Head - HS - Family & Consumer Science - .50  
**Bebb, Todd M.** - Department Head - HS - Industrial Arts - .50  
**McQuality, Kelsey Corinne** - Department Head - HS - Foreign Language  
**Majcher, William M.** - Department Head - HS - Math  
**Katoa, Elizabeth D.** - Department Head - HS - Science  
**Mahon, Patricia Baran** - Department Head - HS - Special Education  
**Frieg, Dana Lea** - Department Head - District - Art  
**Hunker, Amber Maureen** - Department Head - District - Guidance  
**Bryson, Hailey Marie** - Department Head - District - Music  
**Hulec, Heather Lynne** - Department Head - District - Physical Education  
**Carson, Rhonda Lee** - Department Head - District - School Nurse

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2021-2022 contract year only, to the following individuals:

**Moore, Christopher David** - Head Varsity Women's Soccer Coach  
**Panagiotou, George G.** - Assistant Varsity Women's Soccer Coach  
**Crow, Samantha V.** - Head JV Women's Soccer Coach  
**Farago, Maria C.** - Student Council Advisor - High School  
**Farago, Maria C.** - Junior Advisor  
**Jalowiec, Rachel Nicole** - Rangerette Color Guard - Fall  
**Rockers-Mihelich, Leslie Marie** - Flag Corps/Majorette - Color Guard  
**Mihalik, Kimberly Ann** - High School Plays - per play

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Saxon – Yes, Timura – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (4-0)

**Resolution 21:07-096 FINANCE/AUDIT REPORT**

Mrs. McCarthy, Mr. Vacha

*Mrs. McCarthy stated:* There is one item for your consideration under the Finance/Audit Report. It is recommended that the Board of Education approve the Financial Reports for June 2021.

I move to approve the Finance/Audit item in one reading.

**FINANCIAL REPORTS**

It is recommended that the Board of Education approve the Financial Reports for June 2021.

Moved by Mrs. McCarthy, seconded by Mrs. Timura.

ROLL CALL: McCarthy – Yes, Timura – Yes, Saxon – Yes, Vacha – Yes. Motion carried (4-0)

**OTHER BOARD BUSINESS**

**Resolution 21:07-097 EDUCATION REPORT**

Mrs. Timura, Mrs. Iezzi

*Mrs. Timura stated:* We have the renewal of a service agreement with Public Schools Works which provides a comprehensive, automated, web-based safety and regulatory compliance program designed especially for public schools.

I move to approve the education report in one reading.

**PUBLIC SCHOOL WORKS**

This Services Agreement is made as of July 14, 2021 between WORKS International, Inc. ("WORKS"), a Delaware corporation, having its principal place of business at 3825 Edwards Rd., Ste 400, Cincinnati, Ohio 45208, and North Ridgeville City Schools, having its principal place of business at 34620 Bainbridge Road, North Ridgeville, OH, 44039.

WORKS is in the business of developing, marketing, and providing a comprehensive, automated, Web-based safety and regulatory compliance program designed especially for public schools. Customer wishes to obtain from WORKS the right to use WORKS' compliance program. WORKS is willing to grant such a right.

Therefore, WORKS and Customer, intending to be legally bound, agree to the terms and conditions set forth in this Agreement.

WORKS will provide the services described in the proposal/agreement given to North Ridgeville City Schools.

These proprietary services are designed to assist North Ridgeville City Schools in various areas of business operations and to enhance its capacity to provide its services. Some of the Services may be provided via third parties under contract with WORKS.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (4-0)

**21:07-098 HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

*Mrs. Saxon will read:* We have several items in the Human Resources Report.

2 - Certified Staff resignations

3 - Support Staff resignations

2 - Certified Staff appointments

1 - Administrative Consulting contract

4 - Support Staff appointments

1 - Support Staff substitute appointment

8 - Special Project supplemental contracts

I move to approve the Human Resources items in one reading.

**RESIGNATIONS**

**CERTIFIED STAFF**

It is recommended that the Board of Education accept the Certified Staff resignations as listed below.

**Bean, Teresa Jacqueline** - resignation as an Intervention Specialist at the Academic Center effective July 8, 2021.

**Jalowiec, Kory R.** - resignation as a Social Studies Teacher at the High School effective at the end of the 2020-2021 contract year.

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

**Arrigo, Debra Jean** - resignation as a Secretary at the Academic Center 5-8 effective June 30, 2021.

**Saunders, Jennifer Lynn** - resignation as a Food Service Worker, Cashier effective July 20, 2021.

**Welch, Albert Brandon** - resignation as a Cleaner at the High School effective July 16, 2021.

**EMPLOYMENT**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff appointments as listed below.

**Boucher, Grace I.** - as a Music Teacher at the Academic Center effective for the 2021-2022 contract year only. Compensation will be BA, Step 1 of the Board approved salary schedule.

**Judson, Hannah** - as a Social Studies Teacher at the High School effective for the 2021-2022 contract year only. Compensation will be BA, Step 1 of the Board approved salary schedule.

**ADMINISTRATIVE CONSULTING CONTRACT**

It is recommended that the Board of Education approve the Administrative Consulting Contract listed below:

**King, Michael J.** - Administrative Consulting Contract as Principal of the Academic Center for five (5) days transition between June 16, 2021 - July 31, 2021 at his 2021-2022 per diem rate.

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

**Arrigo, Debra Jean** - as a six (6) hour Food Service Worker in the Food Service Department effective for the 2021-2022 contract year only. Compensation will be at Level C, Step 8 of the Board approved salary schedule.

**Davis, Robin S.** - as a two and three-quarter (2.75) hour Food Service Worker, Cashier at Liberty Elementary effective for the 2021-2022 contract year only. Compensation will be at Level C, Step 1 of the Board approved salary schedule.

**Saunders, Jennifer Lynn** - as a five and one-quarter (5.25) hour Food Service Worker, Head Cashier at the Academic Center effective for the 2021-2022 contract year only. Compensation will be at Level B, Step 6 of the Board approved salary schedule.

**Scarvelli, Ashley M.** - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at Murray Ridge effective for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**SUPPORT STAFF SUBSTITUTES**

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below effective for the 2021-2022 school year only with compensation to be in accordance with the Board approved salary schedule. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. This appointment is conditional based upon the content of the Criminal History Record Check as set forth in Board Policy 4121.

**Cronk, Kip R.** - Transportation

**SPECIAL PROJECT SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

**GALLOPADE - SOCIAL STUDIES CURRICULUM** - Maximum of two (2) hours @ \$25.00 per hour, with work to be completed by August 11, 2021.

**Comerford, Brooke Leeanne**  
**Dunigan, Rebecca Ashley**  
**Guscott, Ann M.**  
**Heilmann, Jennifer L.**  
**Lodge, Tracy Jane**  
**Neely, Gary William**  
**Romano, Antonia M.**  
**Roseto, Alissa Lynn**

Moved by Mrs. Saxon, seconded by Mrs. McCarthy, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, McCarthy – Yes, Timura – Yes, Vacha – Yes. Motion carried (4-0)

**Resolution 21:07-99 ENTER INTO EXECUTIVE SESSION at 6:51 p.m.**

It is recommended that the Board of Education enter the Executive Session for reviewing negotiations with public employees concerning their compensation and other terms and conditions of employment. There will be no action to follow.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education enter into Executive Session.

ROLL CALL: Timura – Yes, McCarthy – Yes, Saxon – Yes, Vacha – Yes. Motion carried (4-0)

**NORTH RIDGEVILLE BOARD OF EDUCATION  
REGULAR MEETING July 20, 2021**

RESUME PUBLIC SESSION at 6:53 p.m.

Resolution 21:07-100 ADJOURN at 6:53 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education adjourn this Regular Meeting.  
ROLL CALL: Timura – Yes, McCarthy – Yes, Saxon – Yes, Vacha – Yes. Motion carried (4-0)

\* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

8/17/21

Date

*Frank W. Vacha Jr.*

Mr. Frank Vacha, Board President

Attest:



Mr. Michael Pissini, Treasurer/CFO