

NORTH RIDGEVILLE BOARD OF EDUCATION

SPECIAL MEETING August 4, 2020

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The North Ridgeville Board of Education met in Special Session on August 4, 2020 at 5:30 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

SUPERINTENDENT'S REPORT

Gr K-12 Mask Requirement, updated from governor's office

Mrs. Caserio

School Fees

Mr. Pritt

HEARING OF PUBLIC ON AGENDA ITEMS

None

CONSENT AGENDA

It is recommended that the Board of Education approve the Consent Agenda Resolution as presented below:

EDUCATION REPORT

Mrs. Timura, Mrs. Iezzi

Mrs. Timura stated: We have few items for your consideration under the Education Report.

We have an Agreement with America's Best Transportation to provide specialized transport for our students who attend programs outside of the district.

We also have an agreement with Bellefaire Jewish Children's Bureau that provides a comprehensive array of educational programs and services for students with Autism Spectrum Disorder.

There is also an agreement for Professional Van Service for transportation for student transportation.

We also have the District's remote learning plan for approval. The plan outlines specific facets of how the online program will be implemented for the 20-21 school year.

Finally, we have for your consideration the school fees and pay to participate fees for the 20-21 school year. The fees for the 20-21 school year are unchanged from the prior year.

This concludes the Education Report.

AGREEMENTS

AMERICA'S BEST TRANSPORTATION

Renewal of contract to provide transportation (van rate) between student's home and designated placement for the 2020-2021 school year.

BELLEFAIRE-JEWISH CHILDREN'S BUREAU – MONARCH SCHOOL

This renewal contract provides a comprehensive array of educational programs and services for students with Autism Spectrum Disorder for the 2020-2021 school year.

PROFESSIONAL VAN SERVICE COMPANY, INC.

An Agreement of transportation services for Students with Special Needs for the 2020-2021 school year.

REMOTE LEARNING PLAN

It is recommended that the Board of Education approve the Remote Learning Plan for the 2020-2021 school year.

2020-2021 PAY-TO-PARTICIPATE FEES and SCHOOL FEES

It is recommended that the Board of Education approve the Pay-to-Participate Fees and School Fees for the 2020-2021 school year as presented.

POLICY COMMITTEE REPORT

Mrs. McCarthy, Mrs. Saxon

Mrs. McCarthy stated: This is a first reading of a new policy regarding teacher evaluation that is required to be adopted by the Board on or Before September 1, 2020. The policy relates to teacher evaluation and the new OTES 2.0 evaluation system. The Board policy committee has met and reviewed this policy in consultation with the North Ridgeville Teachers Association and administration. This policy is before the Board for a first reading and will be approved at the next regular Board meeting.

ADOPT BOARD POLICIES – FIRST READING

It is recommended that the Board of Education approve the First Reading of the new and revised NEOLA Board Policy as listed below:

- **3220 - STANDARDS-BASED TEACHER EVALUATION**

COMMUNICATIONS REPORT - none

Mrs. Iezzi, Mrs. Timura

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

Mr. Vacha stated: We have one item to consider for the Building and Operations Report.

We have one air operated bus lift from the transportation department to consider for reassignment of equipment that will be used for spare parts, sold or disposed of.

This concludes the Building and Operations Report.

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

Tag
05768

Item
Air Operated Bus Lift - Transportation

HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have a number of items in the Human Resources Report:

- 30 - Supplemental Contract Appointments
- 3 - Supplemental Resolution to hire Non-Certified non-NREA Staff Appointments
- 69 - Special Project Supplementals
- 14 - Certified Contract Adjustments
- 1 - Support Staff Leave of Absence
- 1 - Support Staff Resignation
- 1 - Supplemental Contract Resignation

The second reading and consideration for approval will be at the August 18th regular meeting.

This concludes the Human Resources Report.

EMPLOYMENT

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award supplemental contracts to the individuals listed below for the 2020-2021 school year only.

Bryson, Hailey Marie - Director of Bands - High School
Arnica, Megan M. - Assistant Band Director - High School
Munson, Sheryl Lynn - Grade Level Chair - Preschool
Axelrod, Emily Elizabeth - Grade Level Chair - Kindergarten
Bowden, Kristina E. - Grade Level Chair - First
Cheon, Caroline Marie - Grade Level Chair - Second
Roseto, Alissa Lynn - Grade Level Chair - Third
Kujawa, Kelli - Grade Level Chair - Fourth
Cioffoletti, Brittany Hope - Department Head - NRAC 5-8 - English
Caddey, Kyle Richard - Department Head - NRAC 5-8 - Science
Belpulsi, Michael V. - Department Head - NRAC 5-8 - Social Studies
Hopkins, Brett J. - Department Head - NRAC 5-8 - Special Education
Ventimiglia, Pamela Lynn - Department Head - NRAC 5-8 - Math
Weckesser, Jacob T. - Department Head - HS - Business
Trombetta, Kasey Lyn - Department Head - HS - English
Carr, Susan Joanne - Department Head - HS - Family & Consumer Science
Bebb, Todd M. - Department Head - HS - Industrial Arts
McQuality, Kelsey Corinne - Department Head - HS - Foreign Language
Majcher, William M. - Department Head - HS - Math
Katoa, Elizabeth D. - Department Head - HS - Science
Jalowiec, Kory R. - Department Head - HS - Social Studies
Mahon, Patricia Baran - Department Head - HS - Special Education
Carson, Rhonda Lee - Department Head - District - School Nurse
Pritt, Lynn M. - Resident Educator Program Coordinator
Chismar, Michael S. - Athletic Faculty Manager - High School
Belardo, Ashley M. - Athletic Faculty Manager - Middle School
Frieg, Dana Lea - Department Head - District - Art
Andrews, Jordan T. - Department Head - District - Guidance
Bryson, Hailey Marie - Department Head - District - Music
Hulec, Heather Lynne - Department Head - District - Physical Education

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO
SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2020-2021 contract year only, to the following individuals:

Jalowiec, Rachel N. - Rangerette Color Guard Advisor - Fall

Stacy, Jason J. - Assistant Men's Cross Country Coach - High School

Ranc, Joshua W. - Assistant Varsity Football Coach. This position will be shared by another employee and compensation will be at 50%.

SPECIAL PROJECT SUPPLEMENTALS

It is recommended that the Board of Education award special project supplementals to the individuals listed below:

BUILDING LEADERSHIP TEAM – Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by June 1, 2021.

Arnica, Megan M. - NRAC 5-8

Allison, Alyssa Marie - NRAC 5-8

Axelrod, Emily Elizabeth - ECLC

Berner, Lisa M. - NRAC 3-4

Bowden, Kristina E. - Liberty

Browning, Courtney E. - ECLC

Bublinec, Lu Ann - ECLC

Burns, Jennifer Leigh - Liberty

Chismar, Michael S. - ECLC

Ciarrone, Kaitlyn Michelle – High School

D'Abato, Sarah R. - ECLC

Darby, Jessica Michelle - NRAC 3-4

Dellenbaugh, Bonnie Lynn - NRAC 3-4

Detmar, Jennifer Webber - RHTA

Doberstein, Joshua Michael - Liberty

Doubrava, Julia M. - NRAC 3-4

Dunigan, Rebecca Ashley - NRAC 5-8

Franklin, Amy Michelle - NRAC 3-4

Fuchs, Stephanie C. - High School

Glase, Lesley Ann - ECLC
Good, Amber R. - High School
Greiner, Tara Kathleen - Liberty
Heilmann, Jennifer L. - NRAC 5-8
Hunt, Melanie Marie - Liberty
Kairis, Emily Diane - RHTA
Katsaros, Tonya K. - High School
Kennedy, James D. - Liberty
Kessler, Holly R. - NRAC 5-8
Knopf, Melanie A. - NRAC 3-4
Kujawa, Kelli - NRAC 3-4
Lester, Danielle G. - Liberty
Major, Julie Theresa - Liberty
Malone, Stephen R. - High School
Marchant, Stephanie Marie - NRAC 3-4
Martin, Andrew Kenneth - High School
Mercado, Nielah J. - ECLC
Monahan, Allison Ann - High School
Morales, Linda Marie - High School
Muck, Brandon Lee - High School
O'Donnell, Melissa Suzanne - NRAC 5-8
Nemitz, Jennifer Ann - NRAC 3-4
Parnell, Suzanne Denk - NRAC 5-8
Pawul, Melissa - RHTA
Ray, Deanna Lynn - NRAC 5-8
Rogers, Kelsey Leigh - ECLC
Robison, Erika Dawn - NRAC 5-8
Rodehorst, Andrew Morgan - RHTA
Roseto, Alissa Lynn - NRAC 3-4
Roshong, Jr., Karl K. - High School
Schaeffer, Lindsay Marie - NRAC 5-8
Simon, Adeline Cecelia - RHTA
Stypa, Amanda D. - Liberty
Thai, Jennifer Alycia - NRAC 3-4
Tobia, Jacklyn Michelle - RHTA
Villaire, Renee M. - High School
Wharton, Robin B. - NRAC 5-8
Woidke, Sheila A. - RHTA
Zadai, Sheena Marie - RHTA
Zakel, Eileen Marie - Liberty

NEW TEACHER MEETING - Maximum of twelve (12) hours @ \$25.00 per hour, with work to be completed by August 5, 2020.

Castrigano, Natalie Kay
DiSanto, Samantha Christine
Holka, Allison Marie
Joseph, Jocelyn Marie
Julian, Briana
Lombardo, Anna Marie
Mull, Ericka Allene
Ogden, Samantha Jo
Parrino, Tamara Elizabeth

NEW TEACHER MEETING - Maximum of three (3) days @ her per diem rate, with work to be completed by August 5, 2020.

Pritt, Lynn M.

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

Berner, Lisa Marie - adjust compensation to be at BA+8, Step 9 effective for the 2020-2021 contract year.

Barrett, Margaret Marian - adjust compensation to be at MA, Step 8 effective for the 2020-2021 contract year.

Blackman, Frederick - adjust compensation to be at MA+30, Step 8 effective for the 2020-2021 contract year.

Carson, Rhonda Lee - adjust compensation to be at BA+16, Step 12 effective for the 2020-2021 contract year.

Geither, Regina Mae - adjust compensation to be at MA+30, Step 8 effective for the 2020-2021 contract year.

Hopkins, Brett - adjust compensation to be at MA+15, Step 13 effective for the 2020-2021 contract year.

Klepper, Kimberly Ann - adjust compensation to be at BA+16, Step 6 effective for the 2020-2021 contract year.

Malone, Stephen R. - adjust compensation to be at BA+16, Step 12 effective for the 2020-2021 contract year.

Pressnell, Laura Marie - adjust compensation to be at BA+8, Step 8 effective for the 2020-2021 contract year.

Rached, Grace Rached - adjust compensation to be at BA+8, Step 8 effective for the 2020-2021 contract year.

Rambo, Sarah Ann - adjust compensation to be at MA, Step 4 effective for the 2020-2021 contract year.

Smith, Amy M. - adjust compensation to be at MA+15, Step 13 effective for the 2020-2021 contract year.

Tepfenhart, Eric P. - adjust compensation to be at MA+30, Step 9 effective for the 2020-2021 contract year.

Weber, Ashley Dawn - adjust compensation to be at MA, Step 11 effective for the 2020-2021 contract year.

LEAVES

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Camp, Meaghan Maxine - paid FMLA/Medical Leave effective February 5, 2020 through February 25, 2020 and unpaid FMLA/Medical Leave effective February 26, 2020 through May 11, 2020 and unpaid Medical Leave effective May 12, 2020 through June 3, 2020. Meaghan was cleared to return to work on July 21, 2020.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

Bade, Annette - resignation as a School Bus Driver in the Transportation Department effective August 19, 2020.

Chesser, Michael William - resignation as a School Bus Mechanic in the Transportation Department effective August 7, 2020.

SUPPLEMENTAL

It is recommended that the Board of Education accept the Supplemental Contract resignation as listed below.

Heidecker, Brandon T. - resignation as an Assistant Varsity Football Coach effective July 31, 2020. This position was shared with another employee and compensation was At 50%.

FINANCE/AUDIT REPORT

None

Mrs. McCarthy, Mr. Vacha

OTHER BOARD BUSINESS

Resolution 20:08-111 EDUCATION REPORT

Mrs. Timura, Mrs. Iezzi

Mrs. Timura stated: We have one item for your consideration under the Education Report.

It is recommended that the Board of Education approve the Settlement agreement and Release as presented.

I move to approve the Education item in one reading.

AGREEMENTS

SETTLEMENT AGREEMENT AND RELEASE

It is recommended that the Board of Education approve the Settlement agreement and Release as presented.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

Resolution 20:08-112 HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have a few items to consider under the Human Resources Report:

- 1 - Supervisor resignation
- 1 - Supervisor appointment
- 2 - Special Project supplemental appointments
- 1 - Unpaid Volunteer recognition
- 1 - Support Staff Substitute appointment

I move to approve the Human Resources items in one reading.

RESIGNATIONS

SUPERVISOR STAFF

It is recommended that the Board of Education accept the Supervisor resignation as listed below.

Ellis, Patricia Rea - resignation for the purpose of retirement as Payroll Supervisor in the Treasurer's Office of North Ridgeville City Schools effective August 31, 2020.

EMPLOYMENT

SUPERVISOR STAFF

It is recommended that the Board of Education approve the Supervisor appointment as listed below.

Ellis, Patricia Rea - a 10-month contract as Payroll Supervisor in the Treasurer's Office effective September 1, 2020 through June 30, 2021.

SPECIAL PROJECT SUPPLEMENTALS

It is recommended that the Board of Education award special project supplementals to the individuals listed below:

EVALUATION OF A STUDENT WITH DISABILITIES -

Maximum of sixteen (16) hours @ \$25.00 per hour, with work to be completed by August 3, 2020.

**Hille, Melissa Ann
Munson, Sheryl Lynn**

UNPAID VOLUNTEER

It is recommended that the Board of Education recognize the unpaid volunteer for the 2020-2021 contract year listed below:

Flesher, Jon - Football - Middle School

SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below for the 2020-2021 school year only with compensation to be in accordance with the Board approved salary schedule. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. This appointment is conditional based upon the content of the Criminal History Record Check as set forth in Board Policy 4121.

Stemmer, William R. - Transportation

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS

None

Resolution 20:08-113 ENTER INTO EXECUTIVE SESSION at 5:45 p.m.

It is recommended that the Board of Education enter the Executive Session for consideration of the employment of a public official. In this Special Meeting there will be no action to follow.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education enter into Executive Session.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

RESUME PUBLIC SESSION at 6:30 p.m.

Resolution 20:08-114 ADJOURN at 6:31 p.m.

It is recommended that the Board of Education adjourn this Special Meeting.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education adjourn this Special Meeting.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

9/15/20

Date



Mr. Frank Vacha, Board President

Attest:



Mr. Patrick K. East, Treasurer