

The North Ridgeville Board of Education met in Regular Session on August 17, 2021 at 6:00 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

Resolution 21:08-103 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the written summary of the special and regular minutes for the meetings on July 6, 2021 and July 20, 2021.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education approve the above minutes.

ROLL CALL: Timura – Yes, Iezzi – Yes, McCarthy – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

SUPERINTENDENT'S/TREASURER'S REPORT

Enrollment

Mr. Pritt

Bond Refunding

Mr. Pissini

ANNOUNCEMENTS

HEARING OF PUBLIC * - none

Resolution 21:08-104 CONSENT AGENDA

Mr. Vacha stated: It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

AGREEMENTS

INSIGHT BEHAVIORAL COUNSELING

It is recommended that the Board of Education approve the Insight Behavioral Consulting agreement for Behavioral Consulting Services for Students with Special Needs for the 2021-2022 School Year.

BELLEFAIRE-JEWISH CHILDREN'S BUREAU - MONARCH SCHOOL

This renewal contract provides a comprehensive array of educational programs and services for students with Autism Spectrum Disorder for the 2021-2022 school year.

APPLEWOOD CENTERS, INC. - GERSON SCHOOL

Renewal of agreements for services for students with special needs for the 2021-2022 school year.

OUT OF STATE FIELD TRIP TO WASHINGTON, D.C.

It is recommended that the Board of Education approve the supervised out-of-state field trip for approximately 325 North Ridgeville City Schools eighth graders to go to Washington, D.C. This trip is set for May 11, 2022- May 13, 2022.

POLICY COMMITTEE REPORT - none

Mrs. McCarthy, Mrs. Saxon

COMMUNICATIONS REPORT - none

Mrs. Iezzi, Mrs. Timura

BUILDING AND OPERATIONS REPORT - none

Mr. Vacha, Mrs. McCarthy

HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

EMPLOYMENT

SPECIAL PROJECT SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

AUGMENTATIVE & ALTERNATIVE COMMUNICATION TRAINING - Maximum of ten (10) hours @ \$25.00 per hour, with work to be completed by October 29, 2021.

**Grant, Annette
Klepper, Kimberly Ann
Williams, Lauren Whitney**

SEL CHAMPION WORK FOR CHARACTER STRONG CURRICULUM - Maximum of ten (10) hours @ \$25.00 per hour, with work to be completed by December 31, 2021.

**Andrews, Jordan T.
Baker, Lora A.
Biskup, Sherry L.
Brediger, Kathleen Maura
Bycoskie, Sherry Nicole
Cormack, Lisa Marie
Curtis, Allison Monahan
Eberwein, Stacy Kay
Franklin, Amy Michelle
Gilles, Cali Marie**

Holka, Allison Marie
Hunker, Amber Maureen
Hunt, Melanie Marie
Kennedy, James D.
Makselan, Christine Lynn
O'Donnell, Melissa Suzanne
Roth, Nicole Ramsey
Smith, Kelly K.
Telep, Courtney Lynne
Valichnac, Heidi Nicole
Varrelmann, Hillary Grace
Wood, Megan Kay

CLASSROOM TRAINING & DEVELOPMENT - Maximum of four (4) hours @ \$25.00 per hour, with work to be completed by August 31, 2021.

Bates, Julie Marie

SONDAY SYSTEMS FACILITATORS - Maximum of ten (10) hours @ \$25.00 per hour, with work to be completed by August 6, 2021.

**Barrett, Margaret Marian
Quinn, Stacey M.**

SONDAY SYSTEMS - Maximum of six (6) hours @ \$25.00 per hour, with work to be completed by August 6, 2021.

Gallagher, Sarah Marie
Gravino, Briana Lynn
Greiner, Tara Kathleen
Hunt, Melanie Marie
Klepper, Kimberly Ann
McCue, Rachel Olivia
ODonnell, Colleen M.
Ogden, Samantha Jo
Turske, Taylor Renae
Wisniewski, Tamara Elizabeth

GALLOPADE - SOCIAL STUDIES CURRICULUM - Maximum of two (2) hours @ \$25.00 per hour, with work to be completed by August 11, 2021.

Folz, Jaclyn Nicole

KINDERGARTEN READINESS ASSESSMENT - Maximum of five (5) hours @ \$25.00 per hour, with work to be completed by August 12, 2021.

Gravino, Briana Lynn

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

Hamilton, Amanda N. - as a four (4) hour Secretary at the Early Childhood Learning Community effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Houston, Cheryl L. - as a three (3) hour Food Service Worker, Cashier at the Academic Center effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level C, Step 1 of the Board approved salary schedule.

McCormick, Carl James - as a six (6) hour School Bus Driver in the Transportation Department effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be Level A, Step 3 of the Board approved salary schedule.

McKimmie, Leslie A. - as a five and three-quarter (5.75) hour Food Service Worker, Head Cashier at Liberty Elementary effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level B, Step 1 of the Board approved salary schedule.

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individual listed below for the 2021-2022 school year only.

Chismar, Michael S. - Athletic Faculty Manager - High School

Belardo, Ashley M. - Athletic Faculty Manager - Middle School

Shurtleff, James William - Athletic Faculty Manager - High School/Middle School - .50

Pritt, Lynn M. - Department Head - High School - Social Studies

Hopkins, Brett J. - Department Head - NRAC - Special Education. This position will be shared by another employee and compensation will be at 75%.

Gardner, Kristen Elaine - Department Head - NRAC - Special Education. This position will be shared by another employee and compensation will be at 25%.

Lester, Danielle G. - Choral - Liberty - Grade 1

Lester, Danielle G. - Choral - Liberty - Grade 2

UNPAID VOLUNTEERS

It is recommended that the Board of Education recognize the unpaid volunteers for the 2021-2022 contract year listed below:

Dippel, Adam G. - Football Coach

Ellison, Jr., Glenn - Football Coach

Estes, Dominic - Football Coach

McElhaney, Dustin - Football Coach

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

Bellomy, Bridget Rose - adjust compensation to be at BA+8, Step 9 effective for the 2021-2022 contract year.

Carlo, Caitlin Marie - adjust compensation to be at BA+16, Step 9 effective for the 2021-2022 contract year.

Davidson, Susan Ann - adjust compensation to be BA+24, Step 6 effective for the 2021-2022 contract year.

Dunigan, Rebecca Ashley - adjust compensation to be at BA+8, Step 9 effective for the 2021-2022 contract year.

Hoffstetter, John W. - adjust compensation to be at BA+24, Step 11 effective for the 2021-2022 contract year.

Joseph, Jocelyn Marie - adjust compensation to be at BA+8, Step 2 effective for the 2021-2022 contract year.

Ponting, Carla Mae - adjust compensation to be at BA+16, Step 13 effective for the 2021-2022 contract year.

Pressnell, Laura M. - adjust compensation to be at BA+24, Step 9 effective for the 2021-2022 contract year.

Zupancic, Amanda Allyn - adjust compensation to be at BA+8, Step 8 effective for the 2021-2022 contract year.

RESIGNATIONS

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education accept the Supplemental contract resignation as listed below.

Beck, Taylor R. - resignation as Head Freshman Men's Basketball Coach effective July 22, 2021.

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Bewley, Sharon M. - resignation as a Paraprofessional, Media Technician at the Early Childhood Learning Community effective August 1, 2021.

Hutson, Casey Lawrence - resignation as a Cleaner at the High School effective at the end of the day on August 20, 2021.

Lewis, Tammy Marie - resignation as a Paraprofessional, Instructional Aide at the High School effective August 11, 2021.

Moved by Mrs. McCarthy, seconded by Mrs. Timura, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: There is one item for your consideration under the Finance/Audit Report. It is recommended that the Board of Education approve the Financial Reports for July 2021.

I move to approve the Finance/Audit items in one reading.

Resolution 21:08-105 FINANCIAL REPORTS

It is recommended that the Board of Education approve the Financial Reports for July 2021.

Moved by Mrs. McCarthy, seconded by Mrs. Timura.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

Mrs. McCarthy stated: We also have a change order to approve as it relates to the modification and installation of 112 projector boards at the North Ridgeville Academic Center. This is the first of two final change orders for the Academic Center project.

I move to approve the Finance/Audit items in one reading. Roll call

Resolution 21:08-106 ICON CONSTRUCTION SOLUTIONS, LLC – CHANGE ORDER #045

It is recommended that the Board of Education approve the change to ICON Construction Solutions, LLC in the amount of \$49,253.76 for the modification and install of (112) projector boards at the N. Ridgeville Academic Center.

Moved by Mrs. McCarthy, seconded by Mrs. Saxon, that the Board of Education approve the ICON Construction Solutions Change Order #045 as listed above.

ROLL CALL: McCarthy – Yes, Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

OTHER BOARD BUSINESS

Resolution 21:08-107 EDUCATION REPORT

Mrs. Timura, Mrs. Iezzi

Mrs. Timura stated: The first item is that the Board needs to assign a member as delegate and an Alternate for the OSBA conference. This member will represent the school district at the annual business meeting of the Ohio Schools Board Association and will vote on any business presented.

I move to approve the education report in one reading.

DELEGATE AND ALTERNATE TO ATTEND THE 2021 OHIO SCHOOL BOARDS ASSOCIATION (OSBA) CAPITAL CONFERENCE

It is recommended that the Board of Education approve the appointment of JoAnna Timura as Delegate and Marci Saxon as Alternate for attendance at the 2021 OSBA Capital Conference from November 7- 9, 2021.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

Resolution 21:08-108 HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have several items in the Human Resources Report:

- 5 - Support Staff resignations
- 1 - Supplemental Contract resignation
- 1 - Certified Staff appointment
- 1 - Certified Staff Leave Replacement appointment
- 1 - Support Staff Leave Replacement appointment
- 1 - Non-Represented Support Staff appointment
- 2 - Hourly Tutor contracts
- 6 - Support Staff appointments
- 2 - NREA Supplemental contracts
- 5 - Non-NREA Supplemental contracts
- 27 - Special Project Supplemental contracts
- 1 - Unpaid volunteer recognition
- 11 - Certified Staff adjustments
- 7 - Support Staff adjustments

I move to approve the Human Resources items in one reading.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

Matusick, Amanda L. - resignation as a Night Custodian at the Academic Center effective August 13, 2021.

Sanchez, Laura Monica - resignation as a Paraprofessional, Instructional Aide at the Academic Center effective August 5, 2021.

Sawczak, Crystal Elizabeth - resignation as a Head Cashier at Ranger High Tech Academy effective August 6, 2021.

Schiffbauer, Donald A. - resignation as a Paraprofessional, Bus Aide in the Transportation Department effective August 10, 2021.

Schigel, Chrystal A. - resignation as a Bus Driver in the Transportation Department effective August 6, 2021.

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education accept the Supplemental contract resignation as listed below.

Williams, Shomari - resignation as an Assistant Freshman Football Coach effective August 4, 2021.

EMPLOYMENT

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff appointment as listed below.

DiFranco, Lauren K. - as an Art Teacher at Ranger High Tech Academy effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at MA, Step 6 of the Board approved salary schedule.

CERTIFIED LEAVE REPLACEMENT

It is recommended that the Board of Education approve the Certified Staff Leave Replacement appointment as listed below.

Messeri, Olivia R. - as a Leave Replacement Kindergarten Teacher at the Early Childhood Learning Community effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at BA, Step 1 of the Board approved salary schedule.

SUPPORT STAFF LEAVE REPLACEMENT

It is recommended that the Board of Education approve the Support Staff Leave Replacement appointment as listed below.

Newhart, Robin L. - as a six and one-half (6.5) hour Leave Replacement Paraprofessional, Instructional Aide at Ranger High Tech Academy effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

NON-REPRESENTED SUPPORT STAFF

It is recommended that the Board of Education approve the Non-Represented Support Staff appointment as listed below.

Matusick, Amanda L. - a one-year contract as a Community Receptionist effective August 16, 2021 through June 30, 2022. (214 days)

HOURLY TUTORS 2021-2022

It is recommended that the Board of Education approve the Hourly Tutors listed below effective for the 2021-2022 school year only:

**Cunningham, Sela Elizabeth
Klemm, Kayla Ann**

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

Bohnert, Sandra M. - as a two and one-half (2.5) hour Paraprofessional, Auxiliary Aide at Liberty Elementary effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Dillon, Shannon F. - as a four (4) hour Paraprofessional, Media Technician at the Early Childhood Learning Community effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Orzel, Caitlin Marie - as a six and one-half (6.5) hour Paraprofessional, Instructional Aide at the High School effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Pless, Amanda L. - as a seven (7) hour Paraprofessional, Auxiliary Aide at Ranger High Tech Academy effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Sanchez, Laura Monica - as an eight (8) hour Secretary at the Academic Center effective August 9, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Sawczak, Crystal Elizabeth - as a six and three-quarter (6.75) hour Paraprofessional, Instructional Aide at the Academic Center effective August 16, 2021 for the 2021-2022 contract year only. Compensation will be at Level A, Step 4 of the Board approved salary schedule.

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2021-2022 school year only.

Doberstein, Joshua Michael - Head Varsity Women's Tennis Coach
Doberstein, Joshua Michael - Head Varsity Men's Tennis Coach

SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2021-2022 contract year only, to the following individuals:

Dippel, Adam - Assistant Freshman Football Coach
McElhaney, Dustin - Assistant Middle School Football Coach
Longo, Vincent S. - Assistant Band Director - High School
Grant, III, Charles David - Head JV Women's Tennis Coach
Grant, III, Charles David - Head JV Men's Tennis Coach

SPECIAL PROJECT SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

NEW TEACHER MEETING - Maximum of twelve (12) hours @ \$25.00 per hour, with work to be completed by August 6, 2021.

Alfano, Natalie Teresa
Boucher, Grace Irene
Daniels, Kerilynn Marie
Davidson, Susan Ann
Delewski, Brianna Lee
DiFranco, Lauren
Eadeh, Rana
Foit, Andrew Charles
Folz, Jaclyn Nicole
Gill, Joan Marie
Hopson, Kayla Lynn
Hoty, John T.
Judson, Hannah Rose
Kasicky, Sarah Nicole
Koewler, Kayla Marie
Ledel, Alexandra Marie
Lundin, Thomas John
Mackey, Emma Fischer
Mueller, Kelsey Jo
Oswald, Lauren Elizabeth
Ramahi, Dina Radi
Sciolino, Katelyn Nicole
Shepard, Gabriella Nicole
Tonissen, Alyssa Marie
Williams, Lauren Whitney
Zupancic, Amanda Allyn

SONDAY SYSTEMS - Maximum of three (3) hours @ \$25.00 per hour, with work to be completed by September 3, 2021.

Kasicky, Sarah Nicole

UNPAID VOLUNTEERS

It is recommended that the Board of Education recognize the unpaid volunteer for the 2021-2022 contract year listed below:

Shumpert, Sr., Darrell - Football Coach

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

Conley, Claire M. - adjust compensation to be at MA+15, Step 10 effective for the 2021-2022 contract year.

Conner, Emily Elizabeth - adjust compensation to be at BA+16, Step 5 effective for the 2021-2022 contract year.

Curtis, Allison Monahan - adjust compensation to be at BA+24, Step 6 effective for the 2021-2022 contract year.

McQuality, Kelsey Corinne - adjust compensation to be at MA+30, Step 16 effective for the 2021-2022 contract year.

Morgan, Bryan T. - adjust compensation to be at MA, Step 14 effective for the 2021-2022 contract year.

Rached, Grace Rached - adjust compensation to be at BA+24, Step 9 effective for the 2021-2022 contract year.

Rambo, Sarah Ann - adjust compensation to be at MA+15, Step 5 effective for the 2021-2022 contract year.

Roshong, Jr., Karl K. - adjust compensation to be at MA+30, Step 9 effective for the 2021-2022 contract year.

Slabodnick, Kellie Marie - adjust compensation to be at MA+15, Step 10 effective for the 2021-2022 contract year.

Stypa, Amanda D. - adjust compensation to be at MA, Step 12 effective for the 2021-2022 contract year.

Tonkin, Rachel Ann - adjust compensation to be at BA+16, Step 9 effective for the 2021-2022 contract year.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff adjustments as listed below.

Bruce, Janet L. - adjust contract from a three and one-half (3.5) hour Food Service Worker, Cashier at the High School to a five and three-quarter (5.75) hour Food Service Worker, Head Cashier at Ranger High Tech Academy effective August 16, 2021 for the 2021-2022 contract year. Compensation will be at Level B, Step 2 of the Board approved salary schedule.

Chismar, Jr., Donald S. - adjust compensation from Level A, Step 1 to Level A, Step 3 effective for the 2021-2022 contract year.

Davis, Robin S. - adjust contract from a two and three-quarter (2.75) hour Food Service Worker, Cashier at the Academic Center to a three and one-half (3.5) hour Food Service Worker, Cashier at the High School effective August 16, 2021 for the 2021-2022 contract year.

Hoch, Robin Jean - adjust contract from six and one-quarter (6.25) hours to six and one-half (6.5) hours as a Paraprofessional, Instructional Aide at the High School effective August 16, 2021 for the 2021-2022 contract year.

Ice, Tracy L. - adjust contract from six and one-half (6.5) hours to seven (7) hours effective August 16, 2021 for the 2021-2022 contract year only. This adjustment is due to morning extended care at Liberty.

Janning, Yvonne Marie - adjust contract from four and one-quarter (4.25) hours to five and one-quarter (5.25) hours effective August 16, 2021 for the 2021-2022 contract year only. This adjustment is due to afternoon extended care at Liberty.

Vedda, Therese M. - adjust contract from six and one-half (6.5) hours to seven (7) hours effective August 16, 2021 for the 2021-2022 contract year only. This adjustment is due to morning extended care at Liberty.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

Resolution 21:08-109 ADJOURN at 6:19 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting.

Moved by Mrs. McCarthy, seconded by Mrs. Saxon, that the Board of Education adjourn this Regular Meeting.

ROLL CALL: McCarthy – Yes, Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

9/21/21

Date

Frank W. Vacha Jr.

Mr. Frank Vacha, Board President

Attest:



Mr. Michael Pissini, Treasurer/CFO