

**NORTH RIDGEVILLE BOARD OF EDUCATION  
REGULAR MEETING August 18, 2020**

**Page 158**

**The North Ridgeville Board of Education met in Regular Session on August 18, 2020 at 6:00 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.**

**CALL TO ORDER**

Pledge of Allegiance

**ROLL CALL**

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

**FINALIZATION OF AGENDA**

**Resolution 20:08-124 APPROVAL OF MINUTES**

It is recommended that the Board of Education approve the written summary of the special and regular minutes for the meetings on July 7, 2020, July 20, 2020, July 21, 2020 and July 30, 2020.

Moved by Mrs. Saxon, seconded by Mrs. McCarthy, that the Board of Education approve the above minutes.

ROLL CALL: Saxon – Yes, McCarthy – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

**SUPERINTENDENT'S REPORT**

Update to 2020-2021 School Calendar

Mrs. Ramsey-Caserio

Enrollment Report

Mr. Pritt

**ANNOUNCEMENTS**

**HEARING OF PUBLIC ON AGENDA ITEMS \***

A parent thanked the Superintendent for delaying the start of the school year by a week.

**Resolution 20:08-125 CONSENT AGENDA**

*Mr. Vacha stated:* It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

**EDUCATION COMMITTEE REPORT**

Mrs. Timura, Mrs. Iezzi

**AGREEMENTS**

**AMERICA'S BEST TRANSPORTATION**

Renewal of contract to provide transportation (van rate) between student's home and designated placement for the 2020-2021 school year.

**BELLEFAIRE-JEWISH CHILDREN'S BUREAU – MONARCH SCHOOL**

This renewal contract provides a comprehensive array of educational programs and services for students with Autism Spectrum Disorder for the 2020-2021 school year.

**PROFESSIONAL VAN SERVICE COMPANY, INC.**

An Agreement of transportation services for Students with Special Needs for the 2020-2021 school year.

**REMOTE LEARNING PLAN**

It is recommended that the Board of Education approve the Remote Learning Plan for the 2020-2021 school year.

**2020-2021 PAY-TO-PARTICIPATE FEES and SCHOOL FEES**

It is recommended that the Board of Education approve the Pay-to-Participate Fees and School Fees for the 2020-2021 school year as presented.

**POLICY COMMITTEE REPORT**

Mrs. McCarthy, Mrs. Saxon

**ADOPT BOARD POLICIES – SECOND READING AND ADOPTION**

It is recommended that the Board of Education approve the First Reading of the new and revised NEOLA Board Policy as listed below:

- **3220 - STANDARDS-BASED TEACHER EVALUATION**

**COMMUNICATIONS REPORT** - None

Mrs. Iezzi, Mrs. Timura

**BUILDING AND OPERATIONS REPORT**

Mr. Vacha, Mrs. McCarthy

**REASSIGNMENT OF EQUIPMENT**

It is recommended that the Board of Education reassign the following obsolete/ un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
05768	Air Operated Bus Lift - Transportation

**HUMAN RESOURCES REPORT**

**EMPLOYMENT**

**SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award supplemental contracts to the individuals listed below for the 2020-2021 school year only.

**Bryson, Hailey Marie** - Director of Bands - High School  
**Arnica, Megan M.** - Assistant Band Director - High School  
**Munson, Sheryl Lynn** - Grade Level Chair - Preschool  
**Axelrod, Emily Elizabeth** - Grade Level Chair - Kindergarten  
**Bowden, Kristina E.** - Grade Level Chair - First  
**Cheon, Caroline Marie** - Grade Level Chair - Second  
**Roseto, Alissa Lynn** - Grade Level Chair - Third  
**Kujawa, Kelli** - Grade Level Chair - Fourth  
**Cioffoletti, Brittany Hope** - Department Head - NRAC 5-8 - English  
**Caddey, Kyle Richard** - Department Head - NRAC 5-8 - Science  
**Belpulsi, Michael V.** - Department Head - NRAC 5-8 - Social Studies  
**Hopkins, Brett J.** - Department Head - NRAC 5-8 - Special Education  
**Ventimiglia, Pamela Lynn** - Department Head - NRAC 5-8 - Math  
**Weckesser, Jacob T.** - Department Head - HS - Business  
**Trombetta, Kasey Lyn** - Department Head - HS - English  
**Carr, Susan Joanne** - Department Head - HS - Family & Consumer Science  
**Bebb, Todd M.** - Department Head - HS - Industrial Arts  
**McQuality, Kelsey Corinne** - Department Head - HS - Foreign Language  
**Majcher, William M.** - Department Head - HS - Math  
**Katoa, Elizabeth D.** - Department Head - HS - Science  
**Jalowiec, Kory R.** - Department Head - HS - Social Studies  
**Mahon, Patricia Baran** - Department Head - HS - Special Education  
**Carson, Rhonda Lee** - Department Head - District - School Nurse  
**Pritt, Lynn M.** - Resident Educator Program Coordinator  
**Chismar, Michael S.** - Athletic Faculty Manager - High School  
**Belardo, Ashley M.** - Athletic Faculty Manager - Middle School  
**Frieg, Dana Lea** - Department Head - District - Art  
**Andrews, Jordan T.** - Department Head - District - Guidance  
**Bryson, Hailey Marie** - Department Head - District - Music  
**Hulec, Heather Lynne** - Department Head - District - Physical Education

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO  
SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

**NORTH RIDGEVILLE BOARD OF EDUCATION  
REGULAR MEETING August 18, 2020**

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2020-2021 contract year only, to the following individuals:

**Jalowiec, Rachel N.** - Rangerette Color Guard Advisor - Fall  
**Stacy, Jason J.** - Assistant Men's Cross Country Coach - High School  
**Ranc, Joshua W.** - Assistant Varsity Football Coach. This position will be shared by another employee and compensation will be at 50%.

**SPECIAL PROJECT SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

**BUILDING LEADERSHIP TEAM** – Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by June 1, 2021.

**Arnica, Megan M.** - NRAC 5-8  
**Allison, Alyssa Marie** - NRAC 5-8  
**Axelrod, Emily Elizabeth** - ECLC  
**Berner, Lisa M.** - NRAC 3-4  
**Bowden, Kristina E.** - Liberty  
**Browning, Courtney E.** - ECLC  
**Bublinec, Lu Ann** - ECLC  
**Burns, Jennifer Leigh** - Liberty  
**Chismar, Michael S.** - ECLC  
**Ciarrone, Kaitlyn Michelle** – High School  
**D'Abato, Sarah R.** - ECLC  
**Darby, Jessica Michelle** - NRAC 3-4  
**Dellenbaugh, Bonnie Lynn** - NRAC 3-4  
**Detmar, Jennifer Webber** - RHTA  
**Doberstein, Joshua Michael** - Liberty  
**Doubrava, Julia M.** - NRAC 3-4  
**Dunigan, Rebecca Ashley** - NRAC 5-8  
**Franklin, Amy Michelle** - NRAC 3-4  
**Fuchs, Stephanie C.** - High School  
**Glase, Lesley Ann** - ECLC  
**Good, Amber R.** - High School  
**Greiner, Tara Kathleen** - Liberty  
**Heilmann, Jennifer L.** - NRAC 5-8  
**Hunt, Melanie Marie** - Liberty  
**Kairis, Emily Diane** - RHTA  
**Katsaros, Tonya K.** - High School  
**Kennedy, James D.** - Liberty  
**Kessler, Holly R.** - NRAC 5-8  
**Knopf, Melanie A.** - NRAC 3-4  
**Kujawa, Kelli** - NRAC 3-4  
**Lester, Danielle G.** - Liberty  
**Major, Julie Theresa** - Liberty  
**Malone, Stephen R.** - High School

**NORTH RIDGEVILLE BOARD OF EDUCATION  
REGULAR MEETING August 18, 2020**

**Marchant, Stephanie Marie** - NRAC 3-4  
**Martin, Andrew Kenneth** - High School  
**Mercado, Nielah J.** - ECLC  
**Monahan, Allison Ann** - High School  
**Morales, Linda Marie** - High School  
**Muck, Brandon Lee** - High School  
**O'Donnell, Melissa Suzanne** - NRAC 5-8  
**Nemitz, Jennifer Ann** - NRAC 3-4  
**Parnell, Suzanne Denk** - NRAC 5-8  
**Pawul, Melissa** - RHTA  
**Ray, Deanna Lynn** - NRAC 5-8  
**Rogers, Kelsey Leigh** - ECLC  
**Robison, Erika Dawn** - NRAC 5-8  
**Rodehorst, Andrew Morgan** - RHTA  
**Roseto, Alissa Lynn** - NRAC 3-4  
**Roshong, Jr., Karl K.** - High School  
**Schaeffer, Lindsay Marie** - NRAC 5-8  
**Simon, Adeline Cecelia** - RHTA  
**Stypa, Amanda D.** - Liberty  
**Thai, Jennifer Alycia** - NRAC 3-4  
**Tobia, Jacklyn Michelle** - RHTA  
**Villaire, Renee M.** - High School  
**Wharton, Robin B.** - NRAC 5-8  
**Woidke, Sheila A.** - RHTA  
**Zadai, Sheena Marie** - RHTA  
**Zakel, Eileen Marie** - Liberty

**NEW TEACHER MEETING** - Maximum of twelve (12) hours @ \$25.00 per hour,  
with work completed by August 5, 2020.

**Castrigano, Natalie Kay**  
**DiSanto, Samantha Christine**  
**Holka, Allison Marie**  
**Joseph, Jocelyn Marie**  
**Julian, Briana**  
**Lombardo, Anna Marie**  
**Mull, Ericka Allene**  
**Ogden, Samantha Jo**  
**Parrino, Tamara Elizabeth**

**NEW TEACHER MEETING** - Maximum of three (3) days @ her per diem rate,  
with work completed by August 5, 2020.

**Pritt, Lynn M.**

**ADJUSTMENTS**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

**Berner, Lisa Marie** - adjust compensation to be at BA+8, Step 9 effective for the 2020-2021 contract year.

**Barrett, Margaret Marian** - adjust compensation to be at MA, Step 8 effective for the 2020-2021 contract year.

**Blackman, Frederick** - adjust compensation to be at MA+30, Step 8 effective for the 2020-2021 contract year.

**Carson, Rhonda Lee** - adjust compensation to be at BA+16, Step 12 effective for the 2020-2021 contract year.

**Geither, Regina Mae** - adjust compensation to be at MA+30, Step 8 effective for the 2020-2021 contract year.

**Hopkins, Brett** - adjust compensation to be at MA+15, Step 13 effective for the 2020-2021 contract year.

**Klepper, Kimberly Ann** - adjust compensation to be at BA+16, Step 6 effective for the 2020-2021 contract year.

**Malone, Stephen R.** - adjust compensation to be at BA+16, Step 12 effective for the 2020-2021 contract year.

**Pressnell, Laura Marie** - adjust compensation to be at BA+8, Step 8 effective for the 2020-2021 contract year.

**Rached, Grace Rached** - adjust compensation to be at BA+8, Step 8 effective for the 2020-2021 contract year.

**Rambo, Sarah Ann** - adjust compensation to be at MA, Step 4 effective for the 2020-2021 contract year.

**Smith, Amy M.** - adjust compensation to be at MA+15, Step 13 effective for the 2020-2021 contract year.

**Tepfenhart, Eric P.** - adjust compensation to be at MA+30, Step 9 effective for the 2020-2021 contract year.

**Weber, Ashley Dawn** - adjust compensation to be at MA, Step 11 effective for the 2020-2021 contract year.

**LEAVES**

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

**Camp, Meaghan Maxine** - paid FMLA/Medical Leave effective February 5, 2020 through February 25, 2020 and unpaid FMLA/Medical Leave effective February 26, 2020 through May 11, 2020 and unpaid Medical Leave effective May 12, 2020 through June 3, 2020. Meaghan was cleared to return to work on July 21, 2020.

**RESIGNATIONS**

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

**Bade, Annette** - resignation as a School Bus Driver in the Transportation Department effective August 19, 2020.

**Chesser, Michael William** - resignation as a School Bus Mechanic in the Transportation Department effective August 7, 2020.

**SUPPLEMENTAL**

It is recommended that the Board of Education accept the Supplemental Contract resignation as listed below.

**Heidecker, Brandon T.** - resignation as an Assistant Varsity Football Coach effective July 31, 2020. This position was shared with another employee and compensation was at 50%.

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

**Resolution 20:08-126 FINANCE/AUDIT REPORT**

Mrs. McCarthy, Mr. Vacha

*Mrs. McCarthy stated:* We have two items for your consideration under the Finance/Audit Report.

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for July 2020 as presented.

It is also recommended that the Board of Education approve the Five Year Tax Abatement Agreement between North Ridgeville City Schools and the City of North Ridgeville as presented.

I move to approve the Finance/Audit items in one reading.

**FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS**

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for July 2020.

**FIVE YEAR TAX ABATEMENT AGREEMENT**

It is recommended that the Board of Education approve the Five Year Tax Abatement Agreement between North Ridgeville City Schools and the City of North Ridgeville as presented. (Exhibit 1)

Moved by Mrs. McCarthy, seconded by Mrs. Saxon, that the Board of Education approve the Finance/Audit Report as listed above.

ROLL CALL: McCarthy – Yes, Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

**OTHER BOARD BUSINESS**

*Mrs. Timura stated:* We have one item for your consideration under the Education Report. The request is to approve an updated 2020-2021 school calendar that moves the first week of school to September 2, 2020.

I move to approve the Education Report item in one reading.

**Resolution 20:08-127 EDUCATION COMMITTEE REPORT**

Mrs. Timura, Mrs. Iezzi

**2020-2021 REVISED SCHOOL CALENDAR**

It is recommended that the Board of Education approve the 2020-2021 revised School Calendar. (Exhibit 2)

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

**Resolution 20:08-128 HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

*Mrs. Saxon stated:* We have a few items to consider under the Human Resources Report.

- 1 - Certified Staff Leave Replacement appointment
- 61 - Special Project Supplemental contracts
- 1 - Support Staff appointment
- 1 - Supplemental Resolution to hire non-Certified non-NREA staff appointment
- 8 - Certified Staff adjustments
- 2 - Special Project Supplemental adjustments
- 1 - Certified Staff resignation
- 5 - Support Staff resignations
- 1 - Support Staff Substitute resignation
- 1 - Supplemental Contract resignation

Next is the approval of two Memorandums of Understanding between the Board of Education and the North Ridgeville Education Association and the North Ridgeville Non-Teaching Education Association. These memorandums of understanding are being approved to outline modifications to both collective bargaining agreements related to changes precipitated by the COVID-19 pandemic.

- 1- Memorandum of Understanding between NREA and the Board of Education
- 1- Memorandum of Understanding between the NRNTEA and the Board of Education

I move to approve the Human Resources items in one reading.



**NORTH RIDGEVILLE BOARD OF EDUCATION  
REGULAR MEETING August 18, 2020**

**EMPLOYMENT**

**CERTIFIED LEAVE REPLACEMENT**

It is recommended that the Board of Education approve the Certified Staff Leave Replacement appointment as listed below.

**Dick, Alexandra** - as a Leave Replacement English Teacher at the High School effective August 18, 2020 for the 2020-2021 contract year only. Compensation will be at BA, Step 1 of the Board approved salary schedule.

**SPECIAL PROJECT SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

**SPECIAL EDUCATION OPENING DAY** - Maximum of six (6) hours @ \$25.00 per hour, with work completed by August 17, 2020.

**Arndt, Marie Lynne  
Bates, Julie Marie  
Carter, Kendra Michelle  
Ciarrone, Kaitlyn Michelle  
Cunningham, Sela Elizabeth  
Custar, Andrew V.  
D'Abato, Sarah R.  
Dietz, Melanie Lynn  
DiSanto, Samantha Christine  
Doubrava, Julia M.  
Fuchs, Stephanie C.  
Fudale, Teresa Jacqueline  
Gardner, Kristen Elaine  
Gaudino, Stefanie Diann  
Giannetti, Heather Marie  
Goloja, Stacy Lynn  
Grant, Annette  
Grazia, Susan M.  
Gregg, Jodie Ann  
Greiner, Tara Kathleen  
Healy, Natasha Lynn  
Hein, Dawn M.  
Hille, Melissa Ann  
Hopkins, Brett J.  
Hughes, Carol Margaret  
Jarrell, Anne Marie  
Jayne, Rebecca S.  
Johnson, Marcia Erin  
Julian, Briana  
Kairis, Emily Diane  
Kakos, Shannon J.  
Kelsheimer, Julie Lynn  
Kemer, Mark E.  
Kingsboro, Lauren Ann  
Leeming, Erin N.  
McCue, Rachel Olivia  
Meder, Lyndsey M.**

**Mercado, Nielah J.  
Miller, Nicole Janette  
Munson, Sheryl Lynn  
Nagel, Sarah M.  
Nemitz, Jennifer Ann  
ODonnell, Colleen M.  
Ogden, Samantha Jo  
Panyard, Cathy Marie  
Parrino, Tamara Elizabeth  
Perry, Maggie Mae  
Pierro, Victoria Maria  
Poyle, Jill Marie  
Reynolds, Erin Michelle  
Robison, Erika Dawn  
Romano, Antonia M.  
Ruffing, Jessica Elizabeth  
Settnek, Janet Ann  
Telep, Courtney Lynne  
Turske, Taylor R.  
Van Treuren, Sharon M.  
Vondruska, Marissa Alexis  
White, Elizabeth A.  
Wiborg, Karen Elizabeth  
Zakel, Eileen Marie**

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

**Fitch, Kyle A.** - as an eight (8) hour Bus Mechanic in the Transportation Department effective August 31, 2020. Compensation will be at Level A, Step 2 of the Board approved salary schedule.

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

**NORTH RIDGEVILLE BOARD OF EDUCATION  
REGULAR MEETING August 18, 2020**

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2020-2021 contract year only, to the following individual:

**Longo, Vincent S.** - Assistant Band Director - High School

**ADJUSTMENTS**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

**Andrews, Jordan T.** - adjust compensation to be at MA+15, Step 9 effective for the 2020-2021 contract year.

**Castrigano, Natalie Kay** - adjust compensation to be at MA, Step 4 effective for the 2020-2021 contract year.

**Castrigano, Nicole R.** - adjust compensation to be at MA, Step 8 effective for the 2020-2021 contract year.

**Chance, Noelle M.** - adjust compensation to be at MA, Step 8 effective for the 2020-2021 contract year.

**Gillick, Kimberly Ann** - adjust compensation to be at MA+15, Step 17 effective for the 2020-2021 contract year.

**Lester, Danielle G.** - adjust compensation to be at MA+15, Step 11 effective for the 2020-2021 contract year.

**Marchant, Stephanie Marie** - adjust compensation to be at MA+15, Step 16 effective for the 2020-2021 contract year.

**Mincik, Shawn C.** - adjust compensation to be at MA+30, Step 12 effective for the 2020-2021 contract year.

**SPECIAL PROJECT SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education approve the Special Project Supplemental contract adjustments as listed below.

FROM

**EVALUATION OF A STUDENT WITH DISABILITIES** -

Maximum of sixteen (16) hours @ \$25.00 per hour, with work completed by August 3, 2020.

**Hille, Melissa Ann  
Munson, Sheryl Lynn**

TO

**EVALUATION OF A STUDENT WITH DISABILITIES** -

Maximum of two (2) days @ their per diem rate, with work completed by August 3, 2020.

**Hille, Melissa Ann  
Munson, Sheryl Lynn**

**RESIGNATIONS**

**CERTIFIED STAFF**

It is recommended that the Board of Education accept the Certified Staff resignation as listed below.

**King, Lianne E.** - resignation as an English Teacher at the High School effective August 12, 2020.

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

**Lentz, Lorraine Jo** - resignation as a Food Service Worker, Cashier at the High School effective August 19, 2020.

**Lewis, Amanda Marie** - resignation as a Paraprofessional, Instructional Aide at the Academic Center 5-8 effective August 17, 2020.

**McCormick, Carl James** - resignation as a School Bus Driver in the Transportation Department effective August 13, 2020.

**Mikonsky, Tracy Ann** - resignation as a School Bus Driver in the Transportation Department effective August 13, 2020.

**Riggart, Sheila Marie** - resignation as a Food Service Work, Head Cashier at the Early Childhood Learning Community effective August 19, 2020.

**SUPPORT STAFF SUBSTITUTE**

It is recommended that the Board of Education accept the Support Staff Substitute resignation as listed below.

**Mikonsky, Tracy Ann** - effective August 13, 2020

**SUPPLEMENTAL**

It is recommended that the Board of Education accept the Supplemental Contract resignation as listed below.

**Rice, Andrew** - Assistant Middle School Football Coach effective August 10, 2020.

**RESOLUTION AUTHORIZING EXECUTION OF MEMORANDUM OF UNDERSTANDING**

It is recommended the Board of Education approved the Memorandum of Understanding as presented:

Resolved, that the Board authorizes and directs the Superintendent, Treasurer and Board President to execute a memorandum of understanding with the North Ridgeville Education Association regarding changes to the collective bargaining agreement as the parties are desirous of changes to the contract to address the health and safety concerns related to COVID-19 only for the period of June 30, 2020 to July 1, 2021.

**RESOLUTION AUTHORIZING EXECUTION OF MEMORANDUM OF UNDERSTANDING**

It is recommended the Board of Education approved the Memorandum of Understanding as presented:

Resolved, that the Board authorizes and directs the Superintendent, Treasurer and Board President to execute a memorandum of understanding with the North Ridgeville Non-Teaching Education Association (NRNTEA) due to the global pandemic caused by COVID-19; it recognizes that changes to the operation of the school must occur to protect the health and safety of staff and students and maintain the efficient operation of school transportation.

Moved by Mrs. Saxon, seconded by Mrs. McCarthy, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, McCarthy – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes Motion carried (5-0)

**HEARING OF PUBLIC ON NEW ITEMS \***

Mr. McMillan asked a question about the 2020-2021 preschool start date. The question was answered by Director of Technology and Integration Paul Hieronymus.

**Resolution 20:08-129 ENTER INTO EXECUTIVE SESSION at 6:18 p.m.**

It is recommended that the Board of Education enter into Executive Session to discuss the employment of a public official. There will be no action to follow.

Moved by Mrs. Saxon, seconded by Mrs. McCarthy, that the Board of Education enter into Executive Session.

ROLL CALL: Saxon – Yes, McCarthy – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

**RESUME PUBLIC SESSION at 7:45 p.m.**

**Resolution 20:08-130 ADJOURN at 7:47 p.m.**

It is recommended that the Board of Education adjourn this Regular Meeting.

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education adjourn this Regular Meeting.

ROLL CALL: Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

\* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

8-15-20

\_\_\_\_\_  
Date



\_\_\_\_\_  
Mr. Frank Vacha, Board President

Attest:



\_\_\_\_\_  
Mr. Patrick K. East, Treasurer