

**NORTH RIDGEVILLE BOARD OF EDUCATION
SPECIAL MEETING September 3, 2019**

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The North Ridgeville Board of Education met in Special Session on September 3, 2019 at 5:31 p.m. in the North Ridgeville Academic Center Community Room.

CALL TO ORDER

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. Joanna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

SUPERINTENDENT'S REPORT

HEARING OF PUBLIC ON AGENDA ITEMS - none

CONSENT AGENDA

SUPERINTENDENT'S/TREASURER'S REPORT

(Examples: Building Reports, Recognitions, Announcements, etc.)

The school year was off to a smooth start with just under 4700 students attending. Traffic issues and being handled.

Ranger Strong Update- Mr. Plantner and Mrs. Armbruster

CONSENT AGENDA

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

Mrs. Timura stated: We have an agreement with ABA Behavioral Specialists for consultative services for students with special needs. This agreement term is for the 2019-20 school year.

This concludes the Education Report.

AGREEMENTS

ABA BEHAVIORAL SPECIALIST

It is recommended that the Board of Education approve the ABA behavioral specialists agreement for consultative services for students with special needs for the 2019-2020 school year.

POLICY COMMITTEE REPORT

Mrs. McCarthy, Mrs. Saxon

Mrs. McCarthy stated: We have one policy to remove from our policy book online. Policy 5330.03 is policy, regarding the maintenance of rescue inhalers was not intended to be adopted by the Board of Education when our new policies were adopted in June. This policy is not required to be adopted by law. When and if we are advised by our partners at the Lorain County Board of Health that they have a tested and consistent way to procure, secure and maintain emergency rescue inhalers we will happily reconsider this policy. In the meantime, I highly recommend that the Board approve the removal of this policy at the Regular Meeting on September 17, 2019.

REMOVAL OF BOARD POLICY

It is recommended that the Board of Education approve the removal of the revised NEOLA Board Policy 5000 Book as listed below:

5000 STUDENTS

5330.03 PROCUREMENT AND USE OF ASTHMA INHALERS IN EMERGENCY SITUATIONS

COMMUNICATIONS REPORT

Mrs. Iezzi, Mrs. Timura

Mrs. Iezzi will read: We have 6 gifts to North Ridgeville City Schools.

The first gift is from the Scott Frye Foundation donated a large quantity of school supplies to the North Ridgeville City School District. The school supplies will be made available to any students in need. (Estimated value: \$400.00)

Second, is a gently used Flute (Estimated value \$100.00) donated by the Spyak Family to the Ranger High Tech Academy Music Department to be used for students in need of an Instrument.

Third, the North Ridgeville H&R Block Company donated a large quantity of school supplies following their fill-the-bus fundraiser. The school supplies will be made available to any students in need. (Estimated value: \$1000.00)

Fourth, \$125.00 was donated by Mrs. Kristen Iezzi to the North Ridgeville Board of Education Scholarship Fund.

Fifth, \$125.00 was donated by Mr. Frank Vacha to the North Ridgeville Board of Education Scholarship Fund.

The last gift, is Craft and Treasure Chest Items including 96 Canvas Paint Kits, 38 DIY Wood Puzzles, 5 Craft Bags, 40 Bags of Pom Poms, 10 Velvet Poster Kits, 10 Bags of Pony Beads, 18 bags of Google Eyes and 20 bags of Sequins (estimated value \$700) was donated by Ms. Renee Villaire to Ms. Dietz classroom at The Early Childhood Learning Community.

Total donations received for the 2019-2020 school year total **\$2200.00**

We thank our community for their tremendous support of our schools and students.

This concludes the communications report.

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gifts.

The Scott Frye Foundation donated a large quantity of school supplies to the North Ridgeville City School District. The school supplies will be made available to any students in need. (Estimated value: \$400.00)

Gently used Flute (Estimated value \$100.00) donated by the Spyak Family to the Ranger High Tech Academy Music Department to be used for students in need of an Instrument.

The NR H&R Block Company donated a large quantity of school supplies following their fill-the-bus fundraiser. The school supplies will be made available to any students in need. (Estimated value: \$1000.00)

One Hundred Twenty Five Dollars (\$125.00) was donated by Mrs. Kristen Iezzi to the North Ridgeville Board of Education Scholarship Fund.

One Hundred Twenty Five Dollars (\$125.00) was donated by Mr. Frank Vacha to the North Ridgeville Board of Education Scholarship Fund.

Craft and Treasure Chest Items including 96 Canvas Paint Kits, 38 DIY Wood Puzzles, 5 Craft Bags, 40 Bags of Pom Poms, 10 Velvet Poster Kits, 10 Bags of Pony Beads, 18 bags of Google Eyes and 20 bags of Sequins (Estimated value \$700.00) was donated by Ms. Renee Villaire to Ms. Dietz classroom at The Early Childhood Learning Community.

Total donations received for the 2018-2019 school year: \$20,402.33

Total Donations received for the 2019-2020 school year: \$2200.00

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

Mr. Vacha stated: Under the Building and Operations report, we have two Chromebooks that will be re-assigned. These will be used for spare parts or removed for disposal.

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
G110186297	Chromebook
21185	Chromebook

HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated:

- 3 - Supplemental Contracts
- 65 - Special Project Stipend
- 4 - Unpaid Volunteers
- 2 - Certified Staff Contract Adjustments
- 6 - Support Staff Contract Adjustments
- 1 - Certified Staff Resignation for Retirement

EMPLOYMENT RECOMMENDATIONS

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2019-2020 school year only.

- Glase, Lesley Ann** - Mentor - ECLC
- Groff, Valerie K.** - Mentor - ECLC
- Kucirek, Cristy L.** - Mentor - Liberty

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

STUDY TABLE -

Maximum of sixty (60) hours @ \$25.00 per hour, with work to be completed by November 15, 2019.

Machovina, II, Daniel Mark

DISTRICT LEADERSHIP TEAM – Maximum of eight (8) hours @ \$25.00 per hour, with work to be completed by June 1, 2020.

- Blackman, Frederick** - High School
- Dellenbaugh, Bonnie Lynn** - NRAC 3-4
- Dunigan, Rebecca Ashley** - NRAC 5-8
- Jennings, Laura Lee** - ECLC
- Stypa, Amanda D.** - Liberty
- Tobia, Jacklyn Michelle** - RHTA

BUILDING LEADERSHIP TEAM – Maximum of twelve (12) hours @ \$25.00 per hour, with work to be completed by June 1, 2020.

Arnica, Megan M. - NRAC 5-8

Bakaitis, Lisa M. - NRAC 3-4
Belko, Tamara R. - NRAC 5-8
Blackman, Frederick - High School
Bogus, Erin A. - Liberty
Bublinec, LuAnn - ECLC
Burns, Jennifer Leigh - Liberty
Chismar, Michael S. - ECLC
Clapham, Kathryn R. - NRAC 3-4
Comerford, Brooke Leanne - NRAC 3-4
D'Abato, Sarah R. - ECLC
Darby, Jessica Michelle - NRAC 3-4
Dellenbaugh, Bonnie Lynn - NRAC 3-4
DeSciscio, Alexandra Lucia - RHTA
Detmar, Jennifer Webber - RHTA
Diederich, Lisa Dawn - NRAC 3-4
Doberstein, Joshua Michael - Liberty
Dunigan, Rebecca Ashley - NRAC 5-8
Eilmann, Ashley Marie - High School
Evans, Lindsay Marie - NRAC 5-8
Fuchs, Stephanie C. - High School
Gee, Beth Ann - Liberty
Goloja, Stacy Lynn - NRAC 3-4
Good, Amber R. - High School
Groff, Valerie K. - ECLC
Hartmann, Janet Elaine - Liberty
Heilmann, Jennifer L. - NRAC 5-8
Hoffstetter, John W. - NRAC 5-8
Hughes, Carol Margaret - Liberty
Jennings, Laura Lee - ECLC
Kairis, Emily Diane - RHTA
Katsaros, Tonya K. - High School
Kennedy, James D. - NRAC 3-4
Knopf, Melanie A. - NRAC 3-4
Kujawa, Kelli - NRAC 3-4
Marchant, Stephanie Marie - NRAC 3-4
Marino, Jordan Leigh - NRAC 5-8
Martin, Andrew Kenneth - High School
Mercado, Nielah J. - ECLC
Morris, Sherri Lynn - ECLC
Muck, Brandon Lee - High School
Parnell, Suzanne Denk - NRAC 5-8
Pawul, Melissa - RHTA
Rak, Ronda Marie - High School
Robison, Erika Dawn - NRAC 5-8
Roseto, Alissa Lynn - NRAC 3-4
Simon, Adeline Cecelia - RHTA
Stypa, Amanda D. - Liberty
Thai, Jennifer Alycia - NRAC 3-4

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Tobia, Jacklyn Michelle - RHTA
Villaire, Renee M. - High School
Wharton, Robin B. - NRAC 5-8
Woidke, Sheila A. - RHTA
Zakel, Eileen Marie - Liberty

SUPPLEMENTAL REVIEW COMMITTEE – Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by May 31, 2020.

Glase, Lesley Ann
McMillan, Michael R.
Mehling, Rebecca Lynn
Morgan, Bryan T.

UNPAID VOLUNTEERS

It is recommended that the Board of Education recognize the unpaid volunteers for the 2019-2020 contract year listed below:

Durbin, Luke A. - Volunteer Ski Club Advisor
Hulec, Heather Lynne - Volunteer Ski Club Advisor
Roth, Nicole Ramsey - Volunteer Ski Club Advisor
Trampush, Frank - Volunteer Ski Club Advisor

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

Allison, Alyssa Marie - adjust compensation to be at B.A.+16, Step 5 effective for the 2019-2020 contract year.

Zadai, Sheena Marie - adjust compensation to be at M.A., Step 13 effective for the 2019-2020 contract year.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff adjustments as listed below.

Abshire, Elizabeth - adjust contracted hours from seven and one-half (7.5) hours per day to six and three-quarters (6.75) hours per day effective for the 2019-2020 contract year. This adjustment is because Mrs. Abshire cannot do extended care duties this school year.

Gerrick, Kristie Lynn - adjust contracted hours from seven and one-half (7.5) hours per day to seven and three-quarters (7.75) hours per day effective for the 2019-2020

contract year only. This adjustment is due to extended care duties. (NRAC)

Gonzales, Jayne D. - adjust contracted hours from six and three-quarters (6.75) to seven and one-half (7.5) effective for the 2019-2020 contract year only for extended care duties. (ECLC)

Lorbach, Tammy Lynn - adjust contracted hours from seven and one-half (7.5) hours per day to seven and three-quarters (7.75) hours per day effective for the 2019-2020 contract year only. This adjustment is due to extended care duties. (NRAC)

Mastrokostas, Eleni Ioannis Gountis - adjust contracted hours from three and three-quarters (3.75) to four (4) hours per day effective for the 2019-2020 contract year due to student needs.

Stanulet, Cristina Daniela - adjust contract hours from seven and one-half (7.5) to seven and three-quarters (7.75) effective for the 2019-2020 contract year only for extended care. (RHTA)

RESIGNATIONS

CERTIFIED STAFF

It is recommended that the Board of Education accept the Certified Staff resignation as listed below.

Naprestek, Cynthia A. - resignation as an Art Teacher for North Ridgeville City Schools for the purpose of retirement effective February 1, 2020.

Resolution 19:9-160 FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: Lease Purchase financing is not considered debt per Ohio revised code, therefore the Board is required to annually appropriate the amount to be paid on the notes each fiscal year. The following resolution authorizes the Treasurer to initiate payment to the financing institution for Fiscal Year 2020.

Ranger Strong is a district wide initiative to promote Service, Teamwork, Respect, Ownership, Necessity and Goals. The Treasurer's Office will transfer funds to keep the program funded for the 19-20 school year.

I motion to approve these items in one reading.

APPROPRIATIONS FOR LEASE PURCHASE FINANCING

It is recommended that the Board of Education approve the appropriations for the lease purchase financing payments for Fiscal Year 2020 in the amount of \$334,727.98 payable to US Bank.

TRANSFER OF FUNDS

It is recommended that the Board of Education approve the Resolution of Transfer of Funds in support of the Ranger Strong initiative for North Ridgeville City Schools.

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
General Fund 001-0000	Ranger Strong Fund 018-9222	\$20,000.00

Moved by Mrs. McCarthy, seconded by Mrs. Saxon, that the Board of Education approve the Finance/Audit Report as presented above.

ROLL CALL: McCarthy – Yes, Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes. Motion carried (5-0)

OTHER BOARD BUSINESS

Resolution 19:9-161 HUMAN RESOURCE REPORT

Mrs. Saxon stated:

- 5 - Support Staff Appointments
- 3 - Supplemental Contract Appointments
- 1 - Supplemental Resolution to hire Non-Certified non-NREA Staff
- 13 - Special Project Stipends
- 1 - Support Staff resignation
- 1 - Supplemental Contract resignation
- 1 - Support Staff Substitute resignation

I motion that we approve this on one reading.

EMPLOYMENT RECOMMENDATIONS

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

Daniels, Kerilynn M. - as a four (4) hour Paraprofessional, Instructional Aide/Classroom at Ranger High Tech Academy/High School at LCCC effective August 27, 2019 for the 2019-2020 contract year only. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

Moss, Curtis - as an eight (8) hour Night Custodian at the Academic Center effective August 26, 2019 for the 2019-2020 contract year only. Compensation will be at Level B, Step 1 of the Board approved salary schedule.

Nutter, Crystal Pearl - as a six (6) hour Bus Driver in the Transportation Department effective September 3, 2019 for the 2019-2020 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Sustar, Peggy Lynn - as a three (3) hour Food Service Worker, Server at the Academic

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Center effective September 3, 2019 for the 2019-2020 contract year only. Compensation will be at Level C, Step 1 of the Board approved salary schedule.

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2019-2020 school year only.

Csank, Keith Anthony - Assistant Men's High School Cross Country Coach. This position will be shared by another employee and compensation will be at 50%.

Houser, Joshua Michael - Head JV/Freshman Women's Golf Coach.

Shroka, Rebecca Elizabeth - Assistant Men's High School Cross Country Coach. This position will be shared by another employee and compensation will be at 50%.

SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2019-2020 contract year only, to the following individuals:

Young, Jason D. - Head Swim Coach

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

SPECIAL EDUCATION OPENING DAY –

Maximum of six and one-half (6.5) hours @ \$25.00 per hour, with work to be completed by August 16, 2019.

**Carter, Kendra Michelle
Hughes, Carol Margaret
Kingsboro, Lauren Ann
Mercado, Nielah J.
Poyle, Jill Marie
Romano, Antonia M.
Ruffing, Jessica Elizabeth
Telep, Courtney Lynne
VanTreuren, Sharon M.
White, Elizabeth A.**

CURRICULUM REVISION at RANGER HIGH TECH ACADEMY–

Maximum of ten (10) hours @ \$25.00 per hour, with work to be completed by September 30, 2019.

Samoson, Karli Joyce

CURRICULUM WRITING & PBL TRAINING –

Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by September 30, 2019.

**Kairis, Emily Diane
Mossbruger, Jessica Ann**

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

McCormick, Carl James - resignation as a School Bus Driver in the Transportation Department effective September 6, 2019.

SUPPLEMENTAL CONTRACT RESIGNATIONS

It is recommended that the Board of Education accept the Supplemental contract resignation as listed below.

Hedberg, William - resignation as Assistant Middle School Football Coach effective

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SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education accept the Support Staff Substitute resignation as listed below.

Mastrokostas, Georgios - effective August 29, 2019

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education approve the Human Resource Report as presented above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS

Ms. Robin Ringwall spoke about Citizens for Better Schools Communications and Issues 16 and 17 and The 9 plus 9 in the NRAC Open House 2:30-7:00 9/11/19.

Resolution 19:9-162 ADJOURN TO EXECUTIVE SESSION at 5:56 p.m.

It is recommended that the Board of Education enter Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.

ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:9-163 EXIT EXECUTIVE SESSION AND RETURN TO SPECIAL SESSION at 6:48 p.m.

It is recommended that the Board of Education exit Executive Session and return to Special Session.

Moved by Mr. Vacha, seconded by Mr. Iezzi, that the Board of Education exit Executive Session and return to Special Session.

ROLL CALL: Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:9-164 ADJOURN at 6:49 p.m.

It is recommended that the Board of Education adjourn this Special Meeting with no action to follow.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education adjourn this Special Meeting with no action to follow.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Mrs. Kelly McCarthy, President

Mr. Michael Verlingo, Treasurer

Date