

**NORTH RIDGEVILLE BOARD OF EDUCATION
REGULAR MEETING September 15, 2020**

The North Ridgeville Board of Education met in Regular Session on September 15, 2020 at 6:00 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, and Mrs. JoAnna Timura. Mr. Frank Vacha was absent.

FINALIZATION OF AGENDA

Resolution 20:09-141 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the written summary of the special and regular minutes for the meetings on August 4, 2020, August 6, 2020, August 10, 2020, August 13, 2020, August 18, 2020, and August 19, 2020.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education approve the above minutes. ROLL CALL: Timura – Yes, Iezzi – Yes, McCarthy – Yes, Saxon – Yes. Motion carried (4-0)

SUPERINTENDENT’S REPORT

ECLC Building Report
Staff Recognition

Mrs. Vance
Mrs. Caserio

ANNOUNCEMENTS

On behalf of the Board, Mrs. Saxon thanked Mr. Patrick East for his service to the district.

HEARING OF PUBLIC ON AGENDA ITEMS * - none

Resolution 20:09-142 CONSENT AGENDA

Mrs. Saxon stated: It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

AGREEMENTS

MURRAY RIDGE CENTER - LORAIN COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Renewal of agreement for services for Students with Special Needs ages 6 through 21 for the 2020-2021 school year.

APPLEWOOD CENTERS, INC. - GERSON SCHOOL

Renewal of agreements for services for students with special needs for the 2020-2021 school year.

SUPPORT 4 FAMILIES, INC

Renewal of an agreement with Support 4 Families, Inc. which provides services that include behavioral strategies, family support and training in the home and community setting for the 2020-2021 school year.

INSIGHT BEHAVIORAL COUNSELING

It is recommended that the Board of Education approve the Insight Behavioral Consulting agreement for Behavioral Consulting Services for Students with Special Needs from September 1, 2020 to December 31, 2020.

AMENDED OMBUDSMAN AGREEMENT

An Amended Agreement to add a student to the Ombudsman Program for alternative education services. These services will be for the 2020-2021, 2021-2022 and 2022-2023 school years.

POLICY COMMITTEE REPORT

Mrs. McCarthy, Mrs. Saxon

COMMUNICATIONS REPORT

Mrs. Iezzi, Mrs. Timura

ACCEPTANCE OF GIFTS

It is recommended that the Board of Education accept the following gifts with appreciation:

Camcorder Video Camera, TriPod and SD card was donated by NRHS Soccer Boosters to the North Ridgeville High School Soccer Team to be used for the Women's Soccer Team. (Value \$198.95)

Two Hundred Fifty (250) Kids Face Masks were donated by North Ridgeville Gateway Church to the North Ridgeville City Schools to be used as needed for our students. (Value \$350.00)

Total donations received for the 2020-2021 school year total **\$548.95**

We thank our community for their tremendous support of our schools and students.

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
12777	Automatic Floor Scrubber - High School
12778	Automatic Floor Scrubber - Liberty
12793	IPC Scrubber - High School

HUMAN RESOURCES REPORT

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approved the Certified Staff adjustments as listed below.

Burns, Jennifer Leigh - adjust compensation to be at MA+15, Step 8 effective for the 2020-2021 contract year.

Mossbrugger, Jessica Ann - adjust compensation to be at BA+16, Step 2 effective for the 2020-2021 contract year.

Nagy, Jean I. - adjust compensation to be at BA+24, Step 9 effective for the 2020-2021 contract year.

Roshong, Jr., Karl K. - adjust compensation to be at MA+15, Step 8 effective for the 2020-2021 contract year.

Smith, Amy M. - adjust compensation to be at MA+30, Step 13 effective for the 2020-2021 contract year.

Varrelmann, Hillary Grace - adjust compensation to be at BA+24, Step 6 effective for the 2020-2021 contract year.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignations as listed below.

Bement, Marie G. - resignation for the purpose of retirement as a Secretary at the Academic Center 5-8 effective February 28, 2021.

Stanulet, Cristina Daniela - resignation as a Paraprofessional, Instructional Aide at the Early Childhood Learning Community effective September 8, 2020.

Moved by Mrs. Iezzi, seconded by Mrs. McCarthy, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Iezzi – Yes, McCarthy – Yes, Saxon – Yes, Timura – Yes. Motion carried (4-0)

**NORTH RIDGEVILLE BOARD OF EDUCATION
REGULAR MEETING September 15, 2020**

Resolution 20:09-143 FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: We have four items for your consideration under the Finance/Audit Report.

First we have a resolution to approve the Financial Report and Report of Interest and Investments for August 2020.

We also have the Amended Certificate of Estimated Resources and the Appropriation Resolution for FY 2021.

Next, we have transfers from the General Fund (001): to the technology fund and the extended school year program fund.

And finally, we have the Restated Plan Document of the School District's 403(b) Retirement Plan originally authorized January 27, 1977; Effective 1/1/2020.

I move to approve the Finance/Audit items in one reading.

FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for August 2020.

AMENDED CERTIFICATE

It is recommended that the Board of Education approve the Amended Certificate of Estimated Resources and the Appropriation Resolution for FY 2021. (See Exhibit)

TRANSFER OF FUNDS

It is recommended that the Board of Education approve the following transfers from the General Fund (001):

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
General Fund (001-0000)	Technology Fund (001-9002)	\$150,000.00
General Fund (001-0000)	Extended School Year Program (020-9207)	\$ 27,600.00

RESTATED PLAN DOCUMENT

It is recommended that the Board of Education approve the Restated Plan Document of the School District's 403(b) Retirement Plan originally authorized January 27, 1977; Effective 1/1/2020.

Moved by Mrs. McCarthy, seconded by Mrs. Timura, that the Board of Education approve the Finance/Audit Report as listed above.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

OTHER BOARD BUSINESS

Mrs. Timura stated: Due to the COVID-19 Pandemic, the North Ridgeville City Schools is unable to offer CTE programming at the middle school level for the 2020-2021 school year. It is our full intent to return CTE offerings to the middle school level as soon as possible. As such, and in order to meet the timelines established by the Ohio Department of Education, I recommend passage of the CTE waiver in one reading.

Resolution 20:09-144 EDUCATION REPORT

Mrs. Timura, Mrs. Iezzi

RESOLUTION TO DECLARE THAT THE BOARD OF EDUCATION WILL NOT PROVIDE CAREER-TECHNICAL EDUCATION (CTE) SERVICES TO GRADES SEVEN AND EIGHT DURING THE 2020-2021 SCHOOL YEAR

It is recommended that the Board of Education approve the following Resolution:

WHEREAS, in accordance with recent changes to state law, public school districts must provide Career-Technical Education (CTE) to seventh and eighth grade students; and

WHEREAS, boards of education may obtain a waiver from the Ohio Department of Education by adopting a resolution which provides that the board will not provide Career-Technical Education for grades seven and eight; and

WHEREAS, the North Ridgeville Board of Education desires to obtain said Waiver.

NOW THEREFORE, be it resolved by the North Ridgeville Board of Education as Follows:

Section 1. The Board hereby determines that Career-Technical Education will not be provided for grades seven and eight in the 2020-2021 school year.

Section 2. The Board authorizes the Superintendent and/or designee to take whatever steps necessary to submit this Resolution to the Ohio Department of Education on or before September 30, 2020, and to otherwise obtain the waiver requested herein.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of the North Ridgeville Board of Education concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

POLICY COMMITTEE REPORT

Mrs. McCarthy, Mrs. Saxon

Mrs. McCarthy stated: This is a first reading of a new and revised policy hosted by NEOLA. The Board has reviewed and made edits to this policy in need of an update to reflect the most current laws and/or district practices.

The second reading of the policy and consideration for approval will be on October 6, 2020 Board agenda.

ADOPT BOARD POLICIES – FIRST READING

It is recommended that the Board of Education approve the new and revised NEOLA Board Policies as listed below:

- **5200 - ATTENDANCE**

Resolution 20:09-145 HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have a few items to consider under the Human Resources Report:

- 1 - Certified Staff Leave Replacement
- 4 - Special project supplemental contract
- 13 - Supplemental contracts
- 2 - Support staff substitute appointments
- 1 - Recognition of an unpaid volunteer
- 7 - Certified staff adjustments
- 1 - Support staff adjustment
- 1 - Administrative staff resignation
- 1 - Certified staff resignation
- 1 - Support staff resignation

I move to approve the Human Resources items in one reading.

EMPLOYMENT

CERTIFIED LEAVE REPLACEMENT

It is recommended that the Board of Education approve the Certified Staff Leave Replacement appointments as listed below.

DiMarco, Michelle M. - as an Intervention Specialist Leave Replacement at Liberty Elementary effective September 16, 2020 for the 2020-20201 contract year only. Compensation will be prorated at BA, Step 1.

SPECIAL PROJECT SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

SPECIAL EDUCATION OPENING DAY –

Maximum of six (6) hours @ \$25.00 per hour, with work completed by August 17, 2020.

Carlo, Caitlin Marie

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award supplemental contracts to the individuals listed below for the 2020-2021 school year only.

Allison, Alyssa Marie - Mentor - NRAC 5-8
Carlo, Caitlin Marie - Mentor - High School
Glase, Lesley Ann - Mentor - ECLC
Januzzi, Kimberly E. - Mentor - NRAC 3-4
Kretovics, Karen Lea - Mentor - NRAC 5-8
Kucirek, Cristy L. - Mentor - Liberty
Kujawa, Kelli - Mentor - NRAC 3-4
Major, Julie Theresa - Mentor - Liberty
Mercado, Nielah J. - Mentor - ECLC
Muck, Randi Kristine - Mentor - RHTA
Willmitch, Matthew D. - Mentor - High School
Woidke, Sheila A. - Mentor - RHTA
Zavatchen, Erika Louise - Mentor - RHTA

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below effective for the 2020-2021 school year only with compensation to be in accordance with the Board approved salary schedule. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy 4121.

Evans, Lisa A. - Health Care Associate

Welch, Albert Brandon - Transportation - effective September 14, 2020

UNPAID VOLUNTEER

It is recommended that the Board of Education recognize the unpaid volunteer for the 2020-2021 contract year listed below:

Anderson, Patrick Joseph - Volunteer Basketball Coach

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

Kujawa, Kelli - adjust compensation to be at BA+24, Step 15 effective for the 2020-2021 contract year.

Morgan, Bryan T. - adjust compensation to be at BA+24, Step 14 effective for the 2020-2021 contract year.

Muck, Brandon Lee - adjust compensation to be at MA+30, Step 8 effective for the 2020-2021 contract year.

Stalker-Bailey, Kathleen A. - adjust compensation to be at MA+30, Step 12 effective for the 2020-2021 contract year.

Stypa, Amanda D. - adjust compensation to be at BA+24, Step 11 effective for the 2020-2021 contract year.

Vondruska, Marissa Alexis - adjust compensation to be at BA+8, Step 2 effective for the 2020-2021 contract year.

Zavatchen, Erika Louise - adjust compensation to be at MA+30, Step 21 effective for the 2020-2021 contract year.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff adjustment as listed below.

Jaworski, Gina Marie - adjust contract as a Paraprofessional, Media Technician from two and one-half (2.5) hours per day to two and three-quarters (2.75) hours per day effective August 20, 2020.

RESIGNATIONS

ADMINISTRATIVE STAFF

It is recommended that the Board of Education accept the Administrative Staff resignation as listed below.

East, Patrick K. - resignation as Interim Treasurer for North Ridgeville City Schools effective at the end of the business day on September 30, 2020.

CERTIFIED STAFF

It is recommended that the Board of Education accept the Certified Staff resignation as listed below.

Meder, Lyndsey M. - resignation as an Intervention Specialist at Liberty Elementary effective September 2, 2020.

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Welch, Albert Brandon - resignation as a Paraprofessional, Crossing Guard at the Academic Center 3-4 effective September 11, 2020.

Moved by Mrs. Saxon, seconded by Mrs. McCarthy, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, McCarthy – Yes, Iezzi – Yes, Timura – Yes. Motion carried (4-0)

HEARING OF PUBLIC ON NEW ITEMS *

The Superintendent answered a parent's questions regarding the return to in-person schooling.

Resolution 20:09-146 ADJOURN at 6:24 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting.

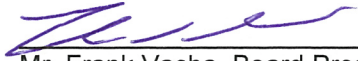
Moved by Mrs. Timura, seconded by Mrs. McCarthy, that the Board of Education adjourn this Regular Meeting.


ROLL CALL: Timura – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

**NORTH RIDGEVILLE BOARD OF EDUCATION
REGULAR MEETING September 15, 2020**

10/20/2020
Date


Mr. Frank Vacha, Board President

Attest:

Mr. Michael Pissini, Treasurer/CFO