

The North Ridgeville Board of Education met in Regular Session on October 15, 2019 at 6:01 p.m. in the Liberty Elementary School Cafetorium.

**CALL TO ORDER**

Pledge of Allegiance

**ROLL CALL**

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, and Mr. Frank Vacha. Mrs. JoAnna Timura was absent.

**FINALIZATION OF AGENDA**

**Resolution 19:10-183 APPROVAL OF MINUTES**

It is recommended that the Board of Education approve the written summary of the special, and regular minutes for the meetings on September 3, 2019, September 17, 2019, September 23, 2019, and September 30, 2019.

Moved by Mrs. Saxon, seconded by Mr. Vacha, that the Board of Education approve the above minutes.  
ROLL CALL: Saxon – Yes, Vacha – Yes, Iezzi – Yes, McCarthy – Yes. Motion carried (4-0)

**SUPERINTENDENT'S REPORT**

(Examples: Building Reports, Recognitions, Announcements, etc.)

**STAFF, STUDENTS, COMMUNITY RECOGNITION**

**Student Recognition: October Students of the Month**

1. Early Childhood Learning Community: **Gabriella Pavlik, Ethan Bewley**
2. Liberty Elementary 1-2: **Sadie Lender, Liam Morales**
3. Academic Center Elementary 3-4: **Abdel Malid, Nathan Palcic**
4. Academic Center 5-8: **Collin Jones, Marie Bastian**
5. Ranger High Academy STEM: 2-8: **Elijah Mondt, Layla Catanese**
6. North Ridgeville High School: **Sierra Bronish, Brady Morris**

**Staff Recognition: October Employees of the Month**

Mr. Ahearn

**Amy Esser**

**Mary Gorski**

**Ranger Way Extension Project**

Ms. Eavenson

**Building Report - Liberty Elementary School**

Mr. Heffron

**ANNOUNCEMENTS** - none

The Board President will call for a brief intermission following completion of the above recognitions.

**HEARING OF PUBLIC ON AGENDA ITEMS** \* - none

**Resolution 19:10-184 CONSENT AGENDA**

*Mrs. McCarthy stated:* It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

**EDUCATION COMMITTEE REPORT**

Mrs. Timura, Mrs. Iezzi

**AGREEMENTS**

**ELYRIA CITY SCHOOLS DISTRICT**

Contract for SPED services for a student for the 2019-2020 school year.

**OUT-OF-STATE/COUNTRY FIELD TRIP**

It is recommended that the Board of Education approve the supervised out-of-state/Country field trip for members of the High School to travel to **Thailand**, from March 18, 2021 through March 27, 2021.

**OVERNIGHT FIELD TRIP**

It is recommended that the Board of Education approve the supervised overnight field trip for approximately 20 North Ridgeville High School Men's Basketball Players to go to Mansfield, Ohio This trip is set for November 8, 2019 - November 9, 2019.

**POLICY COMMITTEE REPORT**- none

Mrs. McCarthy, Mrs. Saxon

**COMMUNICATIONS REPORT**

Mrs. Iezzi, Mrs. Timura

**ACCEPTANCE OF GIFTS**

1. Multiple Rolls of Duct Tape (Estimated value \$50.00) was donated by Sandra Payne to the Ranger High Tech Academy to be used as needed.
2. A Monetary donation of Five Hundred Dollars (\$500.00) was donated by Counter Productions and Foreigner Band to the North Ridgeville High School Choir to be used where needed.
3. Gently used Reading Books (Estimated value \$25.00) was donated by James Trill to Early Childhood Learning Community to be used in the Library.
4. Miscellaneous Items of school supplies were donated by Trixie Ashton to the Ranger High Tech Academy. The school supplies will be made available to any students in need. (Estimated value:\$100.00)

5. Gently used Reading Books and Photo Albums (Estimated value \$25.00) was donated by Jeannie Hill to the Ranger High Tech Academy to be used as needed.
6. White -Shirts (Estimated value \$50.00 was donated by the Klein Family to the Ranger High Tech Academy to be used by students *during Start with Hello Week*.
7. Miscellaneous Items (Estimated value \$100.00) was donated by Jennifer Detmar to the Ranger High Tech Academy to be used by students for the Triathlon.
8. One Thousand Three Hundred Dollars (\$1,300.00) was donated by Robert Pustay to the North Ridgeville Special Education Department to purchase an Amtryke therapeutic tricycle for our Students with Special Needs.

Total Donations received for the 2019-2020 school year: **\$9350.00**

**BUILDING AND OPERATIONS REPORT**

Mr. Vacha, Mrs. McCarthy

**RE-ASSIGNMENT OF EQUIPMENT**

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<b><u>Tag</u></b>	<b><u>Item</u></b>
G110185523	Chromebook
G110151265	Chromebook
G110186297	Chromebook
G110078699	Chromebook
00685	Refrigerator
03327	Desk
04555	Filing Cabinet
05013	Filing Cabinet
05853	Filing Cabinet
21185	Chromebook

**HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

**EMPLOYMENT**

**SPECIAL PROJECT STIPENDS**

It is recommended that the Board of Education award special project stipend to the individuals listed below:

**FOR WORK RELATING TO A STUDENT WITH SPECIAL NEEDS –**

For a maximum of five (5) hours @ \$25.00 per hour with work to be completed by September 18, 2019.

**Frindt, Ashley Nicole**

**APEX LEARNING CREDIT RECOVERY PROGRAM** - a maximum of Sixty-five (65) hours @ \$25 per hour, with work to be completed by June 1, 2020.

**Cohan, Julie A.  
Koval, Megan Marie  
Mincik, Shawn C.  
Rufener, Samuel Leon**

**BUILDING LEADERSHIP TEAM** – Maximum of twelve (12) hours @ \$25.00 per hour, with work to be completed by June 1, 2020.

**Ciarrone, Kaitlyn Michelle – High School  
Monahan, Allison Ann - High School**

**TRANSITION OF INTENSIVE NEEDS CLASSROOM AT LIBERTY –**  
Maximum of five (5) hours @ \$25.00 per hour, with work to be completed by September 27, 2019.

**Earich, Lindsey Nicole  
Gregg, Jodie Ann**

**SUPPORT STAFF SUBSTITUTES 2019-2020**

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2019-2020 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

**Justiniani, Jennifer Eileen** - effective for the 2019-2020 contract year  
**Sprague, Marion** - effective for the 2019-2020 contract year

**ADJUSTMENTS**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

**Blackman, Frederick** - adjust compensation to be at M.A., Step 7 effective for the 2019-2020 contract year.

**Mehling, Rebecca Lynn** - adjust compensation to be at M.A.+30, Step 16 effective for the 2019-2020 contract year.

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff adjustments as listed below.

**Bastock, Laura M.** - adjust contracted hours from three and one-half (3.5) to three and three-quarters (3.75) hours effective for the 2019-2020 contract year.

**Burgess, Maureen Frances** - adjust contracted hours from two and one-half (2.5) to two and three-quarters (2.75) hours effective September 16, 2019 for the 2019-2020 contract year.

**Craig, Nicole K.** - adjust contract hours from six (6) hours to six and one-quarter (6.25) hours effective for the 2019-2020 contract year.

**Giavroutas, Maria Georgios** - adjust contracted hours from two and one-half (2.5) to two and three-quarters (2.75) hours effective for the 2019-2020 contract year.

**Karlovec, Deborah A.** - adjust contracted hours from three (3) hours per day to three and one-quarter (3.25) hours effective for the 2019-2020 contract year.

**Morris, Mary A.** - adjust contracted hours from seven (7) hours to seven and one-quarter (7.25) hours effective for the 2019-2020 contract year.

**Rezabek, Linda Jean** - adjust contracted hours from three (3) hours per day to three and one-quarter (3.25) hours effective for the 2019-2020 contract year.

**Robinson, Marilyn L.** - adjust contracted hours from two and one-half (2.5) to two and three-quarters (2.75) hours effective September 9, 2019 for the 2019-2020 contract year.

**Saunders, Jennifer Lynn** - adjust contracted hours from three and one-half (3.5) hours to three and three-quarters (3.75) hours effective for the 2019-2020 contract year.

**Sustar, Peggy Lynn** - adjust contracted hours from three (3) hours per day to three and one-quarter (3.25) hours effective September 3, 2019 for the 2019-2020 contract year.

**Vetrano, Genia Marie** - adjust contracted hours from four and one-half (4.5) hours to four and three-quarters (4.75) hours effective for the 2019-2020 contract year.

**Vulcan, Jennifer Lynne** - adjust contracted hours from four (4) hours to four and one-quarter (4.25) hours effective for the 2019-2020 contract year.

**Welch, Tracey Ellen** - adjust contracted hours from four and one-quarter (4.25) hours to four and one-half (4.5) hours effective for the 2019-2020 contract year.

**Wilson, Donna L.** - adjust contracted hours from six (6) hours to six and one-quarter (6.25) hours effective for the 2019-2020 contract year.

Moved by Mr. Vacha, seconded by Mrs. Iezzi, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Vacha – Yes, Iezzi – Yes, Saxon –Yes, McCarthy – Yes. Motion carried (4-0)

**FINANCE/AUDIT REPORT**

Mrs. McCarthy, Mr. Vacha

*Mrs. McCarthy stated:* YTD Revenues are \$18.2M or \$0.6M higher than the prior year primarily driven by higher tax receipts. Prior year revenues included the one-time sale of Fields Sweet. Tax abatement revenue from the city increased \$11k and Interest earnings are also \$22k higher. Operating expenses (excluding transfers) were \$1.4M higher than prior year, driven by salaries, supplies and operating fees primarily due to timing and increased headcount. The net increase in General fund headcount will increase estimated FY2020 costs by \$800k to \$900 over the May forecast. This increase will be partially offset by underruns in benefit costs of \$300k to \$400k. Initiatives such as the emotional support rooms, \$265k in salaries account for part of the increase.

I motion to approve the Financial Report and Report of Interest and Investments in one reading.

**Resolution 19:10-185 FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS**

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for September 2019.

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education approve the Finance/Audit Report as listed above.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes. Motion carried (4-0)

**OTHER BOARD BUSINESS**

**Resolution 19:10-186 EDUCATION REPORT**

Mrs. Timura, Mrs. Iezzi

**CONTRACTS**

*Mrs. Iezzi stated:* We have a first reading on an agreement with PowerSchool for the Unified Administration Enrollment Registration platform. This new contract will allow us to integrate our student information systems and enrollment data system into one provider allowing for a smooth and convenient enrollment process for families. This system will also eliminate redundancies in contact data and provide a faster more efficient platform for families to complete yearly forms and update contact information, saving time and money.

This is the first reading for the PowerSchool contract. Second reading and approval will be on the November 5th Special Meeting.

**POWERSCHOOL CONTRACT**

It is recommended that the Board of Education approve the PowerSchool Unified Administration Enrollment Registration Contract. The PowerSchool contract will allow us to integrate our student information systems and enrollment data system into one provider allowing for a smooth and convenient enrollment process for the District's families. The term of the contract will run from October 2019-October 2022.

**AGREEMENTS**

*Mrs. Iezzi stated:* Through and Agreement with CDW-G and the Management Council of the Ohio Educational Computer Network (MCOECN) the North Ridgeville schools is able to purchase Microsoft Licensing at a reduced rate. This yearly purchase will provide district computers and services with activation keys for updates and will help keep school computers up to date and more secure. The agreement provides students and staff the ability to run MS Office 365 on personal devices using their district email accounts.

I motion to approve the Education Report item in one reading.

**MICROSOFT LICENSING**

It is recommended that the Board of Education approve the Resolution to Approve Major purchase of Microsoft Licensing from CDW-G:

WHEREAS, North Ridgeville City Schools have identified a need to purchase Microsoft licenses for district computers and servers up to date. Through an agreement with CDW-G and the MCOECN the district is able to purchase a licensing plan at a reduced rate.

THEREFORE, BE IT RESOLVED by the Board of Education of the North Ridgeville City School District that the following agreement with CDW-G be approved and purchased.

Moved by Mrs. Iezzi, seconded by Mr. Vacha, that the Board of Education approve the Education Report as presented above.

ROLL CALL: Iezzi – Yes, Vacha – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (4-0)

**Resolution 19:10-87 HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

*Mrs. Saxon stated:*

- 1 - Special Project Stipend
- 2 - Support Staff appointments
- 5 - Supplemental positions to Non-NREA members
- 1 - Support Staff Substitute Health Care Associate
- 1 - Support Staff contract adjustment

I motion to approve the Human Resources items in one reading.

**EMPLOYMENT**

**SPECIAL PROJECT STIPENDS**

It is recommended that the Board of Education award special project stipend to the individuals listed below:

**BUILDING LEADERSHIP TEAM** – Maximum of twelve (12) hours  
@ \$25.00 per hour, with work to be completed by June 1, 2020.

**Glase, Lesley Ann - ECLC**

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

**Dewey, Christine Marie** - as a two and one-quarter (2.25) hour Food Service Worker, Cafeteria Cashier at the Academic Center effective October 16, 2019 for the 2019-2020 contract year only. Compensation will be at Level C, Step 1 of the Board approved salary schedule.

**Kitchen, Nicole Amanda** - as a six and one-half (6.5) hour Paraprofessional, Instructional Aide/Classroom in the Intensive Needs classroom at Liberty School effective October 14, 2019 for the 2019-2020 contract year only. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

**LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2019-2020 contract year only, to the following individuals:

**Kostas, Frank** - Head Men's Varsity Bowling Coach

**Luciano, Jonathan Edward** - Assistant Varsity Wrestling Coach

**Melvin, Joel M.** - Head Varsity Wrestling Coach

**Peterson, Joseph Michael** - Head Women's Varsity Bowling Coach

**Peterson, Paul** - Head Women's JV Bowling Coach

**SUPPORT STAFF SUBSTITUTES 2019-2020**

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2019-2020 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

**Schiffbauer, Donald A.** - Health Care Associate

**ADJUSTMENTS**

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff adjustments as listed below.

**Ginley, Mary Beth** - adjust contracted hours from seven and three-quarters (7.75) hours per day to six and three-quarters (6.75) hours per day effective October 17, 2019 for the 2019-2020 contract year. This adjustment is because Mrs. Ginley has resigned from extended care duties this school year.

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education approve the Human Resource Report as presented above.

ROLL CALL: Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (4-0)

**HEARING OF PUBLIC ON NEW ITEMS \***

Ms. Christina Doran asked questions about the Bond Issue relative to the state share percentage, life expectancy of the project and tax amount to residents.

Mr. Frank Toth also inquired about the Bond Issue, use of the state share proceeds and COPS financing.



**Resolution 19:10-188 ADJOURN TO EXECUTIVE SESSION at 7:25 p.m.**

It is recommended that the Board of Education enter Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Saxon, seconded by Mr. Vacha, that the Board of Education enter into Executive Session.  
ROLL CALL: Saxon – Yes, Vacha – Yes, Iezzi – Yes, McCarthy – Yes. Motion carried (4-0)

**Resolution 19:10-189 EXIT EXECUTIVE SESSION AND RETURN TO REGULAR SESSION at 9:48 p.m.**

It is recommended that the Board of Education exit Executive Session and return to Regular Session.

Moved by Mrs. Iezzi, seconded by Mr. Vacha, that the Board of Education exit Executive Session and return to Regular Session.

ROLL CALL: Iezzi – Yes, Vacha – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (4-0)

**Resolution 19:10-190 ADJOURN at 9:48 p.m.**

It is recommended that the Board of Education adjourn this Regular Meeting with no action to follow.

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education adjourn this Regular Meeting with no action to follow.

ROLL CALL: Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (4-0)

\* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

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**Mrs. Kelly McCarthy, President**

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**Mr. Michael Verlingo, Treasurer**

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**Date**