

**The North Ridgeville Board of Education met in Regular Session on October 20, 2020 at 6:00 p.m. in the North Ridgeville Academic Center Community Room and by Virtual Meeting via Zoom.**

**CALL TO ORDER**

Pledge of Allegiance

**ROLL CALL**

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

**FINALIZATION OF AGENDA**

**Resolution 20:10-152 APPROVAL OF MINUTES**

It is recommended that the Board of Education approve the written summary of the special and regular minutes for the meetings on September 1, 2020, and September 15, 2020.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education approve the above minutes.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

**SUPERINTENDENT'S REPORT**

**STAFF, STUDENTS, COMMUNITY RECOGNITION**

**Student Recognition: October Students of the Month**

Early Childhood Learning Community: Caroline Nelson, Greyson Montgomery  
Liberty Elementary 1-2: Grace Glegg, Jordan Montes  
Academic Center Elementary 3-4: Calixsto Garcia, Brigid Grady  
Academic Center 5-8: Gabriella Sado, Josfran Abinadi Cruz Mendoza  
Ranger High Academy STEM 2-10: Jaina Cormack, Lucas Moyer  
North Ridgeville High School: Lucas Smithhisler, Michael Tischler

**Staff Recognition: October Employees of the Month**

Rhonda Carson, Alexandra Collins

Mr. Ahearn

**Building Report - Liberty Elementary School**

Mr. Heffron

**University Hospitals- Recognition of Sponsorship**

Mrs. Caserio

**ANNOUNCEMENTS**

**HEARING OF PUBLIC ON AGENDA ITEMS \***

**Resolution 20:10-153 CONSENT AGENDA**

*Mr. Vacha stated:* It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

**EDUCATION COMMITTEE REPORT**

Mrs. Timura, Mrs. Iezzi

**POLICY COMMITTEE REPORT**

Mrs. McCarthy, Mrs. Saxon

**COMMUNICATIONS REPORT**

Mrs. Iezzi, Mrs. Timura

**ACCEPTANCE OF GIFTS**

It is recommended that the Board of Education accept the following gifts with appreciation:

One Hundred Twelve Dollars and Eighty One Cents (\$112.81) was donated by Ashley Mease through the Charities Aid Foundation of America with the Employee Matching Program to North Ridgeville High School.

New 55" Samsung TV donated by Mr. Patrick East to the Rachel's Closet Program. (Valued \$400.00)

Eighteen (18) Full Leather Molten Volleyballs was donated by North Ridgeville Volleyball Boosters to the North Ridgeville Volleyball Team. (Valued \$720.00)

Total donations received for the 2020-2021 school year total **\$1,781.76**

We thank our community for their tremendous support of our schools and students.

**UNIVERSITY HOSPITALS ELYRIA MEDICAL CENTER**

It is recommended that the Board of Education approve Sponsorship/Service Agreement between the North Ridgeville City School District Board of Education and EMH Regional Medical Center d/b/a University Hospitals, Elyria Medical Center.

**BUILDING AND OPERATIONS REPORT**

Mr. Vacha, Mrs. McCarthy

**RE-ASSIGNMENT OF EQUIPMENT**

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
10598	Bus Camera - Transportation

**HUMAN RESOURCES REPORT**

**EMPLOYMENT**

**SPECIAL PROJECT SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award special project supplemental contracts to the individuals listed below:

**INSTRUCTIONAL PLANNING** – Maximum of six (6) hours @ \$25.00 per hour, with work completed by September 11, 2020.

**Comerford, Brooke Leeanne  
Kessler, Holly R.  
Nagy, Jean I.**

**BUILDING LEADERSHIP TEAM** – Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by June 1, 2021.

**Zavatchen, Erika Louise - RHTA**

**DISTRICT LEADERSHIP TEAM** – Maximum of eight (8) hours @ \$25.00 per hour, with work to be completed by June 1, 2021.

**Bowden, Kristina E. - Liberty  
Conner, Emily Elizabeth - ECLC  
Dellenbaugh, Bonnie Lynn - NRAC 3-4  
Dunigan, Rebecca Ashley - NRAC 5-8  
Fuchs, Stephanie C. - High School  
Zavatchen, Erika Louise - RHTA**

**CPI TRAINING** – Maximum of seven (7) hours @ \$25.00 per hour, with work to be completed by October 2, 2020.

**DiSanto, Samantha Christine  
Julian, Briana  
Ogden, Samantha Jo**

**SUPPLEMENTAL REVIEW COMMITTEE** – Maximum of twenty (20) hours @ \$25.00 per hour, with work to be completed by June 1, 2021.

**Frieg, Dana Lea  
Glase, Lesley Ann  
McMillan, Michael R.  
Mehling, Rebecca Lynn  
Morgan, Bryan T.**

**SUPPLEMENTAL CONTRACTS**

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2020-2021 school year only.

- Esser, Amy Marie** - Head Varsity Women's Basketball Coach
- Morgan, Bryan T.** - Head Varsity Men's Basketball Coach
- Chase, Benjamin Frederick** - Assistant Varsity Men's Basketball Coach
- Baker, Eric Christopher** - Head JV Men's Basketball Coach
- Muck, Brandon Lee** - Head 8th Grade Men's Basketball Coach - Blue
- Sincel, Jr., Charles Allen** - Head 8th Grade Women's Basketball Coach
- Brua, Mackenzie Jean** - Head 7th Grade Women's Basketball Coach - Blue
- Machovina, II, Daniel Mark** - Head 7th Grade Women's Basketball Coach - Gold
- Freeman, Hannah L.** - Head JV Cheerleader Advisor - Winter
- Marino, Jordan Leigh** - Head 7th & 8th Grade Cheerleader Advisor - Winter
- Joseph, Jocelyn Marie** - Head Freshman Cheerleader Advisor - Winter
- Rebholz, Lauren Elizabeth** - Rangerette Dance Team Advisor - Winter
- Erney, Dalia J.** - Art Club - High School
- Mahon, Patricia Baran** - Student Council - High School
- Thiel, Adam Joseph** - Technical Advisor - High School Plays - (per play)
- McQuality, Kelsey Corinne** - Spanish Club Advisor
- Villaire, Renee M.** - National Honor Society Advisor
- Frieg, Dana Lea** - Varsity "R" Advisor. This position will be shared by another employee and compensation will be at 50%
- Esser, Amy Marie** - Varsity "R" Advisor. This position will be shared by another employee and compensation will be at 50%
- Pritt, Lynn M.** - Key Club Advisor
- Bianca, Petrea K.** - Senior Class Advisor
- Bryson, Hailey Marie** - Jazz Band - High School
- Zadai, Sheena Marie** - Yearbook - High School
- Miller, Sarah N.** - Vocal Director - High School

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2020-2021 contract year only, to the following individuals:

**Nelson, Benjamin Thomas** - Head 7th Grade Men's Basketball Coach - Blue  
**Szeremet, Daniel** - Head 7th Grade Men's Basketball Coach - Gold  
**Ighneim, Jalal Yusri** - Head 8th Grade Men's Basketball Coach - Gold  
**Foit, Andrew C.** - Head Freshman Men's Basketball Coach  
**Weimer, Gregory** - Assistant Varsity Women's Basketball Coach. This position will be shared with another employee and compensation will be at 50%.  
**Fortney, Breanna** - Assistant Varsity Women's Basketball Coach. This position will be shared with another employee and compensation will be at 50%.  
**Mariner, Raymond E.** - Head Freshman Women's Basketball Coach  
**Kostas, Frank** - Head Varsity Men's Bowling Coach  
**Connors, Casey Ryan** - Head JV Men's Bowling Coach  
**Proszek, Anne C.** - Varsity Cheerleader Advisor - Winter  
**Young, Jason D.** - Head Varsity Swim Coach  
**Johnston, Ryan** - Assistant Varsity Swim Coach  
**Melvin, Joel M.** - Head Varsity Wrestling Coach  
**Rabung, Matthew** - Assistant Varsity Wrestling Coach  
**Fair, Dustan M.** - Head JV Wrestling Coach  
**Luciano, Jonathan Edward** - Head Freshman Wrestling Coach  
**Yost, Jeffrey G.** - Head 8th Grade Wrestling Coach  
**Perkins, Logan** - Head 7th Grade Wrestling Coach  
**Beetler, Chet J.** - Assistant Middle School Wrestling Coach  
**Farago, Maria C.** - Junior Class Advisor  
**Mihalik, Kimberly Ann** - High School Plays - (per play)

**UNPAID VOLUNTEERS**

It is recommended that the Board of Education recognize the unpaid volunteers for the 2020-2021 contract year listed below:

**McNamara, Joseph** - Wrestling coach  
**Trampush, Frank** - Ski Club Advisor  
**Reigles, Dana Marie** - Leo Club Co-Advisor  
**Fitz, Dawn Marie** - Leo Club Co-Advisor

**HOURLY TUTORS 2020-2021**

It is recommended that the Board of Education approve the Hourly Tutors listed below effective for the 2020-2021 school year only:

**Carlo, Caitlin Marie**  
**Gaudino, Stefanie Diann**  
**Gillick, Kimberly Ann**  
**Healy, Natasha Lynn**  
**Herzberger, Gretchen M.**  
**Joseph, Jocelyn Marie**  
**Morales, Linda Marie**  
**Muck, Brandon Lee**  
**Rottari, Gail A.**

**ADJUSTMENTS**

**CERTIFIED STAFF**

It is recommended that the Board of Education approve the Certified Staff adjustments as listed below.

**Gilles, Cali Marie** - adjust compensation to be at MA, Step 3 effective for the 2020-2021 contract year.

**Morales, Linda Marie** - adjust compensation to be at MA, Step 4 effective for the 2020-2021 contract year.

**Myers, Lindsay S.** - adjust compensation to be at MA+15, Step 9 effective for the 2020-2021 contract year.

**Smith, Kelly K.** - adjust compensation to be at MA+15, Step 12 effective for the 20-20-2021 contract year.

**LEAVES**

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff Leaves of Absence as listed below.

**Rezabek, Linda Jean** - paid Medical Leave effective August 20, 2020 through September 25, 2020. Linda returned to work on September 28, 2020.

**Sanchez, Laura Monica** - unpaid Medical Leave effective August 20, 2020 through October 2, 2020. Laura returned to work on October 5, 2020.

**RESIGNATIONS**

**CERTIFIED STAFF**

It is recommended that the Board of Education accept the Certified Staff Resignation as listed below.

**Rak, Ronda Marie** - resignation as a Family & Consumer Science Teacher at the High School effective at the end of the business day on October 23, 2020.

Moved by Mrs. Iezzi, seconded by Mrs. Timura, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Iezzi – Yes, Timura – Yes, McCarthy – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

**Resolution 20:10-154 FINANCE/AUDIT REPORT**

Mrs. McCarthy, Mr. Vacha

*Mr. Vacha stated:* We have three items for your consideration under the Finance/Audit Report.

First we have a resolution to approve the Financial Reports for the month ended September 2020.

Second we have a resolution to approve the investment agreement with Meeder Public Funds.

Third, we have a resolution to approve the 2020 OSBA Capital Conference Delegate and Alternate.

Name of Delegate: Marci Saxon

Name of Alternate: Frank Vacha

I move to approve the Finance/Audit items in one reading.

**FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS**

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for September 2020.

**INVESTMENT MANAGEMENT AGREEMENT**

It is recommended that the Board of Education approve the Investment Management Agreement between Meeder Public Funds, Inc. ("Meeder"), and the undersigned account owner North Ridgeville City School District ("Client").

**DELEGATE AND ALTERNATE TO ATTEND THE 2020 OHIO SCHOOL BOARDS ASSOCIATION (OSBA) CAPITAL CONFERENCE**

It is recommended that the Board of Education approve the appointment of Marci Saxon as Delegate and Frank Vacha as Alternate for attendance at the 2020 OSBA Capital Conference from November 7- 10, 2020.

Moved by Mr. Vacha, seconded by Mrs. McCarthy, that the Board of Education approve the Finance/Audit Report as listed above.

ROLL CALL: Vacha – Yes, McCarthy – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

**OTHER BOARD BUSINESS**

*Mrs. Timura stated:* The North Ridgeville City Schools will be contracting for Sub Psychologists, to cover a leave of absence.

I move to approve the Education Report in one reading.

**Resolution 20:10-155 EDUCATION REPORT**

Mrs. Timura, Mrs. Iezzi

**AGREEMENT**

**EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO**

Inter-district Service Area Contract 2020-2021 School Year for a Temp School Psychologist as needed.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

**BUILDING AND OPERATIONS REPORT**

Mr. Vacha, Mrs. McCarthy

*Mr. Vacha stated:* It is recommended that the Board of Education grant the Ohio Department of Transportation a temporary easement for completion of a construction project on Center Ridge Road.

I move to approve this resolution to provide the necessary right of way easement in one reading.

**Resolution 20:10-156 ODOT TEMPORARY EASEMENT**

It is recommended that the Board of Education approve the ODOT Temporary Easement as presented:

Whereas, the State of Ohio desires to acquire a certain parcel or parcels of land for highway purposes on or over certain lands, owned by this Corporation, and more particularly, described as follows:

**PARCEL(S):54-T and 243T  
LOR 20-22.13**

Whereas, the State of Ohio has offered the sum of \$300.00 for the purchase of said certain parcel or parcels of land.

Now Therefore be it resolved by the Board of Directors of Board of Education of the **North Ridgeville City School District** that shall be, and hereby is, the duly authorized, empowered, and acting agent of **Board of Education of North Ridgeville City School District** for the purpose of executing and delivering to the State of Ohio all necessary instruments to affect a good and sufficient of conveyance of said certain parcel or parcels of land from **Board of Education of North Ridgeville City School District**, to the State of Ohio, for the hereinabove mentioned consideration.

Moved by Mr. Vacha, seconded by Mrs. Timura, that the Board of Education to approve the ODOT Temporary Easement.

ROLL CALL: Vacha – Yes, Timura – Yes, Iezzi – Yes, McCarthy – Yes, Saxon – Yes. Motion carried (5-0)

**Resolution 20:10-157 HUMAN RESOURCES REPORT**

Mrs. Saxon, Mrs. Iezzi

*Mrs. Saxon stated:* We have a few items to consider under the Human Resources Report:

- 1 - Hourly Tutor appointment
- 1 - Supplemental contract appointment
- 3 - Non-NREA Supplemental contract appointments
- 3 - Unpaid Volunteer recognitions
- 1 - Support Staff appointment
- 1 - Support Staff Substitute appointment
- 4 - Certified Staff leaves of absence
- 1 - Memorandum of Understanding Regarding Evaluations

I move to approve the Human Resources items in one reading.

**EMPLOYMENT**

**HOURLY TUTORS 2020-2021**

It is recommended that the Board of Education approve the Hourly Tutor listed below effective for the 2020-2021 school year only:

**Hein, Dawn M.**



**SUPPLEMENTAL CONTRACT**

It is recommended that the Board of Education award a supplemental contract to the individual listed below for the 2020-2021 school year only.

**Shurtleff, James William** - Assistant Athletic Faculty Manager - HS/MS - 50%

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2020-2021 contract year only, to the following individuals:

**Bansek-Porlito, Cheryl** - Head JV Women's Basketball Coach

**Chapman, Jeffrey A.** - Head JV Women's Bowling Coach

**Markel, Jr., Russell** - Head Varsity Women's Bowling Coach

**UNPAID VOLUNTEERS**

It is recommended that the Board of Education recognize the unpaid volunteers for the 2020-2021 contract year listed below:

**Chapek, Adam** - Volunteer Gymnastics Coach

**Fenik, Allison** - Volunteer Gymnastics Coach

**Guyer, Caitlyn** - Volunteer Rangerette Dance Team Coach

**SUPPORT STAFF**

It is recommended that the Board of Education approve the Support Staff appointment as listed below.

**McCormick, Carl James** - as a six (6) hour Bus Driver in the Transportation Department effective October 26, 2020 for the 2020-2021 school year. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

**SUPPORT STAFF SUBSTITUTES**

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below effective for the 2020-2021 school year only with compensation to be in accordance with the Board approved salary schedule. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy 4121.

**Codner, Erika M.** - Transportation - effective October 19, 2020

**LEAVES**

**CERTIFIED STAFF**

It is recommended that the Board of Education approved the Certified Staff Leaves of Absence as listed below.

**Eilmann, Ashley Marie** - paid FMLA/Maternity Leave effective August 18, 2020 through October 11, 2020 and paid FMLA/Medical Leave effective October 12, 2020 through November 5, 2020. Ashley plans to return to work on November 6, 2020.

**Frindt, Ashley Nicole** - paid FMLA/Maternity Leave effective August 18, 2020 through September 16, 2020. Ashley returned to work on September 17, 2020.

**Hetsler, Katlyn Marie** - paid FMLA/Medical Leave effective August 18, 2020 through September 15, 2020. Katlyn returned to work on September 16, 2020.

**Nagel, Sarah M.** - paid FMLA/Medical Leave effective September 22, 2020 through October 20, 2020. Sarah plans to return to work on October 21, 2020.

**RESOLUTION AUTHORIZING EXECUTION OF MEMORANDUM OF UNDERSTANDING**

It is recommended the Board of Education approved the Memorandum of Understanding as presented:

Resolved, that the Board authorizes and directs the Superintendent, and Board President to execute a memorandum of understanding with the North Ridgeville Education Association regarding the process for teacher evaluation for the 2020-2021 school year.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education to approve the Human Resources Report as presented above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

**HEARING OF PUBLIC ON NEW ITEMS \***

**Resolution 20:10-158 ADJOURN at 6:37 p.m.**

It is recommended that the Board of Education adjourn this Regular Meeting.

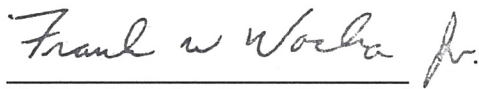
Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education adjourn this Regular Meeting.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, McCarthy – Yes, Vacha – Yes. Motion carried (5-0)

\* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

11/17/2020

Date



Mr. Frank Vacha, Board President

Attest:



Mr. Michael Pissini, Treasurer/CFO