

The North Ridgeville Board of Education met in Regular Session on November 19, at 6:02 p.m. in the North Ridgeville Academic Community Room.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

Resolution 19:11-201 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the written summary of the special and regular minutes for the meetings on October 15, 2019 and October 21, 2019.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education approve the above minutes.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

SUPERINTENDENT'S REPORT

(Examples: Building Reports, Recognitions, Announcements, etc.)

STAFF, STUDENTS, COMMUNITY RECOGNITION

Student Recognition: November Students of the Month

1. Early Childhood Learning Community: **Leah Meister, Lina Parsons**
2. Liberty Elementary 1-2: **Caleb Fleming, Erika Ford**
3. Academic Center Elementary 3-4: **Audrey O'Hara, Lylla Torres**
4. Academic Center 5-8: **Josh Perry, Kasey Melvin**
5. Ranger High Academy STEM 2-9: **Douglas Cormack, Gavin Lett**
6. North Ridgeville High School: **Lucas Roosen, Hunter Roseto**

Staff Recognition: November Employees of the Month

Cali Gilles

Laura Matta

Mr. Ahearn

Leo Club Presents Community Care with a check in the amount of **\$3,943.50** for Halloween Costume Fundraiser

Mrs. Fitz/Ms. Reigles

NRAC 5-8 Presents Community Care with a check in the amount of **\$1,252.64** for Halloween Costume Fundraiser

Mrs. Armbruster

Building Report - North Ridgeville Academic Center 3-4

Mr. Plantner

Five Year Forecast

Mr. Verlingo

Community Update

Mrs. Caserio

ANNOUNCEMENTS

Safety Night in North Ridgeville Academic Center on November 20, 2019 at 6:00 p.m.

The Board President will call for a brief intermission following completion of the above recognitions.

HEARING OF PUBLIC ON AGENDA ITEMS * - none

Resolution 19:11-202 CONSENT AGENDA

Mrs. McCarthy stated: It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

AGREEMENTS

GREEN LOCAL SCHOOL DISTRICT

Contract for SPED services for a student for the 2019-2020 school year.

KIDSLINK NEUROBEHAVIORAL CENTER

New and renewal agreements with Kidslink Neurobehavioral Center for education services for students with autism for the 2019-2020 school year.

POLICY COMMITTEE REPORT – none

Mrs. McCarthy, Mrs. Saxon

COMMUNICATIONS REPORT

Mrs. Iezzi, Mrs. Timura

ACCEPTANCE OF GIFTS

1. Hair Cut and Style Gift Cards (Estimated value \$470.00) was donated by *Hot Locks* to the Ranger High Tech Academy to be used for teacher appreciation events.
2. Free Seven Inch Sub Sandwich Gift Cards (Estimated value \$90.00) was donated by Tammy Owens from *Mr. Hero* to the Ranger High Tech Academy to be used for teacher appreciation events.
3. Smoothie Gift Cards (Estimated value \$15.00) was donated by Robeks to the Ranger High Tech Academy to be used for teacher appreciation events.

4. Free Blizzard Gift Cards (Estimated value \$55.00) was donated by Dairy Queen to the Ranger High Tech Academy to be used for teacher appreciation events.
5. Pizza Gift Cards (Estimated value \$80.00) was donated by Domino's Pizza to the Ranger High Tech Academy to be used for teacher appreciation events.
6. Multiple Miscellaneous Prizes (Estimated value \$200.00) was donated by our Ranger High Tech Families to the Ranger High Tech Academy to be used for Triathlon events.
7. Monetary Donation of Two Hundred Dollars (\$200.00) was donated by EGP Enterprise to the Ranger High Tech Academy to be used for Triathlon events.
8. Monetary Donation of One Hundred Dollars (\$100.00) was donated by Weed Pro to the Ranger High Tech Academy to be used for Triathlon events.
9. Monetary Donation of Two Hundred Fifty Dollars (\$250.00) was donated by Oleksy and Daughters Meats Plus More to the Ranger High Tech Academy to be used for Triathlon events.
10. Monetary Donation of Fifty Dollars (\$50.00) was donated by Matthew & Kelly Taylor to the Ranger High Tech Academy to be used for Triathlon events.
11. Monetary Donation of One Thousand Nine Hundred Dollars (\$1900.00) was donated by North Ridgeville Academic Center Boosters to the North Ridgeville Academic Center to help purchase the Gaga Pit on the Playground.
12. Monetary Donation of One Thousand Three Hundred Seven Dollars and Seventy Three Cents (\$1307.73) was donated by Parent Teacher Organization of Liberty Elementary School to pay for the Second Grade Special Person Breakfast event on October 16, 17 and 18, 2019.
13. Baseball Equipment which includes Two Replacement Nets, One Collegiate Pitchers Screen, Thirty Batting Helmets, Sixty Decals, and One Pitchers Pocket (Estimated Value \$1595.00) was donated by North Ridgeville Athletic Boosters to the North Ridgeville Athletic Department.
14. A Monetary Donation of Four Hundred Dollars (\$400.00) was donated by Hyland Software, Inc. to North Ridgeville Academic Center Robotics Club to be used for competitions, registration, T-Shirts and robotic parts where needed.
15. Four Floor Rocker Chairs (*Estimated Value \$20.00*) was donated by Jessica and Rob Cook to the Early Childhood Learning Community to be used by students in the classroom.
16. Monetary Donation of Two Thousand Dollars (\$2000.00) was donated by North Ridgeville Bistro 83 Cafe to the North Ridgeville Academic Center to help purchase T-Shirts for the Students of the Month.

*Total donations received for the 2019-2020 school year total **\$12,325.00***

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

RE-ASSIGNMENT OF EQUIPMENT

It is recommended that the Board of Education reassign the following obsolete/un-usable equipment to an idle capacity. The equipment will be used for spare parts, may be resold, or removed for disposal.

<u>Tag</u>	<u>Item</u>
G110078644	Chromebook
G110078720	Chromebook
G110078822	Chromebook
G110079390	Chromebook
G110185953	Chromebook
07708	Walkie Talkie
21736	Chromebook
22017	Chromebook
22366	Chromebook
700373	2003 Maintenance Pick-Up Truck

HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

EMPLOYMENT

CERTIFIED STAFF LEAVE REPLACEMENT

It is recommended that the Board of Education approve the Certified Staff Leave Replacement listed below:

Mull, Ericka A. - as an 8th Grade Science Leave Replacement Teacher at the Academic Center effective November 15, 2019 for the 2019-2020 contract year only. Compensation will be B.A., Step 1.

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award a special project stipend to the individual listed below:

APEX LEARNING CREDIT RECOVERY PROGRAM - a maximum of sixty-five (65) hours @ \$25 per hour, with work to be completed by June 1, 2020.

Ciarrone, Kaitlyn Michelle

MENTOR - a maximum of twenty (20) hours @ \$25 per hour, with work to be completed by December 1, 2019.

Weckesser, Jacob T.

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO
SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2019-2020 contract year only, to the following individuals:

Connors, Casey Ryan - Head Men's JV Bowling Coach

Fair, Dustan M. - Head JV Wrestling Coach

Farago, Maria - Junior Advisor

Yost, Jeffrey G. - Head 8th Grade Wrestling Coach

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

Brown, Patricia J. - as a six (6) hour Bus Driver in the Transportation Department effective November 4, 2019 for the 2019-2020 contract year. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Oleksik, Anna Marie - as a six (6) hour Bus Driver in the Transportation Department effective October 28, 2019 for the 2019-2020 contract year. Compensation will be at Level A, Step 1 of the Board approved salary schedule.

Weaver, Jennifer Marie - as a six (6) hour Bus Driver in the Transportation Department effective November 11, 2019 for the 2019-2020 contract year. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

ADJUSTMENTS

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Adjustment as listed below.

Hille, Melissa Ann - adjust compensation to be at M.A.+15, Step 12 effective for the 2019-2020 contract year.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Adjustment as listed below.

Mastrokostas, Eleni Ioannis Gountis - adjust contract from four (4) hours per day to five and one-half (5.5) hours per day effective November 4, 2019 for the 2019-2020 contract year only. This adjustment is due to ECLC afternoon extended day.

Nutter, Crystal - adjust compensation to be at Level A, Step 3 effective September 3, 2019.

LEAVES

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Leave of Absence as listed below.

Pier, Christine Margaret - paid FMLA/Medical Leave effective August 19, 2019 through October 15, 2019. Christine returned to work on October 16, 2019.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Donelon, Linda E. - paid FMLA/Medical Leave effective September 16, 2019 through October 15, 2019. Linda returned to work on October 16, 2019.

RESIGNATION

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Watkins, Sharon Kay - resignation as a Cleaner at Liberty School in the Maintenance Department effective January 1, 2020.

Moved by Mrs. Iezzi, seconded by Mrs. Saxon, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Iezzi – Yes, Saxon – Yes, Timura – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: The following is the first resolution required to submit to the electors of the school district at an election on March 17, 2020, the question of a "Substitute" tax levy to take the place of all four existing emergency tax levies. If approved, that tax would be first levied in tax year 2020 (and first collected in calendar year 2021) and would run for a period of 10 years.

I motion to approve the levy resolution under the Finance/Audit report in one reading.

Resolution 19:11-203 A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF A SUBSTITUTE TAX LEVY PURSUANT TO SECTION 5705.199 OF THE REVISED CODE.

WHEREAS, at an election on November 3, 2009, the electors of this School District approved the renewal of all of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$2,710,100 each calendar year for a period of 10 years for the purpose of providing for the emergency requirements of the School District, pursuant to Sections 5705.194 through 5705.197 of the Revised Code, the last collection of which levy would occur in calendar year 2020 (Existing Levy A); and

WHEREAS, at an election on May 4, 2010, the electors of this School District approved the renewal of all of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$1,900,000 each calendar year for a period of 10 years for the purpose of providing for the emergency requirements of the School District, pursuant to Sections 5705.194 through 5705.197 of the Revised Code, the last collection of which levy would occur in calendar year 2020 (Existing Levy B); and

WHEREAS, at an election on November 6, 2012, the electors of this School District approved an additional tax levy in excess of the ten-mill limitation in order to raise the amount of \$4,317,030 each calendar year for a period of 10 years for the purpose of providing for the emergency requirements of the School District, pursuant to Sections 5705.194 through 5705.197 of the Revised Code, the last collection of which levy would occur in calendar year 2022 (Existing Levy C); and

WHEREAS, at an election on May 7, 2013, the electors of this School District approved the renewal of all of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$1,717,171 each calendar year for a period of 10 years for the purpose of providing for the emergency requirements of the School District, pursuant to Sections 5705.194 through 5705.197 of the Revised Code, the last collection of which would occur in calendar year 2023 (Existing Levy D and, together with Existing Levy A, Existing Levy B and Existing Levy C, collectively, the Existing Levies); and

WHEREAS, this Board has determined that additional revenue will be necessary for the proper operation of the schools of the School District and that a levy in excess of the ten-mill limitation in the initial annual amount of \$10,644,301 should be levied for the purpose of providing for the necessary requirements of the School District in substitution for all of all four of the Existing Levies, in accordance with Section 5705.199 of the Revised Code;

WHEREAS, in accordance with that Section 5705.199 and Division (B) of Section 5705.03 of the Revised Code, when this Board determines that it is necessary to levy a tax outside the ten-mill limitation in substitution for an existing levy, this Board is required to certify to the County Auditor a resolution requesting the County Auditor to certify to it the total current tax valuation of the School District and the number of mills required to generate a specified amount of revenue; and

WHEREAS, upon receipt of a certified copy of such a resolution of this Board requesting such certification, the County Auditor is to certify to this Board within ten days the total current tax valuation of the District and the number of mills required to generate the specified amount of revenue;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the North Ridgeville City School District, Lorain County, Ohio, not less than two-thirds of all members elected thereto concurring, that:

Section 1. Declaration of Necessity of Substitute Tax Levy. This Board finds, determines and declares that the revenue that will be raised by all tax levies that the School District is authorized to impose, when combined with State and federal revenues available to the School District, will be insufficient to provide for the necessary requirements of the School District, and that it is therefore necessary to levy a tax in excess of the ten-mill limitation upon the entire territory of the School District for that purpose (and in substitution for all of each of the Existing Levies) as follows: (1) in the initial year it is in effect, the levy shall be in the amount of \$10,644,301, being the aggregate annual dollar amount of proceeds derived from the Existing Levies, and (2) in each subsequent year it is in effect, the levy shall be in a specified amount of money equal to the sum of the following: (a) the dollar amount of the proceeds derived from the levy in the prior year and (b) a dollar amount equal to the product of the total taxable value of all taxable real property in the entire territory of the School District in the then-current year, excluding carryover property as defined in Section 319.301 of the Revised Code, multiplied by the annual levy, expressed in mills for each one dollar of valuation, that was required to produce the annual dollar amount of the levy in the prior year; provided, that in no event shall the amount under this clause (b) be less than zero.

Section 2. Submission of Question to Electors. Pursuant to Section 5705.199 of the Revised Code, there shall be submitted to the electors of the entire territory of the School District (which includes territory only in Lorain County), at an election to be held on March 17, 2020, the question of a substitute levy in excess of the ten-mill limitation on all property in the entire territory of the School District subject to taxation by this Board in order to raise the amount of \$10,644,301 in its initial year and increased amounts in subsequent years only if and as new land or real property improvements not previously taxed by the School District are added to its tax list as set forth in Section 1, at the annual tax rates necessary to produce those annual amounts, for the purpose of providing for the necessary requirements of the School District, for a period of ten years (commencing with a levy on the tax list and duplicate for the tax year 2020 to be first due in calendar year 2021). In accordance with Section 5705.199(B) of the Revised Code, the Existing Levies, which are scheduled to expire in different years, shall not be levied after the year preceding the year in which the substitute levy is first imposed.

Section 3. Certification and Delivery of Resolution to County Auditor. The Treasurer is directed to certify immediately a copy of this Resolution to the Lorain County Auditor and the County Auditor is requested to certify to this Board both the School District's total current tax valuation and the County Auditor's calculation of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, that will be required to produce the annual amount of \$10,644,301 in the initial year the levy is in effect, assuming that the amount of the tax list of the School District remains the same as the amount of the tax list for the current year (or, if that amount is not determined, the estimated amount of that tax list submitted by that County Auditor to the County Budget Commission).

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect immediately upon its adoption.

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education approve the A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF A SUBSTITUTE TAX LEVY PURSUANT TO SECTION 5705.199 OF THE REVISED CODE as listed above.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

Mrs. McCarthy stated: October YTD receipts continue to exceed prior year amounts by \$597k. Tax receipts will continue to be the primary driver of the increase. Foundation receipts are \$42k lower than the prior year, but this funding is forecasted to exceed the prior fiscal year amount by \$100k by June of 2020. The previous year included the one-time sale of Fields Sweet. Interest earnings are \$37k higher. Operating expenses (excluding transfers) were \$1.3M higher than prior year, driven by salaries, supplies and operating fees primarily due to timing and increased headcount. Supplies account for \$406k of the increase due to the timing of a textbook purchase. The net increase in General fund headcount will increase estimated FY2020 costs by \$800k to \$900 over the May forecast. This increase has been incorporated into the November forecast to be approved at this meeting.

The transfers below are required to cover the annual cost of required programs provided to special education students in the district.

The Five year forecast is required to be prepared and filed with the state of Ohio on a bi-annual basis. The forecast is developed based on projections relative to real estate values, state foundation funding, enrollment, programs and the necessary personnel and associated expenses to support the educational needs of students for the forecast period.

I motion to approve the Finance/Audit Report in one reading.

Resolution 19:11-204 FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for October 2019.

TRANSFERS OF FUNDS

It is recommended that the Board of Education approve the Resolution of Transfers and Advances of Funds for the Mini Rangers Summer Camp and the Extended School Year Program as follows:

From: 001-0000 General Fund
To: 020-9205 Mini Rangers Summer Camp
Amount: \$1,177.38

From: 001-0000 General Fund
To: 020-9207 Extended School Year Program
Amount: \$34,504.11

FIVE-YEAR FORECAST

It is recommended that the Board of Education approve the Five-Year Forecast. (Report is on file in the Treasurer's Office.)

Moved by Mrs. McCarthy, seconded by Mrs. Timura, that the Board of Education approve the Financial Report and Report of Interest and Investments, Transfer of Funds and Five-Year Forecast as listed above.

ROLL CALL: McCarthy – Yes, Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes. Motion carried (5-0)

OTHER BOARD BUSINESS

Resolution 19:11-205 EDUCATION REPORT

Mrs. Timura, Mrs. Iezzi

Mrs. Timura stated: To maintain the North Ridgeville City Schools records retention policy with communications for public records the district needs to replace their current email archiving appliance to a larger server. The current server is unable to maintain records retention at an appropriate rate of archiving. The IT department has requested several vendors for quotes and would like to accept the bid from Datacore for a Barracuda Message Archiver 950 Appliance at the cost of \$53,981.09. This will include new hardware, installation and the transfer of data from the current appliance to the new appliance.

This is the first reading for the Barracuda Message Archiver 950 Appliance. Second reading and approval will be on December 3rd Special Meeting.

BARRACUDA MESSAGE ARCHIVER 950 APPLIANCE

It is recommended that the Board of Education approve the Barracuda Message Archiver 950 Appliance as follows:

WHEREAS, North Ridgeville City Schools have identified a need to purchase an updated message archiver that will meet the growing needs of the district's email communication for records retention. The district has requested multiple quotes from vendors and have deemed Datacore to be the most complete best cost to the district.

THEREFORE, BE IT RESOLVED by the Board of Education of the North Ridgeville City School District that the following agreement with Datacore.

Mrs. Timura stated: We have a few agreements for consideration under the education report. First, we have an agreement with Jeremy Meduri, BCBA for behavioral consulting services for the 2019-20 school year.

We also have two agreements with Ombudsman. First, an amendment to an existing contract for educational services for students with special needs and a new agreement for educational services for students with special needs

Finally, we have an agreement with the Educational Service Center of Lorain County for literacy consulting with teachers.

I motion to approve these agreements in one reading.

JEREMY MEDURI BCBA AGREEMENT

It is recommended that the Board of Education approve the Jeremy Meduri agreement for Behavioral Consulting Services for the 2019-2020 school year

OMBUDSMAN PROGRAM- TWO AGREEMENTS

It is recommended that the Board of Education approve the new agreement for alternative education services and an amendment to an existing agreement for alternative education services for students with special needs. These services will be for the 2019-2020 school year.

THE EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

It is recommended that the Board of Education approve the agreement with the Educational Service Center of Lorain County for literacy consulting with teachers.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education approve the Education Report as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:11-206 HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have a few items to consider under the human resources report:

- 1 - Special Project Stipend
- 3 - Supplemental Appointments
- 3 - Non NREA Supplemental Resolution Appointments
- 1 - Support Staff Substitute
- 5 - Certified Staff Leaves of Absence
- 1 - Support Staff Leave of Absence
- 2 - Support Staff Resignations

I motion to approve the Human Resources items in one reading.

EMPLOYMENT

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

INTERVENTION SPECIALIST FOR HS BASKETBALL –

Maximum of forty (40) hours @ \$25.00 per hour, with work to be completed by April 1, 2020.

Gaudino, Stefanie Diann

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2019-2020 school year only.

Jalowiec, Kory R. - Social Studies Department Head - High School
Majcher, William M. - ACES - High School
Rebholz, Lauren Elizabeth - Rangerette Dance Team - Winter

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED/NON-LICENSED INDIVIDUALS TO
SUPPLEMENTAL TEACHING POSITIONS**

It is recommended that the Board of Education adopt the supplemental resolution as presented below:

WHEREAS, the North Ridgeville Board of Education strives to appoint qualified, certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the Board has offered the following supplemental positions to certified/licensed employees of the District; and

WHEREAS, no such employee qualified to fill the position has accepted it; and

WHEREAS, the position was then advertised to certified/licensed individuals who are not employed by the Board; and

WHEREAS, no such person qualified to fill the position has accepted it; and

WHEREAS, the Board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position;

THEREFORE, BE IT RESOLVED, that the North Ridgeville Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contracts, for the 2019-2020 contract year only, to the following individuals:

Beetler, Chet J. - Head 7th Grade Wrestling Coach
Perkins, Logan A. - Assistant Middle School Wrestling Coach
Rabung, Matthew - Head Freshman Wrestling Coach

SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2019-2020 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

Marsh, Alexis Marie - Bus Aide in the Transportation Department

LEAVES

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Leaves of Absence as listed below.

Bowden, Kristina E. - paid FMLA/Maternity Leave effective October 10, 2019 through November 15, 2019 and unpaid FMLA/Maternity Leave effective November 18, 2019 through November 27, 2019. Kristina plans to return to work on December 2, 2019.

Carlo, Caitlin Marie - paid FMLA/Maternity Leave effective September 9, 2019 through October 20, 2019 and paid FMLA/Medical Leave effective October 21, 2019 through October 22, 2019 and unpaid FMLA/Medical Leave effective October 23, 2019 through November 22, 2019. Caitlin plans to return to work on November 25, 2019.

Gallagher, Sarah Marie - paid FMLA/Maternity Leave effective November 4, 2019 through December 16, 2019 and paid FMLA/Medical Leave effective December 17, 2019 through December 20, 2019. Sarah plans to return to work on January 6, 2020.

Grossman, Jessica Lynn - paid FMLA/Medical Leave effective November 5, 2019 through November 15, 2019 and paid FMLA/Maternity Leave effective November 16, 2019 through December 20, 2019. Jessica plans to return to work on January 6, 2020.

Romano, Antonia M. - paid FMLA/Maternity Leave effective October 20, 2019 through December 1, 2019 and paid FMLA/Medical Leave effective December 2, 2019 through January 29, 2020. Antonia plans to return to work January 30, 2020.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Karlovec, Deborah A. - paid Medical Leave effective October 1, 2019 through October 21, 2019 and unpaid Medical Leave effective October 22, 2019 through November 8, 2019. Deborah returned to work on November 11, 2019.

RESIGNATIONS

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Revay, Sherri Marie - resignation as a Paraprofessional, Auxiliary Aide/Crossing Guard at the Academic Center effective November 11, 2019.

Rosepal, Michelle M. - resignation as a Food Service Worker, Cafeteria Server at Ranger High Tech Academy effective November 26, 2019.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education approve the Human Resource Report as presented above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS * - none

Resolution 19:11-207 ADJOURN TO EXECUTIVE SESSION at 7:37 p.m.

It is recommended that the Board of Education enter Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:11-208 EXIT EXECUTIVE SESSION AND RETURN TO REGULAR SESSION at 8:50 p.m.

It is recommended that the Board of Education exit Executive Session and return to Regular Session.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education exit Executive Session and return to Regular Session.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:11-209 ADJOURN at 8:50 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting with no action to follow.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education adjourn this Regular Meeting with no action to follow.
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)



Mrs. Kelly McCarthy, President



Mr. Michael Verlingo, Treasurer

12/17/19

Date