

**The North Ridgeville Board of Education met in Special Session on December 3, 2018 at 5:30 p.m. in the North Ridgeville Academic Center Superintendent's Conference Room.**

**CALL TO ORDER**

**ROLL CALL**

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

**FINALIZATION OF AGENDA**

**SPECIAL MEETING AGENDA**

- |   |          |
|---|----------|
| 1. OSBA Recap   | Caserio  |
| 2. Employee Benefits/Expectations Manuals                               | Ahearn   |
| 3. OSBA Board Policy Updates  | Caserio  |
| 4. ICON Change Orders (ECLC)  | Yunker   |
| 5. Set date and time of Tax Budget Meeting                              | Verlingo |
| 6. Set date and time of Organizational Meeting                          | Caserio  |
| 7. <b>Review of agreements on the December 18, 2018 Regular Agenda:</b> |          |
| a. Educational Service Center of Northeast Ohio                         |          |

**EDUCATION REPORTS**

**POLICY COMMITTEE**

**Resolution 18:12-356 ADOPT BOARD POLICIES – FIRST READING**

It is recommended that the Board of Education approve the First Reading of the new and revised Board Policies listed below: (May 2018 OSBA PDQ)

1. AFC-1- Evaluation of Professional Staff (Ohio Teacher Evaluation System)
2. AFC-2- Evaluation of Professional Staff (Administrators both Professional and Support)
3. GBQ- Criminal Records Check
4. GCN-1- Evaluation of Professional Staff (Ohio Teacher Evaluation System)
5. GCN-2- Evaluation of Professional Staff (Administrators both Professional and Support)

6. GCPD- Suspension and Termination of Professional Staff
7. IGAD- Career-Technical Education
8. IGCH- College Credit Plus
9. IGCH-R- College Credit Plus
10. KKA- Recruiters in the Schools
11. LEC- College Credit Plus
12. LEC-R- College Credit Plus
13. GCD - Professional Staff Hiring
14. GCE- Part-Time and Substitute Professional Staff Employment
15. GDC- Support Staff Recruiting
16. GDE- Part-Time, Temporary and Substitute Support Staff Employment
17. GDI- Support Staff Assignments and Transfers
18. GDPD- Suspension, Demotion and Termination of Support Staff Members
19. JEDA- Truancy
20. LEA- Student Teaching and Internships

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education approve the First Reading of the new and revised Board Policies listed above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-357 ADOPT BOARD POLICIES – FIRST READING**

It is recommended that the Board of Education approve the First Reading of the new and revised Board Policies listed below: (November 2018 OSBA PDQ)

1. DGA, Authorized Signatures (Use of Facsimile Signatures)
2. GBH, Staff-Student Relations (Also JM)
3. JHH, Notification of Sex Offenders
4. JM, Staff-Student Relations (Also GBH)
5. GBE, Staff Health and Safety
6. GBE-R, Staff Health and Safety
7. GBP, Drug Free Workplace
8. JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
9. JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
10. DJG- Credit Cards

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education approve the First Reading of the new and revised Board Policies listed above.

ROLL CALL: Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**SUPERINTENDENT'S REPORT**

It is recommended that the Board of Education approve the Consent Agenda Resolution as presented below:

**Resolution 18:12-358 CONSENT AGENDA**

**EMPLOYMENT RECOMMENDATIONS**

**HOURLY TUTORS 2018-2019**

It is recommended that the Board of Education approve the Hourly Tutors listed below effective for the 2018-2019 school year only:

**Fuchs, Stephanie C.**

**SUPPORT STAFF SUBSTITUTE**

It is recommended that the Board of Education approve the Support Staff Substitute appointment listed below for the 2018-2019 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. This appointment is conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

**Barker, Jeanne Louise - Health Care Associate**

**RESIGNATIONS**

**HEALTH CARE ASSOCIATE**

It is recommended that the Board of Education accept the Health Care Associate resignation as listed below:

**Barker, Jeanne Louise - resignation as a Health Care Associate at the Academic Center effective December 7, 2018.**

**SUPPORT STAFF**

It is recommended that the Board of Education accept the Support Staff resignation as listed below:

**Beaton, Jessica Anne - resignation as a Paraprofessional, Auxiliary Aide/Crossing Guard at the Academic Center effective December 11, 2018.**

**Morris, Lori M. - resignation as a Cafeteria Server in Food Service at the Academic Center effective November 30, 2018.**

**SUPPORT STAFF SUBSTITUTE**

It is recommended that the Board of Education accept the Support Staff Substitute resignation as listed below:

**Howell, Shirley** - effective November 29, 2018

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education accept the Consent Agenda as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-359 ICON CONSTRUCTION SOLUTIONS, LLC – CHANGE ORDER #006**

It is recommended that the Board of Education approve the change to ICON Construction Solutions, LLC in the amount of \$41,944.32 for the general trades, carpentry, electrical work, plumbing & HVAC to the staff restrooms for the Early Childhood Learning Community.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education approve the change order as listed above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-360 NORTH RIDGEVILLE CITY SCHOOLS ADMINISTRATIVE TEAM EXPECTATIONS/BENEFIT PACKAGE**

It is recommended that the Board of Education approve the North Ridgeville City Schools Administrative Team Expectations/Benefit Package. (Benefit Package on file in the Superintendent's Office)

Moved by Mr. Vacha, seconded by Mrs. Saxon, that the Board of Education approve the North Ridgeville City Schools Administrative Team Expectations/Benefit Package as listed above.

ROLL CALL: Vacha – Yes, Saxon – Yes, Iezzi – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-361 NORTH RIDGEVILLE CITY SCHOOLS SUPERVISOR TEAM EXPECTATIONS/BENEFIT PACKAGE**

It is recommended that the Board of Education approve the North Ridgeville City Schools Supervisors Team Expectations/Benefit Package. (Benefit Package on file in the Superintendent's Office)

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education approve the North Ridgeville City Schools Supervisors Team Expectations/Benefit Package as listed above.

ROLL CALL: Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-362 NORTH RIDGEVILLE CITY SCHOOLS NON-REPRESENTED SUPPORT STAFF TEAM EXPECTATIONS/BENEFIT PACKAGE**

It is recommended that the Board of Education approve the North Ridgeville City Schools Non-Represented Support Staff Team Expectations/Benefit Package. (Benefit Package on file in the Superintendent's Office)

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education approve the North Ridgeville City Schools Non-Represented Support Staff Team Expectations/Benefit Package as listed above.  
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-363 ADJOURN TO EXECUTIVE SESSION at 6:24 p.m.**

It is recommended that the Board of Education enter in Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Saxon, seconded by Mrs. Iezzi, that the Board of Education enter into Executive Session.  
ROLL CALL: Saxon – Yes, Iezzi – Yes, Timura – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-364 EXIT EXECUTIVE SESSION AND RETURN TO SPECIAL SESSION at 6:50 p.m.**

It is recommended that the Board of Education exit Executive Session and return to Special Session.

Moved by Mrs. Timura, seconded by Mrs. Iezzi, that the Board of Education exit Executive Session and return to Special Session.  
ROLL CALL: Timura – Yes, Iezzi – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

**Resolution 18:12-365 ADJOURN at 6:50 p.m.**

It is recommended that the Board of Education adjourn this Special Meeting with no action to follow.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education adjourn this Special Meeting with no action to follow.  
ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

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**Mrs. Kelly McCarthy, President**

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**Mr. Michael Verlingo, Treasurer**

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**Date**