

The North Ridgeville Board of Education met in Regular Session on December 17, 2019 at 6:00 p.m. in the North Ridgeville Academic Center Community Room.

CALL TO ORDER

Pledge of Allegiance

ROLL CALL

The following members were present and answered to roll call: Mrs. Kristen Iezzi, Mrs. Kelly McCarthy, Mrs. Marci Saxon, Mrs. JoAnna Timura, and Mr. Frank Vacha.

FINALIZATION OF AGENDA

Resolution 19:12-218 APPROVAL OF MINUTES

It is recommended that the Board of Education approve the written summary of the special and regular minutes for the meetings on November 5, 2019, November 19, 2019 and November 25, 2019.

Moved by Mrs. Timura, seconded by Mr. Vacha, that the Board of Education approve the above minutes.
ROLL CALL: Timura – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, McCarthy – Yes. Motion carried (5-0)

SUPERINTENDENT'S REPORT

(Examples: Building Reports, Recognitions, Announcements, etc.)

STAFF, STUDENTS, COMMUNITY RECOGNITION

Student Recognition: December Students of the Month

Early Childhood Learning Community: **Evan Paukst, Benjamin Bibb**

Liberty Elementary 1-2: **Molly English, Andrew Robart**

Academic Center Elementary 3-4: **Aubrey Vollick, Garrett Couch**

Academic Center 5-8: **Brian Beverage, Kristen Carpenter**

Ranger High Academy STEM: 2-9: **Madelyn Lett, Bryce Beckett**

North Ridgeville High School: **Josie Scialabba, Jade Halstead**

Staff Recognition: December Employees of the Month

Mr. Pritt

Heidi Valichnac

Kristine Hill

Building Report - North Ridgeville Academic Center 5-8

Mrs. Armbruster

France Field Trip - Summer 2021

Mr. Szendrey

ANNOUNCEMENTS – none

The Board President will call for a brief intermission following completion of the above recognitions.

HEARING OF PUBLIC ON AGENDA ITEMS * - none

Resolution 19:12-219 CONSENT AGENDA

Mrs. McCarthy stated: It is recommended that the Board of Education approve the Consent Agenda Resolution as presented.

EDUCATION COMMITTEE REPORT

Mrs. Timura, Mrs. Iezzi

OUT OF STATE FIELD TRIP TO PARIS, FRANCE

It is recommended that the Board of Education approve the supervised out-of-state field trip for members of the North Ridgeville High School to travel to Paris, France from June 14, 2021 through June 24, 2021.

POLICY COMMITTEE REPORT - none

Mrs. McCarthy, Mrs. Saxon

COMMUNICATIONS REPORT

Mrs. Iezzi, Mrs. Timura

ACCEPTANCE OF GIFTS

Multiple miscellaneous items which include Plywood, Paint, Hinges and Paint Brushes (Estimated value \$100.00) was donated by Gregory Bizub to the Ranger High Tech Academy to be used as needed.

Brand New Fish Tank (Estimated value \$80.00) was donated by Sarah Andrassy to the Ranger High Tech Academy to be used as needed.

Six Hundred Ninety Dollars (\$690.00) was donated by the RHTA PTO to the Ranger High Tech Academy to be used for Transportation Services for students to attend the Community Immersion Field Trip.

Miscellaneous Crafts (Estimated Value \$20.00) was donated by an Anonymous Family to the Ranger High Tech Academy to be used as needed.

Total donations received for the 2019-2020 school year total **\$13,215.00**

BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

EMPLOYMENT

SPECIAL PROJECT STIPENDS

It is recommended that the Board of Education award special project stipends to the individuals listed below:

HIGH SCHOOL DETENTION MONITOR -

Maximum of forty (40) hours @ \$25.00 per hour, with work to be completed by June 1, 2020.

Durbin, Luke

STUDY TABLE -

Maximum of sixty (60) hours @ \$25.00 per hour, with work to be completed by February 1, 2020.

Machovina, II, Daniel Mark

HOURLY TUTOR 2019-2020

It is recommended that the Board of Education approve the Hourly Tutor listed below effective for the 2019-2020 school year only:

Freeman, Chelsea

SUPPLEMENTAL CONTRACTS

It is recommended that the Board of Education award a supplemental contract to the individuals listed below for the 2019-2020 school year only.

Lester, Danielle G. - Choral - Liberty. This position will be shared by another employee and compensation will be at 50%.

Zanella, Julia Lynn - Choral - Liberty. This position will be shared by another employee and compensation will be at 50%.

SUPPORT STAFF SUBSTITUTE

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2019-2020 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

Hauser, Donna L. - Bus Aide in the Transportation Department

UNPAID VOLUNTEERS

It is recommended that the Board of Education recognize the unpaid volunteers for the 2019-2020 contract year listed below:

McNamara, Joe - Volunteer Wrestling Coach

Sharber, Ted - Volunteer Basketball Coach

LEAVES

CERTIFIED STAFF

It is recommended that the Board of Education approve the Certified Staff Leave of Absence as listed below.

Harrelson, Lisa Marie - paid FMLA/Medical Leave effective November 1, 2019 through December 6, 2019. Lisa will return to work on December 9, 2019.

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Angeline, Judith A. - paid FMLA/Medical Leave effective October 21, 2019 through October 30, 2019 and paid FMLA/Medical Leave effective November 14, 2019 through November 22, 2019. Judy returned to work on November 25, 2019.

Bugala, Julie L. - paid FMLA/Medical Leave effective October 22, 2019 through November 15, 2019. Julie returned to work on November 18, 2019.

RESIGNATIONS

CERTIFIED STAFF

It is recommended that the Board of Education accept the Certified Staff resignation as listed below.

Frick, Jane L. - resignation as a Sixth Grade Language Arts Teacher at the North Ridgeville Academic Middle School for the purpose of retirement effective July 1, 2020.

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Seckt, David L. - resignation as a Paraprofessional, Bus Aide in the Transportation Department effective the end of the business day on December 6, 2019.

Moved by Mrs. Iezzi, seconded by Mrs. Timura, that the Board of Education to approve the Consent Agenda as presented above.

ROLL CALL: Iezzi – Yes, Timura – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:12-220 FINANCE/AUDIT REPORT

Mrs. McCarthy, Mr. Vacha

Mrs. McCarthy stated: Operating revenues NRCS - November receipts were on par with the prior year actuals \$1,203k vs \$1,143k. Tax receipts are the primary driver of the YTD increase. Operating expenses (excluding transfers) were \$1.7M higher than prior year, driven by salaries, supplies and operating fees primarily due to timing and increased headcount. Supplies account for \$402k of the increase due to the timing of a textbook purchase. The Transfer below is to comply with OFCC Maintenance requirements for the NRAC 3-8 building. I motion to approve the Finance/Audit Report in one reading.

FINANCIAL REPORT AND REPORT OF INTEREST AND INVESTMENTS

It is recommended that the Board of Education approve the Financial Report and Report of Interest and Investments for November 2019.

TRANSFER OF FUNDS

It is recommended that the Board of Education approve the Transfer of Funds listed below to satisfy OFCC Maintenance Fund Requirements: (.5 Mil levy Passed in 2013)

From: 003-9001 Permanent Improvement Fund
To: 034-9001 Classroom Facilities Maintenance Fund
Amount: \$81,013.50

Moved by Mrs. McCarthy, seconded by Mr. Vacha, that the Board of Education approve the Finance/Audit Report as listed above.

ROLL CALL: McCarthy – Yes, Vacha – Yes, Iezzi – Yes, Saxon – Yes, Timura – Yes. Motion carried (5-0)

OTHER BOARD BUSINESS

Resolution 19:12-221 EDUCATION REPORT

Mrs. Timura stated: This is the second reading under the education report of our district literacy plan and also a second reading of the new purchase of the UV printer. I motion to approve the Education Report in the second reading.

DISTRICT LITERACY PLAN

It is recommended that the Board of Education approve the District Literacy Plan. District Literacy Plan will be implemented starting in January 2020.

BENCHTOP FLATBED ULTRAVIOLET PRINTER

It is recommended that the Board of Education approve the Resolution to Approve Major purchase of a LEF-300 30" Benchtop Flatbed UV Printer as follows:

WHEREAS, North Ridgeville City Schools have identified a need to purchase a UV Benchtop Flatbed printer to enhance the project based curriculum of the Ranger High Tech Academy. The district has requested multiple quotes from vendors and have deemed Buckeye Educational Systems as the selected vendor.

THEREFORE, BE IT RESOLVED by the Board of Education of the North Ridgeville City School District that the following agreement with Buckeye Educational Systems.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education to approve the Education Report as presented above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:12-222 BUILDING AND OPERATIONS REPORT

Mr. Vacha, Mrs. McCarthy

Mr. Vacha stated: This is the second reading of an Urgent Necessity resolution for the repair of the auxiliary gym roof at the high school. I motion to approve the Buildings and Operation report in the second reading.

**URGENT NECESSITY- RESOLUTION OF BOARD DISPENSING WITH STATUTORY PROCEDURE-
HIGH SCHOOL AUXILIARY GYM ROOF**

It is recommended that the Board of Education approve the dispensing with Statutory procedure as follows:

WHEREAS, it has been determined that the Board must replace 7500 square feet of the High School auxiliary gym roof. The cost of such replacement will exceed twenty-five thousand dollars, and

WHEREAS, it is necessary that the work be done in the most expeditious manner possible consistent with proper building construction practice, in order to provide for the safety and comfort of our students and staff;

THEREFORE, BE IT RESOLVED that this Board, finding a case of urgent necessity existing, hereby waives the procedure outlined by statute in respect to advertising for bids, and in lieu thereof, directs that the Treasurer shall approve the following quote from Sibley Roofing, 41530 Schaden Road., Elyria, OH 44036.

Install ½" coverboard mechanically fastened over existing EPDM roof into roof deck.

Install a 2 ply PowerFast modified bitumen system over coverboard.

Install 2 ply modified bitumen flashings.

Install 24 ga. Metal on perimeter of roof with a 20-year Kynar color finish.

Furnish a 20-year warranty from Tremco upon completion.

Total Cost

\$83,200.00

Moved by Mr. Vacha, seconded by Mrs. Timura, that the Board of Education to approve the Building and Operations Report as presented above.

ROLL CALL: Vacha – Yes, Timura – Yes, Saxon – Yes, Iezzi – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:12-223 HUMAN RESOURCES REPORT

Mrs. Saxon, Mrs. Iezzi

Mrs. Saxon stated: We have a few items to consider under the human resource report:

2 - Support Staff appointments

2 - Support Staff Substitutes

1 - Support Staff Leave of Absence

1 - Administrator Resignation

2- Support Staff Resignations

1 motion to approve the Human Resources items in one reading.

EMPLOYMENT

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff appointments as listed below.

Bruce, Janet L. - as a two and one-quarter (2.25) hour Food Service Worker, Cafeteria Cashier at the Academic Center effective January 6, 2020 for the 2019-2020 contract year. Compensation will be at Level C, Step 1 of the Board approved salary schedule.

Burt, Michele Rose - as a six (6) hour Paraprofessional, Bus Aide in the Transportation Department effective December 16, 2019 for the 2019-2020 contract year. Compensation will be at Level A, Step 3 of the Board approved salary schedule.

SUPPORT STAFF SUBSTITUTES

It is recommended that the Board of Education approve the Support Staff Substitute appointments listed below for the 2019-2020 school year only with compensation to be in accordance with the Board approved salary index. Employment will be on an as needed basis in accordance with rules, regulations and Board Policy governing such employment. These appointments are conditional based upon the content of the Criminal History Record Check as set forth in Board Policy GBQ.

Marflak, Rebecca I. - Health Care Associate
Plisko, Dawn M. - Health Care Associate

LEAVES

SUPPORT STAFF

It is recommended that the Board of Education approve the Support Staff Leave of Absence as listed below.

Morris, Mary A. - paid FMLA/Medical Leave effective October 31, 2019 through December 6, 2019. Mary returned to work on December 9, 2019.

RESIGNATIONS

ADMINISTRATOR

It is recommended that the Board of Education accept the Administrator resignation as listed below.

Verlingo, Michael - resignation as Treasurer for the North Ridgeville City School District effective at the end of the business day on January 7, 2020.

SUPPORT STAFF

It is recommended that the Board of Education accept the Support Staff resignation as listed below.

Collier, Teresa A. - resignation as a Paraprofessional, Instructional Aide/Classroom at Academic Center effective the end of the business day on January 24, 2020.

Dewey, Christine Marie - resignation as a Food Service Worker, Cafeteria Cashier at the Academic Center effective the end of the business day on December 6, 2019.

Moved by Mrs. Saxon, seconded by Mrs. Timura, that the Board of Education to approve the Human Resource Report as presented above.

ROLL CALL: Saxon – Yes, Timura – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:12-224 ELECTION OF PRESIDENT PRO-TEMPORE

Office of President Pro-Tempore for the January 7, 2020 Organizational Meeting. The President will accept nominations for the position of President Pro-Tempore.

Mrs. McCarthy was nominated by Mrs. Timura.

Mr. Vacha declared that the nominations be closed. (No second required.)

Voting for the office of President Pro-Tempore as follows:

Mrs. Iezzi votes for Mrs. McCarthy.

Mrs. McCarthy votes for Mrs. McCarthy.

Mrs. Saxon votes for Mrs. McCarthy.

Mrs. Timura votes for Mrs. McCarthy.

Mr. Vacha votes for Mrs. McCarthy.

Mrs. McCarthy is elected as President Pro-Tempore of the Board of Education for the January 7, 2020 Organizational meeting.

Moved by Mrs. Timura, seconded by Mrs. Saxon, that the Board of Education approve the election of President Pro-Tempore as listed above.

ROLL CALL: Timura – Yes, Saxon – Yes, Iezzi – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

HEARING OF PUBLIC ON NEW ITEMS * - none

Resolution 19:12-225 ADJOURN TO EXECUTIVE SESSION at 6:48 p.m.

It is recommended that the Board of Education enter Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, compensation of public employees and matters related to negotiations of public employees.

Moved by Mrs. Iezzi, seconded by Mrs. Timura, that the Board of Education enter into Executive Session.

ROLL CALL: Iezzi – Yes, Timura – Yes, Saxon – Yes, Vacha – Yes, McCarthy – Yes. Motion carried (5-0)

Mrs. Timura exited the meeting at 7:10 p.m.

Resolution 19:12-226 EXIT EXECUTIVE SESSION AND RETURN TO REGULAR SESSION at 7:33 p.m.

It is recommended that the Board of Education exit Executive Session and return to Regular Session.

Moved by Mrs. Iezzi, seconded by Mr. Vacha, that the Board of Education exit Executive Session and return to Regular Session.

ROLL CALL: Iezzi – Yes, Vacha – Yes, Saxon – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

Resolution 19:12-227 ADJOURN at 7:33 p.m.

It is recommended that the Board of Education adjourn this Regular Meeting with no action to follow.

Moved by Mrs. Saxon, seconded by Mr. Vacha, that the Board of Education adjourn this Regular Meeting with no action to follow.

ROLL CALL: Saxon – Yes, Vacha – Yes, Iezzi – Yes, Timura – Yes, McCarthy – Yes. Motion carried (5-0)

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. (NRCS Board Policy: 0169.1)

1/21/2020
Date


Mr. Frank Vacha, Board President

Attest:

Mr. Patrick K. East, Treasurer